



City of San Ramon
Salary Range Schedule by Classification
Last Update Approved by City Council on June 23, 2020

Job Classification	Job Class Code	Group Code	Effective Date	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
ELECTED OFFICIALS									
CITY COUNCIL	E100	100	12/26/2018			\$938.08		\$11,256.96	
MAYOR	E105	100	12/26/2018			\$1,038.07		\$12,456.84	
APPOINTED EMPLOYEES									
CITY ATTORNEY	A100	200	09/25/2019			\$18,926.25		\$227,115.00	
CITY MANAGER	A105	200	01/10/2020			\$22,583.60		\$271,003.20	
UNREPRESENTED MISCELLANEOUS EMPLOYEES									
ACCOUNTANT	U210	600	07/01/2020	\$ 44.7239	\$ 55.9048	\$ 7,267.63	\$ 9,084.53	\$ 87,211.54	\$ 109,014.36
ADMINISTRATIVE ANALYST	U150	600	07/01/2020	\$ 48.2338	\$ 64.2957	\$ 7,838.00	\$ 10,448.06	\$ 94,056.04	\$ 125,376.68
ADMINISTRATIVE COORDINATOR	U130	600	07/01/2020	\$ 40.5275	\$ 50.6611	\$ 6,585.71	\$ 8,232.42	\$ 79,028.56	\$ 98,789.08
ASSISTANT CITY ATTORNEY	U316	600	07/01/2020	\$ 76.5763	\$ 102.1016	\$ 12,443.64	\$ 16,591.51	\$ 149,323.72	\$ 199,098.12
ASSISTANT ENGINEER	U515	600	07/01/2020	\$ 50.1435	\$ 62.6739	\$ 8,148.31	\$ 10,184.50	\$ 97,779.76	\$ 122,214.04
ASSISTANT PLANNER	U720	600	07/01/2020	\$ 47.2152	\$ 59.0170	\$ 7,672.47	\$ 9,590.27	\$ 92,069.64	\$ 115,083.28
ASSOCIATE ENGINEER	U516	600	07/01/2020	\$ 55.8170	\$ 69.7712	\$ 9,070.27	\$ 11,337.82	\$ 108,843.28	\$ 136,053.84
ASSOCIATE PLANNER	U721	600	07/01/2020	\$ 52.5817	\$ 65.7215	\$ 8,544.53	\$ 10,679.74	\$ 102,534.38	\$ 128,156.86
CITY CLERK ¹	U225	600	07/01/2020	\$ 62.2272	\$ 82.7623	\$ 10,111.92	\$ 13,448.87	\$ 121,343.04	\$ 161,386.42
DEPARTMENT DIRECTOR ¹	D100	300	07/01/2020	\$ 89.2404	\$ 118.9574	\$ 14,501.57	\$ 19,330.59	\$ 174,018.78	\$ 231,967.06
DEPUTY CITY ATTORNEY	U315	600	07/01/2020	\$ 69.6147	\$ 92.8199	\$ 11,312.38	\$ 15,083.23	\$ 135,748.60	\$ 180,998.74
DEPUTY CITY CLERK	U220	600	07/01/2020	\$ 43.3438	\$ 57.7773	\$ 7,043.38	\$ 9,388.82	\$ 84,520.54	\$ 112,665.80
DEPUTY CITY MANAGER ¹	U185	600	07/01/2020	\$ 69.4458	\$ 92.5712	\$ 11,284.95	\$ 15,042.82	\$ 135,419.44	\$ 180,513.84
DIVISION MANAGER ¹	U180	600	07/01/2020	\$ 69.4458	\$ 92.5712	\$ 11,284.95	\$ 15,042.82	\$ 135,419.44	\$ 180,513.84
ENGINEERING SPECIALIST	U510	600	07/01/2020	\$ 43.4347	\$ 54.6053	\$ 7,058.13	\$ 8,873.37	\$ 84,697.60	\$ 106,480.40
EXECUTIVE ASSISTANT	U140	600	07/01/2020	\$ 43.5623	\$ 54.4509	\$ 7,078.87	\$ 8,848.28	\$ 84,946.42	\$ 106,179.32
INSPECTOR	U610	600	07/01/2020	\$ 50.5263	\$ 63.1461	\$ 8,210.52	\$ 10,261.25	\$ 98,526.22	\$ 123,134.96
IT NETWORK ANALYST	U420	600	07/01/2020	\$ 53.5587	\$ 71.4188	\$ 8,703.28	\$ 11,605.56	\$ 104,439.40	\$ 139,266.66
IT SPECIALIST	U415	600	07/01/2020	\$ 45.1420	\$ 56.4273	\$ 7,335.58	\$ 9,169.44	\$ 88,026.90	\$ 110,033.30
IT TECHNICIAN	U410	600	07/01/2020	\$ 37.6221	\$ 47.0218	\$ 6,113.60	\$ 7,641.05	\$ 73,363.16	\$ 91,692.64
MAINTENANCE SUPERVISOR	U980	600	07/01/2020	\$ 54.4858	\$ 68.1016	\$ 8,853.95	\$ 11,066.51	\$ 106,247.44	\$ 132,798.12
OFFICE SPECIALIST	U120	600	07/01/2020	\$ 35.0375	\$ 43.7985	\$ 5,693.59	\$ 7,117.26	\$ 68,323.06	\$ 85,407.14
OFFICE TECHNICIAN I	U110	600	07/01/2020	\$ 26.3143	\$ 32.8872	\$ 4,276.07	\$ 5,344.17	\$ 51,312.82	\$ 64,130.04
OFFICE TECHNICIAN II	U111	600	07/01/2020	\$ 29.1737	\$ 36.4709	\$ 4,740.73	\$ 5,926.53	\$ 56,888.78	\$ 71,118.32

¹ Eligible for Management Incentive Pay

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UNREPRESENTED MISCELLANEOUS EMPLOYEES (Continued)									
PARALEGAL	U310	600	07/01/2020	\$ 41.0893	\$ 51.3634	\$ 6,677.02	\$ 8,346.56	\$ 80,124.20	\$ 100,158.76
PLANNING SPECIALIST	U710	600	07/01/2020	\$ 35.0375	\$ 43.7985	\$ 5,693.59	\$ 7,117.26	\$ 68,323.06	\$ 85,407.14
PLANS EXAMINER	U715	600	07/01/2020	\$ 51.1369	\$ 63.9172	\$ 8,309.75	\$ 10,386.55	\$ 99,717.02	\$ 124,638.54
POLICE CAPTAIN ¹	U825	600	07/01/2020	\$ 80.8202	\$ 107.7333	\$ 13,133.29	\$ 17,506.67	\$ 157,599.52	\$ 210,080.00
POLICE CHIEF ¹	D105	300	07/01/2020	\$ 89.2404	\$ 118.9574	\$ 14,501.57	\$ 19,330.59	\$ 174,018.78	\$ 231,967.06
POLICE LIEUTENANT ¹	U820	600	07/01/2020	\$ 71.9017	\$ 95.8451	\$ 11,684.03	\$ 15,574.82	\$ 140,208.38	\$ 186,897.88
POLICE RECORDS SUPERVISOR	U815	600	07/01/2020	\$ 50.6113	\$ 63.2603	\$ 8,224.34	\$ 10,279.79	\$ 98,692.10	\$ 123,357.52
POLICE SERVICES TECHNICIAN I	U810	600	07/01/2020	\$ 31.5851	\$ 39.4679	\$ 5,132.57	\$ 6,413.53	\$ 61,590.88	\$ 76,962.34
POLICE SERVICES TECHNICIAN II	U811	600	07/01/2020	\$ 35.2352	\$ 44.0457	\$ 5,725.72	\$ 7,157.43	\$ 68,708.64	\$ 85,889.18
PROGRAM MANAGER ²	U170	600	07/01/2020	\$ 58.1526	\$ 77.5369	\$ 9,449.81	\$ 12,599.75	\$ 113,397.70	\$ 151,197.02
RECREATION COORDINATOR	U915	600	07/01/2020	\$ 40.5275	\$ 50.6611	\$ 6,585.71	\$ 8,232.42	\$ 79,028.56	\$ 98,789.08
RECREATION SUPERVISOR	U920	600	07/01/2020	\$ 51.0045	\$ 63.7501	\$ 8,288.24	\$ 10,359.40	\$ 99,458.84	\$ 124,312.76
RECREATION TECHNICIAN	U910	600	07/01/2020	\$ 30.7252	\$ 38.3991	\$ 4,992.85	\$ 6,239.85	\$ 59,914.14	\$ 74,878.18
SENIOR ADMINISTRATIVE ANALYST	U160	600	07/01/2020	\$ 56.5868	\$ 70.7236	\$ 9,195.36	\$ 11,492.59	\$ 110,344.26	\$ 137,911.02
SENIOR CIVIL ENGINEER	U520	600	07/01/2020	\$ 69.1303	\$ 86.4129	\$ 11,233.67	\$ 14,042.10	\$ 134,804.02	\$ 168,505.22
SENIOR INSPECTOR	U615	600	07/01/2020	\$ 56.2648	\$ 70.3208	\$ 9,143.03	\$ 11,427.13	\$ 109,716.36	\$ 137,125.56
SENIOR PLANNER	U725	600	07/01/2020	\$ 57.1134	\$ 76.1512	\$ 9,280.94	\$ 12,374.57	\$ 111,371.26	\$ 148,494.84
SUPERVISING INSPECTOR	U620	600	07/01/2020	\$ 58.6934	\$ 78.2658	\$ 9,537.69	\$ 12,718.20	\$ 114,452.26	\$ 152,618.44
SAN RAMON POLICE OFFICERS ASSOCIATION									
POLICE CORPORAL	P110	400	07/01/2020	\$ 55.6708	\$ 69.5787	\$ 9,046.51	\$ 11,306.53	\$ 108,558.06	\$ 135,678.40
POLICE OFFICER	P105	400	07/01/2020	\$ 51.8150	\$ 64.7646	\$ 8,419.95	\$ 10,524.26	\$ 101,039.38	\$ 126,291.10
POLICE SERGEANT	P115	400	07/01/2020	\$ 58.0738	\$ 77.4395	\$ 9,437.00	\$ 12,583.91	\$ 113,244.04	\$ 151,006.96
SEIU LOCAL 1021									
ELECTRICIAN I	M200	500	07/01/2020	\$ 36.1130	\$ 45.1412	\$ 5,868.37	\$ 7,335.45	\$ 70,420.48	\$ 88,025.34
ELECTRICIAN II	M201	500	07/01/2020	\$ 39.7243	\$ 49.6553	\$ 6,455.19	\$ 8,068.99	\$ 77,462.32	\$ 96,827.90
MAINTENANCE ASSISTANT	M105	500	07/01/2020	\$ 26.5781	\$ 33.2164	\$ 4,318.95	\$ 5,397.67	\$ 51,827.36	\$ 64,771.98
MAINTENANCE COORDINATOR	M120	500	07/01/2020	\$ 41.3339	\$ 51.6691	\$ 6,716.75	\$ 8,396.22	\$ 80,601.04	\$ 100,754.68
MAINTENANCE TECHNICIAN I	M110	500	07/01/2020	\$ 29.7541	\$ 37.1964	\$ 4,835.05	\$ 6,044.42	\$ 58,020.56	\$ 72,532.98
MAINTENANCE TECHNICIAN II	M111	500	07/01/2020	\$ 33.2227	\$ 41.5203	\$ 5,398.68	\$ 6,747.04	\$ 64,784.20	\$ 80,964.52
MAINTENANCE SPECIALIST	M115	500	07/01/2020	\$ 37.0722	\$ 46.3343	\$ 6,024.24	\$ 7,529.32	\$ 72,290.92	\$ 90,351.82

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MISCELLANEOUS TEMPORARY CLASSIFICATIONS					
ACTIVITY MANAGER	X316	700	01/01/2020	\$ 18.0000	\$ 21.6000
ASSIST ACTIVITY MANAGER	X315	700	01/01/2020	\$ 16.2000	\$ 19.4400
ASSISTANT POOL MANAGER	X355	700	01/01/2020	\$ 16.2000	\$ 19.4400
BUILDING ATTENDANT I	X320	700	01/01/2020	\$ 14.8500	\$ 17.8200
BUILDING ATTENDANT II	X321	700	01/01/2020	\$ 16.5000	\$ 19.8000
CASHIER	X330	700	01/01/2020	\$ 13.0000	\$ 15.6000
INTERN	X150	700	01/01/2020	\$ 13.0000	\$ 13.1400
LIFEGUARD I	X335	700	01/01/2020	\$ 13.0000	\$ 15.6000
LIFEGUARD II	X336	700	01/01/2020	\$ 14.3000	\$ 17.1600
NUTRITION PROGRAM ASSIST	X325	700	01/01/2020	\$ 16.2000	\$ 19.4400
OFFICE ASSISTANT	X331	700	01/01/2020	\$ 16.5000	\$ 19.8000
POLICE RECRUIT	X100	700	03/12/2019	\$ -	\$ 32.5800
POOL MANAGER	X356	700	01/01/2020	\$ 18.0000	\$ 21.6000
PROGRAM SPECIALIST	X360	700	01/01/2020	\$ 20.0000	\$ 24.0000
RECREATION LEADER I	X310	700	01/01/2020	\$ 13.0000	\$ 15.6000
RECREATION LEADER II	X311	700	01/01/2020	\$ 14.3000	\$ 17.1600
SEASONAL MAINTENANCE WORKER	X200	700	03/12/2019	\$ 16.2200	\$ 20.3400
SENIOR LIFEGUARD	X340	700	01/01/2020	\$ 15.3000	\$ 18.3600
SWIM INSTRUCTOR	X345	700	01/01/2020	\$ 14.3000	\$ 17.1600

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