

# *San Ramon Police Department*

## *2006 Annual Report*



*Investing Time in our Future  
..... Our Youth*

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*San Ramon Police Color Guard  
(L to R) Officers Chris Albert, Allan Shields, Marty Echelmeier, Steve Casas, Michelle Day*

## **OUR MISSION**

**To assure both the real and perceived security of persons and property for the citizens of San Ramon.**

## **OUR VISION**

**Is a community environment wherein the public has full faith and confidence in its police department; it is an environment wherein citizens of the community believe that they are safe and secure in their homes and businesses; and it is an environment wherein the criminal element does not feel safe and secure in its activities.**



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## MESSAGE FROM THE CHIEF



Chief Scott Holder

Once again I am pleased to present the San Ramon Police Department Annual Report. This report allows us and its viewers an opportunity to reflect on the past year and evaluate our effectiveness. It is my belief that we should be measured by the quality and value of the service we provide. In that regard, this report is a testament to the outstanding efforts of all our staff.

The year 2006 can best be classified as a year of transition. For the past 22 years the City of San Ramon contracted for its Police Service with the Contra Costa County Office of the Sheriff. Under the contract the City received excellent service and will forever owe a debt of gratitude for the quality product provided by the Sheriff and his staff. However, in June 2006, the San Ramon City Council chose to form an In-House Police Department, and set a goal to be fully operational on July 1, 2007. This is quite a challenging endeavor, but we have been working on building a premier law enforcement agency and will be operational come July.

In August 2006, I was fortunate to be appointed as the Police Chief of the new Department after serving 16 months as the Contract Chief of Police Services. I am pleased to announce that I was able to put together a Command Staff to assist me in building the Department. Captain Joe Gorton, Lieutenant Liz Gresham and Lieutenant Dan Pratt came on board in the Fall to form our Transition Team.

With all the transition, I am also pleased to announce the accomplishments of our Department. In 2006 we responded to a record 51,157 calls for service. Of these calls, 26,819 were self-initiated by the officers. Arrests increased by 18% and our Part I crimes decreased for the third year in a row. Our officers were active in Driving Under the Influence investigations and our arrests were increased by 44% to a total for the year of 303. Included in this report are more detailed accounts of our efforts for 2006. Our staff continues to serve in a manner that is second to none and I am extremely proud of our accomplishments.

Throughout this report you will see many references to our youth. One out of every four San Ramon residents is under the age of 18. We recognize this and place a great deal of emphasis on our youth programs. We are proud that our efforts were recently recognized by America's Promise-The Alliance for Youth as one of the 100 Best Communities for Young People. San Ramon was recognized for tackling unique challenges and going the extra mile to deliver the Five Promises young people need to succeed: caring adults; safe places; a healthy start; an effective education; and opportunities to help others. More than 750 communities from all 50 states, as well as the District of Columbia, Puerto Rico, and US Virgin Islands entered the competition. Specifically cited in the award was the recognition of our Youth Resource Program.

We are proud to have the opportunity to serve the people of San Ramon and especially our youth. They are our future.....



Scott Holder,  
Chief of Police





## A YEAR OF DECISIONS AND CHANGES

Law enforcement services in San Ramon were provided by the Contra Costa County Sheriff's Office until incorporation in 1983. When San Ramon was incorporated in 1983, it was in the City's best interest to contract police services through the county. In July 1984, the City entered into a contract with the Sheriff's Office as a cost-effective means for law enforcement services for a young city, and the City has continued working under the original contract with the Sheriff's Office.

During the past 22 years, San Ramon has twice looked into forming its own police department. The City formed task force groups in 1989 and again in 1995 to determine whether the existing police contract continued to be cost-effective.

Based on cost concerns, particularly the soaring officer retirement costs, an in-house analysis was conducted early in 2006 and that analysis found that the current contract is no longer cost effective. According to the analysis, the conclusion was that the City could pay the same salaries and benefits as the county, while keeping retirement costs lower.

While the recent consideration for an in-house police department was due to the rising retirement costs, it was also partly to better retain local officers and to have complete control over the police department rather than operate under the auspices of

the Sheriff's contract. The service of the officers provided by the Sheriff's Office has always been deemed exemplary and never been questioned. Hand-picked officers, who were often recalled for supervisory jobs and other posts within the Sheriff's Office, often returned to San Ramon, the largest of the five contract cities. By hiring their own officers, the City hopes to improve their ability to retain officers and keep them in the community.

Taking into consideration that San Ramon will continue to grow due to expansion into the Dougherty Valley and population increases would call for a minimum of three or four additional officers per year, the City Council unanimously passed a resolution at the June 13, 2006 City Council meeting and authorized necessary budget amendments to bring control of the San Ramon Police Department in-house.

The transition is expected to take at least a year, with July 1, 2007, the target date for the San Ramon Police Department's first day of independent operations.

The City will continue to contract for Dispatch and Forensic Services and looks forward to continued partnership with the Office of the Sheriff.

### Mission Statement

The primary mission of the San Ramon Police Department is to assure both the real and perceived security of persons and property within the community. This is accomplished through a professional police organization dedicated to serving its citizens and providing necessary police services in a timely fashion.

These services will be efficient and effective; rendered with the most effective expenditure of available resources; and delivered courteously and professionally.

We shall endeavor to maintain a standard of conduct that is caring, involved and unbiased. We shall be mindful of the high standards of effort and demeanor expected of us by the community in order to earn and maintain their continued trust, confidence and support.

We shall maintain the integrity of constitutional rights established for the public and individual alike. We shall strive to be fair, just, and responsive to the needs and feelings of the community.



## TRANSITION TEAM

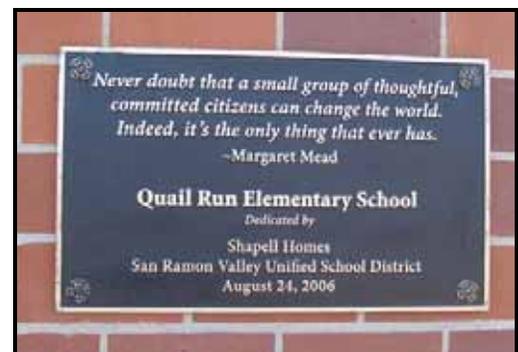


(L to R) Kelly O'Friel, Mary Gentry, Lt. Dan Pratt, Captain Joe Gorton, Lt. Elizabeth Gresham

The City Council voted to create a City-operated Police Department after contracting with the Sheriff's Office for twenty two years. The establishment of a new police department is a formidable undertaking requiring proper planning to ensure every aspect of a transition this size is covered. In November 2006, the Chief formed the first and most critical component of the plan by creating the San Ramon Police Department's Transition Team. This team is primarily comprised of the future command staff of the newly formed police department.

Captain Joe Gorton, Lieutenant Elizabeth Gresham, and Lieutenant Dan Pratt were hired to set the plan in motion. These professionals with over 50 years of combined law enforcement experience will guide the transition overseeing major operations such as hiring new employees, developing policy and procedures, purchasing necessary equipment, and fashioning the operational structure of the Department until its culmination on July 1st, 2007. Joining the Transition Team is Office Specialist Kelly O'Friel who coordinates all incoming officer background information as well as a small staff of police consultants, and Administrative Coordinator Mary Gentry who assists with special projects.

The transition is well on its way to success. The Transition Team is looking forward to the completion of this task and taking on their roles in the new police department.



**AUTHORIZED STAFFING**  
EFFECTIVE F/Y 06-07

**SWORN PERSONNEL**

Chief	1
Sergeant	9
Detective	5
Police Officer	27
Traffic Officer	4
Youth Resource Officer	1
School Resource Officer	1
Character Counts Officer	1
CNET Drug Task Force	1
<b>*Total Sworn Officers</b>	<b>50</b>

\*NOTE: Not at full strength as authorized in Department budget



**CITY STAFF**

Administrative Analyst	1
Administrative Coordinator	3
Crime Prevention Specialist	1
Emerg. Prep. Program Mgr.	1
Fleet Specialist	1
Office Technician	4
Police Service Technician	4.5

**Total City Staff 15.5**



**VOLUNTEERS**

Reserves	3
Chaplain Volunteers	6
Civilian Volunteers	23
Explorers	3
<b>Total Volunteers</b>	<b>35</b>



**GRAND TOTAL  
SAN RAMON POLICE PERSONNEL 100.5**



# BUDGET FY 2006-2007

## Expenditure Summary

**Contract Services – Sheriff's Office** **\$ 9,961,327**  
*Personnel – sworn officers; Dispatch; Records Management; Liability*

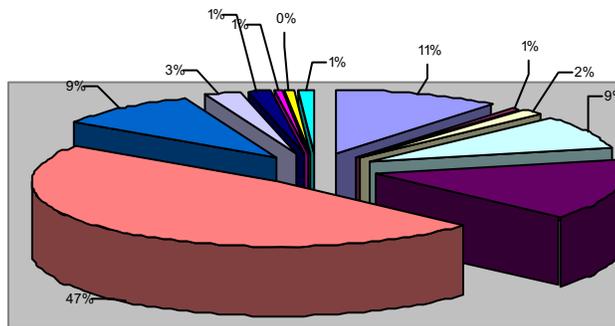
**Non-Contract Costs** **\$ 2,902,149**  
*Personnel – City civilian; Operating costs; Vehicles; Equipment and supplies; Training; Forensic services; Crime Lab; Booking Fees; Animal Control contract*

**Total Budget** **\$12,863,476**

The Police Department budget supports 50 police officers, 15.5 civilian employees and 35 volunteers in the delivery of police services. Almost 83% of our budget is for personnel costs and our budget is primarily supported through the City's General Fund. In addition to the General Fund, the Department receives over \$100,000 in federal and state grants.

We worked with about 8 officer vacancies throughout the year which places the officer to resident ratio to .74 officer per 1,000 residents. Our cost per resident is approximately \$239 per resident.

We attribute our ability to provide excellent service, in part, to the direct participation of the community in our volunteer programs. Without active support from the community, these results would be unattainable.



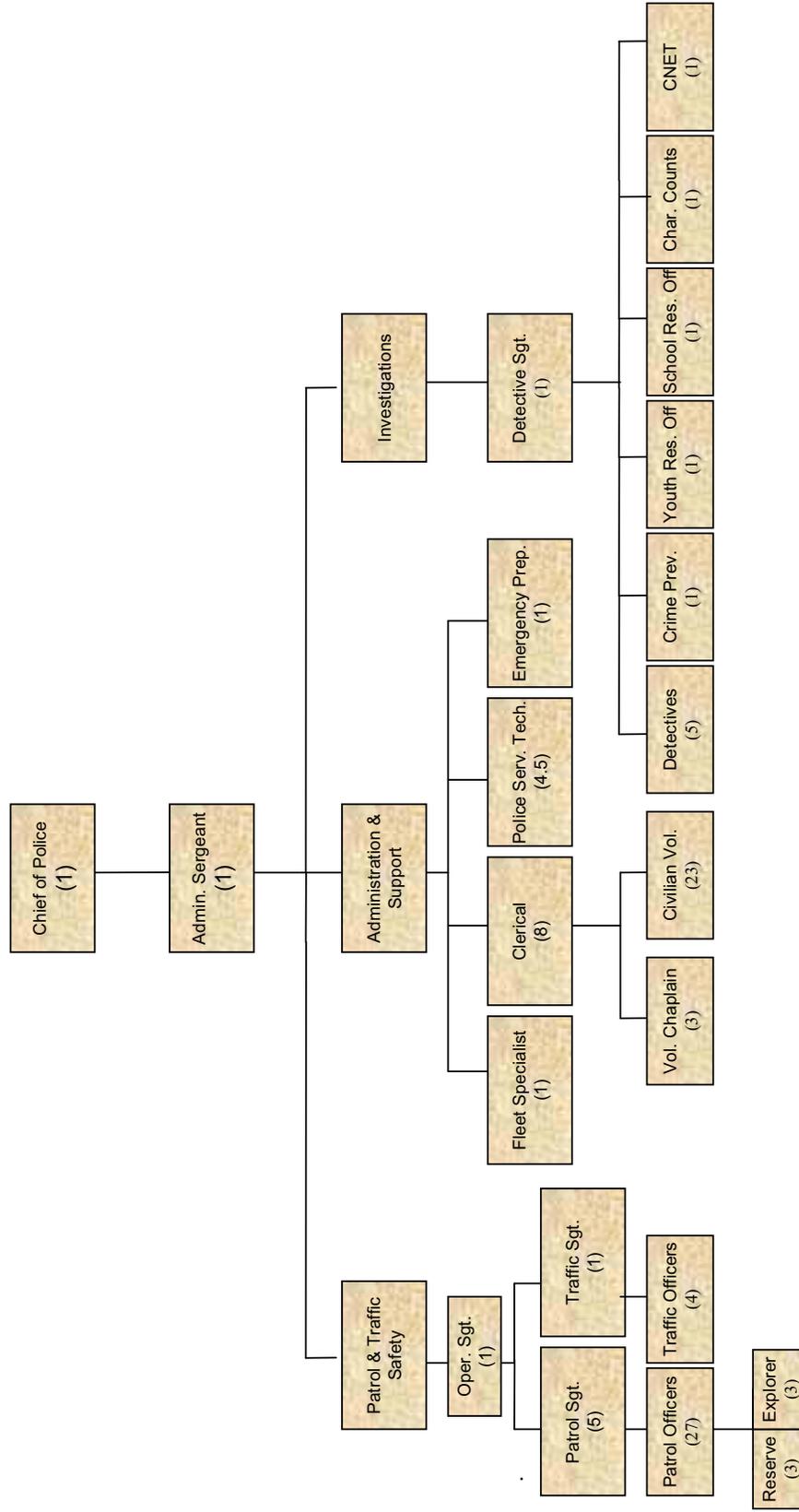
- Administration \$1,606,312
- Crime Prev. \$101,091
- Character Counts \$241,268
- Investigation \$ 1,283,900
- Narcotics \$218,783
- Patrol \$7,158,546
- Traffic Safety \$1,332,649
- Youth Serv. \$387,840
- Animal Control \$184,208
- Crossing Guards \$117,883
- Vol. Serv. \$61,767
- Emerg Prep \$169,229

## Program Summary



# SAN RAMON POLICE SERVICES

## Organizational Chart 2006 - 2007



## PATROL DIVISION

**Patrol Division** is the backbone of the San Ramon Police Department. The Patrol Division is the most visible and what the community sees of our police department on a daily basis. The officers assigned to this division are courteous, compassionate, dedicated and responsive to the needs of the City of San Ramon. The primary function of the Patrol Division is to provide core police services to the community.

Patrol Division is responsible for 24 hours a day, 7 days a week response to citizen-initiated calls for service, in addition to officer-initiated activity. Some functions performed by the Patrol Division are preventive patrol, preliminary criminal investigations,



*Day Watch—(L to R) Officers Phil Gonzales, Debra Williams, Jim Springer, Jason Nunn, Sgt. Eric Webb*



*Weekend Day Watch—(L to R) Officers Albert Li, Mike Brumfield, Sgt. Steve Fajardo, Officers Jacob Benjamison, Scott Dickerson*

The city is divided into five areas, known as “beats”, and police officers are assigned a beat every workday. To augment specific patrol duties, the Patrol Division utilizes a police service dog and his handler.

In 2006, SRPD officers responded to over 51,000 calls for service, wrote over 4,500 police reports, arrested over 800 suspects for various crimes, issued vehicle citations, and completed numerous field interview cards, thus providing protection and services to the community.

traffic enforcement; and response to all emergency situations, accident investigations, animal control, and ensuring the safety and security in and around all school zones. The Patrol Division works closely in partnership with other SRPD units, governmental agencies, and community organizations to solve crime problems at the neighborhood level.

Twenty-seven officers provide the first response to calls for police assistance. Five sergeants, also known as Field Supervisors, provide leadership and training for all patrol officers. Patrol sergeants are responsible for all field operations and command critical incidents.

Patrol Division staffing is divided into five teams, with 4 to 5 officers and one sergeant on each of the three watches: Morning, Day and Swing.



*Evening Watch—(L to R) Officers Chris Albert, Mark Gunning, Sgt. Pat Cerruti, Officers Bob Durrer, Jamie Rodriguez*



## PATROL DIVISION



*Weekend Morning Watch (L to R) Officers Mike Schneider, Steve Brinkley, Sgt. Dan Pratt, Officers Chris Bruce, Nathan Jones, (Kneeling) Officer Marty Echelmeier & Dar*

The Patrol Division continued to be proactive in dealing with those who commit crimes in our community. Of the 51,157 calls for service, over 26,819 were self-initiated contacts with the public. Self-initiated contacts include in-progress crimes reported by officers and traffic enforcement stops.

Patrol Division police officers are thoroughly trained to investigate a multitude of crimes. Officers receive ongoing training with CPR/First-Aid, firearms, self-defense, ethics, defensive driving, search and seizure, interviewing, testifying, and new state and federal laws. Through this training and in-service experience, patrol officers have the expertise and tools necessary to provide the highest quality police service to the citizens of San Ramon.

Members of the San Ramon Police Color Guard are a representation of officers of the San Ramon Police Department that present the Colors, National and State flags, at civic ceremonies in the community. The Color Guard, in conjunction with the San Ramon Fire Department Color Guard, have presented the National and State flags at events such as the City's annual 4th of July festivities and the 9-11 Memorial ceremony.

Over the past seven years San Ramon Police Officers have raised over \$75,000 for Special Olympics. They accomplished this through Tip-A-Cop, Billboard Sitting, and private donations. The Tip-A-Cop has been held at Chevy's, Applebees, Chilis, and Back Forty restaurants. Officers, civilian staff, and other police volunteers assist waiters by serving food, drinks, cleaning tables, or just mingling with the public. It is a great opportunity for citizens to meet officers in a relaxed atmosphere. For liability reasons officers no longer actually sit on billboards advertising Special Olympics, but instead, work a busy traffic area holding buckets and signs advertising for Special Olympics. In 2005, San Ramon Police raised \$12,961 for Special Olympics.



*Morning Watch—(L to R) Sgt. Jeff Moule, Officers Allen Mollen, Bill Doherty, Jason Ingrassia, Abe Medina*



## PATROL DIVISION

### CALLS FOR SERVICE

All San Ramon police cars are equipped with what are called MDC's (Mobile Data Computers). When the Dispatch Center dispatches an officer to a call, all the information in the call is sent to the officer's MDC. The MDC also gives the officer the opportunity to show him/herself in route to the call and on scene at the call with just the touch of a button. Officers can also use the MDC to conduct Warrant Checks, License Status Checks, Vehicle Registration Checks and many other queries. The MDC can also be used to check calls that are pending throughout the City. A main advantage of the MDC use is that it frees up more radio air time and lessens the workload for the Dispatch Center.



*Operations Sergeant Craig Stevens*

PATROL EVENTS				
	<u>2004</u>	<u>2005</u>	<u>2006</u>	<b>Change 05-06</b>
<b>Calls for Service</b>	<b>41,471</b>	<b>48,833</b>	<b>51,157</b>	<b>+ 2,324</b>
<b>Officer Initiated</b>	<b>21,061</b>	<b>26,512</b>	<b>26,819</b>	<b>+ 307</b>
<b>Arrests</b>	<b>573</b>	<b>694</b>	<b>820</b>	<b>+ 126</b>
<b>Reports Written</b>	<b>4,566</b>	<b>4,474</b>	<b>4,565</b>	<b>+91</b>
<b>Alarm Responses</b>	<b>2,795</b>	<b>2,552</b>	<b>2,710</b>	<b>+158</b>

### EMERGENCY RESPONSE

Officers only activate their emergency equipment—overhead lights and siren—during certain occasions. These are when the presence of an officer is required to prevent the further injury or death of any person, when their immediate presence is required to prevent a dangerous situation from escalating, and while attempting to apprehend a fleeing felon or serious law violator.

When the San Ramon Police Department had to respond to a true emergency, with lights and sirens (Code 3), the average emergency response time for 2006 was under 3 minutes.

### FALSE ALARMS

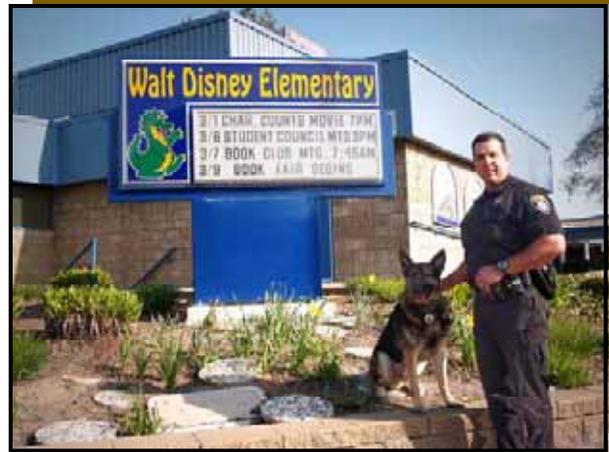
Although San Ramon has been growing at a rapid pace over the last 5 years, the number of false alarms in the community has not increased proportionately. False alarms have decreased from a high of 2,457 in the year 2002 to a total of 1,959 in 2006.

It appears that the alarm subscribers and alarm companies are attempting to validate alarm calls prior to calling Police Dispatch based on the number of cancelled calls per year. Cancelled calls are calls that have been cancelled prior to police officers arriving on scene. There were 135 more cancelled calls in 2006 than there was in 2005.



**POLICE CANINE UNIT**

Officer Marty Echelmeier and his K-9 Dar have been partners since February of 2003. Dar is an 80 pound male German Shepard from the Czech-Republic. After receiving his Schutzhund training there he was brought to the United States at the age of two. San Ramon Police Department purchased him with federal grant monies from a dog kennel in Southern California.



Officer Echelmeier and K-9 Dar initially received over 320 hours of initial training prior to working patrol. Formal weekly training is required, as K-9 Dar is required to pass strict annual P.O.S.T. certification. The high standards require the K-9 to obey his handler without hesitation in the most trying and adverse conditions.



K-9 Dar is specifically trained in the tracking and trailing of fleeing felons, lost children or adults. He has the ability to locate discarded articles involved in crimes and can detect the odor of narcotics. K-9 Dar's keen sense of smell is particularly useful in searching large fields or buildings for hiding suspects. He is able to access small areas that may be difficult or hazardous for other officers. K-9 Dar is especially useful in vehicle pursuits, as they often lead to foot pursuits; his speed and tracking ability cannot be matched.

K-9 Dar is assigned to Officer Echelmeier 24-hours a day and they handle normal patrol duties. However, they are ready to assist fellow officers in need of Dar's unique abilities at any time.



In 2006, Officer Echelmeier and K-9 Dar were deployed nearly 100 times and were instrumental in the arrest of 16 felons. They assisted in serving over 10 parole and probation searches, as well as search warrants which resulted in numerous arrests. K-9 Dar and Officer Echelmeier continue to bolster relationships with the citizens of San Ramon through demonstrations at the schools and local events.



## TRAFFIC DIVISION



*Cpl. David Heinbaugh, Officer John Goyich, Sgt. Walter Holtz, Officer Steve Casas, Officer Mike Gray*

The **Traffic Division** places a high priority on solving all reported traffic issues as well as those that are discovered by the officers themselves in their routine police activities. We accomplish this with a partnership between other police units, private organizations, and our state government.

One of the primary safety concerns within the City of San Ramon is “Traffic Safety”. A majority of the concerns reported by San Ramon citizens involves traffic safety on our city streets and in our neighborhoods. Because of the daily work force population that commutes into the city each day, we experience a rise in traffic related incidents.

The San Ramon Police Department also places a high priority on education, intervention, and enforcement concerning traffic and criminal law violations. This includes Driving Under the Influence of alcohol and/or drugs and a variety of vehicle code violations which have resulted in many serious injuries and several deaths. This is accomplished in a variety of ways to include arrest, citation, or warning.

We currently dedicate 4 full-time Traffic/Motor Officers and a Sergeant to investigate and respond to traffic collisions as well as the traffic related concerns reported by the citizens of San Ramon. The Traffic Division makes a concerted effort in preventing injuries and deaths by dedicating the majority of their time issuing citations or warnings when warranted; for vehicle code violations involving speed, right-of-way, traffic signals, seatbelts, bicycles, and pedestrians.

Special attention is given to monitoring traffic around our schools during morning and afternoon hours. Intersections and city roadways which have higher than normal occurrences of collisions or vehicle code violations are systematically monitored by the Traffic Officers and/or the placement of traffic monitoring devices such as radar and message trailers.



## TRAFFIC DIVISION

	2004	2005	2006	Change (05-06)
<b>Total Citations Issued</b>	<b>12,631</b>	<b>11,886</b>	<b>12,540</b>	<b>+ 654</b>
<i>Moving Citations (excluding speed)</i>	<i>4,985</i>	<i>5,312</i>	<i>5,067</i>	<i>- 245</i>
<i>Excess Speed Citations</i>	<i>1,615</i>	<i>1,153</i>	<i>976</i>	<i>- 177</i>
<i>Non-Moving Citations</i>	<i>4,879</i>	<i>3,987</i>	<i>3,937</i>	<i>- 50</i>
<i>Warning Citations</i>	<i>1,152</i>	<i>1,434</i>	<i>2,560</i>	<i>+ 1,126</i>
<b>Court Appearances</b>	<b>393</b>	<b>382</b>	<b>393</b>	<b>+ 11</b>
<b>D.U.I. Arrests</b>	<b>138</b>	<b>210</b>	<b>303</b>	<b>+ 93</b>
<b>D.U.I. Accidents</b>	<b>21</b>	<b>34</b>	<b>45</b>	<b>+ 11</b>
<b>Number of Accidents Reported</b>	<b>831</b>	<b>849</b>	<b>851</b>	<b>+ 2</b>
<b>Accident Reports Written</b>	<b>465</b>	<b>412</b>	<b>446</b>	<b>+ 34</b>
<b>Accidents with Property Damage Only</b>	<b>366</b>	<b>287</b>	<b>324</b>	<b>+ 37</b>
<b>Accidents with Injuries</b>	<b>99</b>	<b>125</b>	<b>122</b>	<b>- 3</b>
<i>Fatal</i>	<i>3</i>	<i>1</i>	<i>2</i>	<i>+ 1</i>
<i>Severe Injury</i>	<i>2</i>	<i>4</i>	<i>4</i>	<i>0</i>
<i>Visible Injury</i>	<i>27</i>	<i>39</i>	<i>36</i>	<i>- 3</i>
<i>Complaint of Pain</i>	<i>67</i>	<i>81</i>	<i>80</i>	<i>- 1</i>
<b>Vehicle vs Pedestrian Accidents</b>	<b>3</b>	<b>12</b>	<b>10</b>	<b>- 2</b>
<b>Vehicle vs Bicycle</b>	<b>6</b>	<b>10</b>	<b>13</b>	<b>+ 3</b>

Excessive speed is the major cause of accidents (17%) and is the primary traffic related complaint. Turning violations are the secondary cause of accidents (15%). There was an increase in DUI related accidents by 32% from the previous year.

In 2006, San Ramon Police Department wrote 6,043 moving violations, 538 license and registration violations, 3,476 non-moving violations, 2,560 courtesy warning citations, and 461 parking violations. Officers made 303 Driving Under the Influence (DUI) arrests (a 44% increase from last year) and stored or impounded 664 vehicles.



*"Every 15 Minutes" is a program that was developed to show high school students the consequences they may face for driving under the influence, including the aftermath. These consequences include: being arrested, going to jail, losing your license and car, or loss of life.*

Not all reported traffic collisions require documentation and officers do not necessarily write a report for every traffic accident they respond to. The Department investigated two collisions which resulted in a fatality, 120 injury collisions, and 324 non-injury collisions.



## INVESTIGATIONS DIVISION

The **Investigations Division** is responsible for the investigation of all reported felonies which occur in our city. Since the City of San Ramon contracts its police services, the Investigations Division of the Sheriff's Office is utilized should we need more specific expertise or additional assistance.

Currently, the Investigations Division is supervised by a Sergeant who is responsible for the overall operation of the unit. There are five full-time Detectives who are responsible for the follow-up of the cases received.

Most often, Detectives investigate cases that are initiated by members of the Patrol Division. Cases are prioritized for assignment by crime type and seriousness. A case where leads exist usually results in a clearance and very often the clearance of multiple crimes. Many times the suspect of one crime is also responsible for others.



(L to R) Det. Sgt. Brian Kalinowski, Detectives Brian Fabel, Michelle Day, Rich Persson, Craig Heurman

*\*\*The new Diablo Valley College-San Ramon Valley Campus located in Dougherty Valley\*\**



Detectives Denton Carlson and Allan Shields

Every victim feels that his or her case is a serious crime. All cases received are investigated and we utilize all the best and current practices in an effort to solve all cases received. We, however, must prioritize our case-load dependant upon a number of factors such as the type of crime, the number of leads, solvability factor, and whether it is a property crime or a violent crime.

Members of the Investigations Division are available Monday through Friday and are available after hours to assist the Patrol Division should they need expertise, guidance, or assistance. On major cases, Detectives will come in to work during their off-duty hours to handle investigations requiring immediate attention.

During 2006, our Investigations Division followed up on 1,918 criminal cases. Of these cases, 1,082 were felony cases, 730 were misdemeanor cases, and 101 were missing adult/missing juvenile cases. Investigations had a 37% closure rate for felony cases and recovered over \$400,000 in property.



## INVESTIGATIONS DIVISION

	2004	2005	2006	Change (05-06)
Total Felony Cases Assigned	1,259	1,055	1,082	+ 27
Total Misdemeanor Cases Assigned	477	661	730	+ 69
Missing Adult/Juveniles	76	79	101	+ 22
Total Cases Assigned	1,742	1,792	1,918	+ 126
Felony Cases Closed	467	388	403	+ 15
Case Closure Rate	37%	37%	37%	0%

### CCCNET

The **Central Contra Costa Narcotic Enforcement Team (CCCNET)** is a proactive narcotic enforcement team whose mission is to target mid to high-level drug dealers that affect the quality of life for residents in the Central Contra Costa cities. Because drug crimes are commonly related to violent crimes, property crimes and identity theft, CCCNET also works with local, state and federal authorities to tackle these issues.

CCCNET Detectives are specially trained by the Department of Justice to investigate and to write and serve legal documents. CCCNET detectives all work in an undercover capacity and use information from informants and other confidential sources. The team is available 24 hours a day, seven days a week to all involved agencies. The task force concept is now one of the most commonly used and effective ways for both small and larger agencies to get the most experienced undercover officers, daily communication with multiple agencies, the best equipment, and a task force to respond at any time for a fraction of the cost.

A board of directors, which consist of the Chiefs of Police in Central Contra Costa, runs CCCNET. The Department of Justice and each member city contribute resources and detectives to form this task force. The team is supervised by a DOJ Special Agent with member cities participating from Walnut Creek, San Ramon, Danville, Pleasant Hill, Martinez, Clayton, CCSO, and Contra Costa County's Probation Dept. and District Attorney's Office.

In 2006, CCCNET made a total of 163 arrests, 9 arrests in the City of San Ramon; conducted 3 prostitution stings; served 3 search warrants and 3 probation searches; seized \$70,379 in cash; seized: 1 clandestine laboratory; 10,869 grams of marijuana (street value \$119,700); 1,100 marijuana plants (street value 1.2 million dollars; 374 grams of crystal methamphetamine (street value \$30,000) ;and \$20,000 worth of steroids in the City of San Ramon. Once cases are adjudicated and state agencies receive their share of operating costs, the remaining asset forfeiture funds are distributed to participating agencies to keep the Task Force running. Forfeited monies often take a year or more to disburse. No funds are disbursed until the case has been adjudicated, and some funds are actually seized in prior years. CCCNET disbursed \$35,000 from adjudicated assets during 2006.



## CRIME STATISTICS

The Uniform Crime Reporting (UCR) program collects and reports crime offense data for the nation. In the reporting of offense data to the state or national Uniform Crime Reporting program, it is necessary to classify appropriate offenses into the “Part I” or “Part II” offense categories as defined by the Federal Bureau of Investigation. This practice ensures that offenses with different titles under state and local law are considered and appropriately counted in the “Uniform Crime Reporting program. All criminal offenses of law are classified as either “Part I” or “Part II”.

This program provides a nationwide view of crime based on the submission of statistics by law enforcement agencies throughout the United States. The Federal Bureau of Investigation (FBI) assembles, publishes, and distributes the data to contributing agencies, state crime reporting programs and others interested in the nation’s crime problem.

Because of the seriousness and frequency of occurrence, seven offenses (murder and manslaughter, rape, robbery, aggravated assault, burglary, larceny and theft, and vehicle theft) were chosen to comprise a Crime Index and serve as indicators of the nation’s crime experience. These offenses are known as “Part I” crimes.

The “Part II” offenses encompass all other crime classifications. “Part II” crimes include simple assaults, forgery and counterfeiting, fraud, embezzlement, buying/receiving and possessing stolen property, vandalism, carrying and possessing weapons, sex offenses, drug abuse violations, gambling, disorderly conduct, drunkenness and numerous other miscellaneous offenses.

Car theft in California dropped in 2006 for the first time in seven years. Statewide, there were 5.5% fewer vehicles stolen in 2006 than in the previous year. In Contra Costa County, thefts dropped 4.9% while Alameda County saw an increase of 9.8%. Over the last two years, San Ramon continued to show a decrease in Motor Vehicle Thefts; 2006 (-16%); and 2005 (-33%)

San Ramon continues to be one of the safest communities in California. After significant increases over the last few years, 2006 continues to show a decrease in property crimes (-10%); and 2005 (-21%). Public awareness and focused attention by our officers have attributed to the decrease. The overall crime rate in the City declined by 4% over the previous year.

Part I Crime Totals	2005	2006	% Change	
Murder	1	1		0%
Forcible Rape	5	1	-	80%
Robbery	14	25	+	79%
Assault/Battery	215	224	+	+4%
Burglary	146	169	+	16%
Larceny/Theft	733	661	-	10%
Motor Vehicle Theft	<u>94</u>	<u>79</u>	-	<u>16%</u>
<b>Total Offenses</b>	1208	1160	-	4%



## REPORTED PART I OFFENSES FOR SAN RAMON

	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
<b>POPULATION VS STAFFING</b>																
POPULATION	23,444	25,352	26,417	27,439	30,404	33,879	35,303	35,950	36,196	38,880	39,995	40,880	41,000	42,000	43,500	44,688
NO. SWORN OFFICERS	15	17	17	20	23	23	25	27	28	28	28	33	34	34	36	37
OFFICERS PER 1,000	0.64	0.67	0.64	0.73	0.76	0.68	0.71	0.75	0.77	0.72	0.7	0.8	0.83	0.81	0.83	0.83
<b>PART I CRIMES</b>																
MURDER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
MANSLAUGHTER	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
FORCIBLE RAPE	4	1	2	6	4	5	8	3	8	3	4	4	5	5	6	4
ROBBERY	6	8	9	17	9	11	9	21	13	11	15	20	14	19	17	9
ASSAULT/BATTERY	94	103	106	176	150	172	160	134	165	169	189	176	167	178	183	175
BURGLARY - RESIDENTIAL	109	116	94	110	104	86	65	117	125	90	84	83	75	110	82	61
BURGLARY - COMMERCIAL/OTH	49	54	60	82	79	81	99	88	68	83	101	87	96	81	101	91
THEFTS - PETTY/GRAND/OTH	668	565	657	664	749	681	736	840	772	786	713	787	804	791	624	608
AUTO THEFTS	14	30	30	47	40	71	61	52	55	70	67	69	61	78	57	65
<b>TOTAL PART I CRIMES</b>	944	877	958	1,102	1,135	1,107	1,138	1,255	1,206	1,212	1,174	1,226	1,222	1,263	1,071	1,014
<b>CALLS FOR SERVICE</b>	N/A	N/A	N/A	N/A	N/A	N/A	29,512	26,875	29,209	30,422	32,086	34,267	33,904	36,668	38,954	43,244
<b>CRIMES PER 100,000 POP.</b>	4,027	3,459	3,626	4,016	3,733	3,268	3,223	3,491	3,332	3,117	2,935	2,999	2,980	3,007	2,462	2,269

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
<b>POPULATION VS STAFFING</b>																
POPULATION	45,704	45,886	46,237	47,050	48,600	53,858	53,858	53,858	53,858	53,858	53,858	53,858	53,858	53,858	53,858	53,858
NO. SWORN OFFICERS	40	42	44	43	*47	*50	**50									
OFFICERS PER 1,000	0.88	0.92	0.95	0.9	0.84	0.82	0.74									
<b>PART I CRIMES</b>																
MURDER	1	0	0	1	0	1	1									
MANSLAUGHTER	0	0	0	0	0	0	0									
FORCIBLE RAPE	12	8	1	1	2	5	1									
ROBBERY	21	20	10	17	15	14	25									
ASSAULT/BATTERY	233	169	180	217	211	215	224									
BURGLARY - RESIDENTIAL	62	66	51	75	62	70	56									
BURGLARY - COMMERCIAL/OTH	97	96	95	82	94	76	113									
THEFTS - PETTY/GRAND/OTH	696	833	861	816	925	733	661									
AUTO THEFTS	57	67	81	114	144	94	79									
<b>TOTAL PART I CRIMES</b>	1,179	1,259	1,279	1,324	1,453	1,208	1,160									
<b>CALLS FOR SERVICE</b>	48,039	47,717	46,581	44,670	41,471	48,833	51,157									
<b>CRIMES PER 100,000 POP.</b>	2,580	2,744	2,766	2,814	2,990	2,243	2,098									
					*6	*6	*8									
					vacancies	vacancies	vacancies									

## SCHOOL RESOURCE OFFICER



Officer Rob Ransom

San Ramon Police Department's Youth Services Program has developed over the years to better address the community's changing juvenile needs and to offer to the youth of our community the opportunity to succeed.

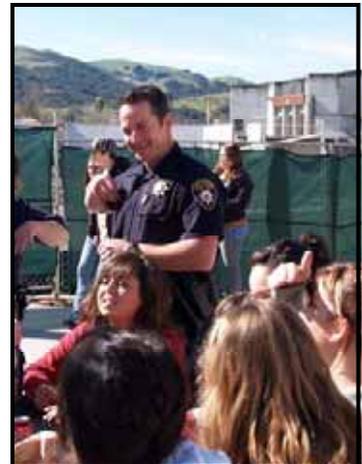
The **School Resource Officer (SRO) Program** was developed to address juvenile crime and safety concerns in our local schools.

The SRO program places a police officer in the middle and high schools with the goal of creating and maintaining a safe, secure, and orderly learning environment for students, teachers, and staff. The SRO program reflects the community's desire to ensure that its schools are

safe and secure. SRO's represent a proactive strategy designed to bring prevention and intervention into the schools.

The San Ramon PD SRO is on campus daily at California High School, Pine Valley Intermediate, Iron Horse Middle School, and Windemere Ranch Middle School. The presence of a uniformed police officer provides a deterrent to criminal activity by discouraging unwanted and undesirable visitors on the school grounds or in the surrounding area.

The SRO provides support and training for school staff on issues of juvenile law, substance abuse, and school safety. He investigates crimes committed by juveniles and is involved in planning and executing several enforcement programs throughout the year, such as juvenile drinking suppression and "Every 15 Minutes" program. The SRO also co-facilitates the TAG and Divine Minds intervention groups at the middle schools in San Ramon and at California High School. In addition, he co-facilitates the Parent Project Program, which is a program for parents of at-risk or difficult to control teenagers.



We have noticed an increase in adolescent alcohol and drug use cases and we attribute this increase to three factors:

- ◆ *Because of the affluent area, alcohol is very accessible.*
- ◆ *Parents work or are absent and there is too much unsupervised time.*
- ◆ *Younger children tend to be more inquisitive and will experiment.*
- ◆ *There is a parental perception that drinking is a rite of passage and not a serious problem.*

The School Resource Officer is a positive role model for many students who are not exposed to such role models in today's society, and his presence in the school sends a strong message that violence and certain behaviors are not acceptable.



## COMMUNITY & YOUTH RESOURCE OFFICER

The **Community and Youth Resource Program** is a collaborative effort between the Police Department and the Parks and Community Services Department, in partnership with the San Ramon Valley Unified School District, the California State Youth Employment and Development, parents, local businesses, and the community as a whole. The program is in its 11th year in operation. It was started under the premise of merging a community policing philosophy with the preventive nature of recreation and community services programs. This state grant funded program has a SRPD officer assigned to work with these agencies to provide early intervention and education to those vulnerable youth in the middle schools as well as in the high school.



*Detective Rich Persson*

In San Ramon, Diversion begins with an assessment meeting involving the child, a parent, the Youth Resource Officer, and a family therapist. The officer and therapist discuss the student's attitude, school performance, and family problems. Young people who decide to join the program, along with a parent, sign a Diversion contract that maps out community service requirements and other requirements for the juvenile to fulfill. The Diversion probation typically lasts between six months and a year and often includes a referral to an anger management class, drug and alcohol abuse counseling, or family therapy.

In San Ramon Diversion, youths are heard and given an opportunity to make better choices. When the youth has successfully completed Diversion requirements, his or her case is closed and shredded.

In 2006, there were approximately 185 cases assigned to the Youth Resource Officer (Y.R.O.). The 185 cases included felonies, misdemeanors, and reported runaway juveniles.

The following is a breakdown of these statistics:

- 24 felonies committed by juveniles
- 89 misdemeanors by juveniles
- 72 reported runaway juveniles
- Out of the 185 cases, 113 were criminal
- 26 juveniles were referred to the Juvenile Diversion Program by the Y.R.O.
- 83 juveniles were referred to the Juvenile Probation Department or District Attorney



The program's intent is to offer a stronger consequence for youth crime, where otherwise there would not be a consequence. Youth and their parents participate voluntarily in the program.

Some parents choose to pay a fine in lieu of having their child do community service, other may choose to go through to probation where in many cases the crime is just dismissed. Only in the more severe offenses are youth given significant fines and community service hours from probation. For those who choose to do community service, the Diversion program offers a constructive consequence as well as attempts to address any bigger issues the youth may be having.



## CHARACTER COUNTS!



*Officer Jennifer Yen*

Character will have been reinforced at Hidden Hills, Quail Run, Golden View, Neil Armstrong, Twin Creeks, Country Club, Montevideo, and Bollinger Canyon elementary schools.

CHARACTER COUNTS! is a program that imparts the importance of good character and good ethics in the community of San Ramon. The Six Pillars of Character are used to teach everyone that their actions, words, choices and behavior are their responsibility. CHARACTER COUNTS! is the foundation of a more peaceful tomorrow.

The CHARACTER COUNTS! program has been changing and expanding during the 2006-2007 school year. The message of Trustworthiness, Respect, Responsibility, Fairness, Caring, and Citizenship is echoing in the elementary schools in San Ramon.

During the school year, the Six Pillars of



The CHARACTER COUNTS! Program is growing and introducing new material. CHARACTER COUNTS! is working at fitting three more schools into the program. Iron Horse and Windemere Ranch Middle Schools will be joining an already outstanding list of schools when the 2007-2008 school year starts. Ivy Leaf Elementary School will be invited to join the program when they open.

CHARACTER COUNTS! intends to reach the entire community through community meetings

and community awareness activities. Currently, we are participating with Street Smarts and with Skate Nights at Golden Skate. CHARACTER COUNTS! hosts Movie Nights for the whole family to come and enjoy at Blackhawk Cinemas. Each of these activities occur on a monthly basis. It is at these events that we find out that the program is reaching the community as a whole, and we are continually striving to improve the program every year.



**Crime Prevention** is an essential part of any city. It provides education for our residents and the business community. To enhance our level of customer service, Darlene Kittredge was hired in July 2006 as a full-time Crime Prevention Specialist and has been working hard to revitalize the Crime Prevention program.

The Crime Prevention Specialist has been trained and certified in the areas of residential and business security, as well as CPTED (Crime Prevention through Environmental Design). She reviews all site development plans for security prior to construction.



*Crime Prevention Specialist Darlene Kittredge*



*"National Night Out"*

The Crime Prevention Specialist's function is to implement a variety of programs and presentations on crime prevention and crime awareness to ensure the public knows how to protect themselves and prevent becoming a victim of a crime.

The Crime Prevention Specialist is available to answer questions and provide presentations to groups of all ages, including pre-schools, neighborhood, senior, and business groups, and volunteer organizations.

The following is a partial list of topics about which the Crime Prevention Specialist can provide information to community members:

- *Identity Theft*
- *Vehicle Security*
- *Personal Safety & Security*
- *Safety Tips for Runners & Walkers*
- *Fraud/Scams*
- *Child Safety*
- *Elder Abuse*
- *Workplace Violence*
- *Crime Prevention through Environmental Design*
- *Robbery & Burglary*
- *Shoplifting & Embezzlement*
- *Suspicious Activity*
- *911 and Your Cell Phone*
- *When to Call Police*
- *How to be a Good Witness*



## EMERGENCY PREPAREDNESS



*Ray Riordan, Emergency Preparedness Manager*

The **Emergency Preparedness Program** was enhanced with the hiring of a full-time Emergency Preparedness Program Manager in October 2006. Ray Riordan came to the City with over 20 years emergency management experience in both the private and public sectors.

The City of San Ramon made several significant strides in its emergency management program over the last year. With training as a top priority, the City of San Ramon began the last year by co-sponsoring (with the Town of Danville) a training conducted by the State Office of Emergency Services, California Specialized Training Institute (CSTI). Fifty managers and employees completed a four day program that covered the science of earthquakes, the cascading impacts of a major seismic event, the State of California Standardized Emergency Management System (SEMS), and effective protocols managing an Emergency Operations Center. The program concluded

with a full day exercise drill. The result was a better understanding of how to manage a significant event and, more importantly, support activities between the two neighboring cities.

Additional training included 230 staff members completing several National Incident Management System (NIMS) courses required by the federal government for pre-disaster grant funding and future reimbursement eligibility. The purpose of the training is to ensure that all employees know how to work more effectively and efficiently with each other and with other agencies as local, state, and federal agencies respond to an emergency.

The program was further enhanced with the update of the City Emergency Operations Plan which outlines the protocols for city response to a major event. The plan ensures city compliance with state and federal requirements on integrating the SEMS and NIMS systems, communicating with all levels of response to an emergency, and activities to request resources and support to meet the needs of the citizens. The plan identifies how the American Red Cross and other support agencies participate in the response along with the city and special district services.

To ensure operability of city services and ability to respond during an emergency, the city installed an emergency generator back-up at the City Hall. The back-up emergency operations center is located at the city center and relies on the backup system for supporting emergency communications.

Finally and most importantly the City, in collaboration with the Town of Danville, San Ramon Valley Unified School District, and the San Ramon Valley Fire Protection District, established a Community Emergency Response Team (CERT) Program. The purpose of the CERT program is to promote neighborhood preparedness and self-sufficiency that will be critical following a major emergency. The SRVFPD conducts the training for the program.



*Frank Morris, Emergency Preparedness Specialist*



## ADMINISTRATION

Providing San Ramon citizens and visitors with outstanding service requires that the Police Department maintain not only qualified field personnel and detectives, but an effective administrative and support staff as well.

In addition to the Police Chief, the Administration Division consists of: an Administrative Sergeant who works as an assistant to the Police Chief and is responsible for the efficiency of Department operations by preparing and administering the Department budget, contract administration, policy development and implementation, strategic planning, and special projects; an Administrative Analyst who works in a supporting role to the Chief of Police; an Office Coordinator who coordinates the front office staff, the citizen volunteer program, and the Citizens' Academy; six clerical staff; a Fleet Specialist; and four Police Services Technicians (PSTs).



(L to R) Jennifer Vasquez, Mary Gentry, Dana Sweany, Kelly O'Friel, Valerie Amaral, Gayle Studt, Clauvette Hartway, Sue Wallace, Paul O'Mary -Admin. Sgt.

The Police Department's front counter remains a hub of activity as staff spends the majority of their time greeting citizens at the front counter, answering phones, fingerprinting, releasing accident reports and towed vehicle forms, receiving counter reports, scheduling child safety seat inspections, and providing requested information.

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Front office staff responds to 30-145 telephone calls and 25-50 walk-in visitors per day. Requests for Live Scan fingerprinting continues to be demanding, requiring us to offer the service 30 hours weekly to accommodate the requests.



Theresa Sanchez—Dougherty Valley Substation

The Dougherty Valley Police Substation opened in September 2005. Located with Parks and Community Services and the Library in the Dougherty Station Community Center, the goal of the City was to make services more accessible to the community. Also, as part of our community policing effort, we want to establish officers in the communities to get to know the people and areas they are assigned and to provide the public with the best police services available.

Currently, the officers working at the Dougherty Station Community Center are all assigned to the Investigations Bureau, Youth Services Division, Character Counts, Crime Prevention, and Emergency Preparedness. The substation is open during regular business hours, Monday through Friday, 8:30am-5pm. One Office Technician is assigned to assist in providing the full-range of services provided by staff at the Main Police Station.



## POLICE SERVICE TECHNICIANS



*PSTs Troy Montemayor, Jennifer Stewart and Corrie Turner*

In addition to assisting at the front counter, Police Service Technicians also provide support to other units within the department. PST's are provided training in order to recognize potential evidence and perform basic criminal investigations. PST's are tasked with inspecting vehicles for citation corrections and write police reports dealing with non-emergency calls, such as auto burglaries, building burglaries, vandalism, stolen vehicles, lost and found property. These cases involve circumstances where there is little or no suspect information or active leads to pursue.

All of the Police Services Technicians have received training as crime scene technicians. Their training ranges from sixty to one-hundred-twenty

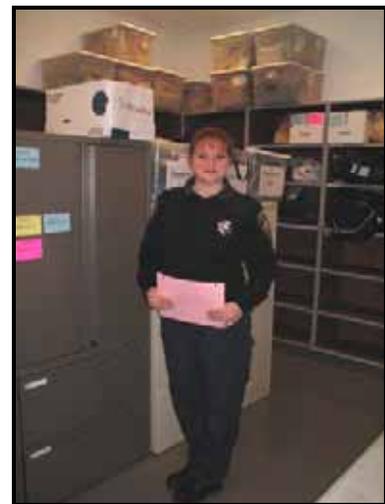
hours and covers varying topics including fingerprinting, casting of impression evidence, crime scene photography, firearm trajectories, and homicide scene investigation. Several PST's have been trained in the use of the Sokkia and Nikon total stations to diagram crime and accident scenes. One PST has also attended advanced crime scene investigation and crime scene reconstruction courses.



The PST's use this training daily, whether it be collecting latent fingerprints from an auto burglary or photographing a suspicious death. Two PST's are members of the IMPACT team and photograph and diagram major injury, fatal vehicle accidents, and officer involved shootings for other agencies and the crime lab. One PST is a trained and certified property management specialist for the State. Property management includes the receipt, security, and disposition of evidentiary, found, and

other custodial property. Additionally, the PST's use their knowledge to instruct the Citizen's Academy, conduct line-up training, special events at local schools and to speak to civic groups.

PST's are a valuable asset to the police department in that they are in the field and able to respond to calls for service that generally do not require the services of a sworn police officer. This way, the sworn officers are afforded more time to direct their attention to proactive police activity and are free to respond to more urgent calls.



*Jessica Fredriksson  
Evidence Technician*





*O.J. Plotner—Fleet Services Manager*



The Police Department's fleet consists of 52 vehicles, including Patrol cars, Traffic Safety cars/motorcycles/radar trailers, Investigation cars, PST vehicles, and Emergency Command units. Managing these vehicles is Fleet Specialist O.J. Plotner with over 20 years of fleet logistics experience.

Due to multiple work shifts and multiple drivers, some vehicles travel up to 700 miles per week.

The severe duty use of these vehicles requires a rigorous, preventive maintenance schedule. The emergency vehicles accrue approximately 100,000 miles before being replaced or transferred to non-emergency positions for additional mileage.



## VOLUNTEER SERVICES

The Volunteer Services unit has four main volunteer programs: Chaplains, Explorers, Reserves, and V.I.P.S. (citizen volunteers).

### CHAPLAINS

The Chaplaincy Program began as an innovative approach to meeting several needs in our community. Chaplains of all faiths work with law enforcement personnel on a professional level by making themselves immediately available as trained and caring professionals who can assist in times of loss, confusion, depression, or grief to people in crisis situations. The Chaplains provide this service not only to the community, but also to all department employees and their families as well.

The Chaplaincy Program is administered by an officer and coordinated by the Office Coordinator. The Chaplain must be ordained or commissioned and must attend the 13-week Citizens' Academy to join the program.

There are six volunteer Chaplains and two facilitators who participate in the program. They are provided with necessary training and resources in return for hundreds of hours of volunteer service.

### V.I.P.S. VOLUNTEERS

The Police Department's Volunteer Program consists of 23 citizens who volunteer their time to help in whatever way they are needed. These volunteers are known as Volunteers in Police Services (V.I.P.S.).

Some of the tasks undertaken by V.I.P.S. members include the following:



- Helping with special events, such as Character Counts, the 4<sup>th</sup> of July celebration, the Art & Wind Festival, and other community functions;
- Collecting emergency contact information from local business owners to be entered into the Dispatch Center's computer system ;
- Acting as Neighborhood Patrols to look for homes whose owners need to be notified of conditions which may invite crimes against their properties and doing vacation house checks;

- Helping in the front office at the police department with administrative work, answering phones, and fingerprinting;
- Working with the detectives and the Youth Resource Officer; and
- Helping with Neighborhood Watch programs and the Citizen's Police Academy.

The V.I.P.S. volunteers are recruited from citizens who have completed the Citizen's Police Academy, which gives them a basic understanding of police work. The volunteers are a valuable daily resource for the police department.

In 2006, the V.I.P.S. members donated over 2,000 hours of service.



### **EXPLORERS**

The Explorer Scout Program is designed for youth ages 16 to 21 who have an interest in law enforcement as a career. This is a co-educational program and all members must join the Boy Scouts of America.

The goals of Exploring are to educate and involve youth in police operations, to interest them in possible law enforcement careers and to build mutual understanding between young people and law enforcement officer. Through involvement with the San Ramon Police Department, members are given an awareness of the challenges and complexities facing police services.



*Explorers Leanne Chou, Paulina Ong and Michelle Chung*

Our Explorers not only get to see how a police department works from the inside, but they also directly support us by assisting with numerous events throughout the year. Several of our Explorers have gone on to successful careers in law enforcement. Those who have chosen different careers have gained not only invaluable experience but also an appreciation for the challenges that are faced by modern law enforcement agencies.

In 2006, the Explorer Program consisted of a volunteer advisor and three Explorers. The Explorers supported over 9 special events, donating almost 400 hours of service to their community.

### **RESERVE OFFICERS**

The Reserve Program is comprised of men and women who either aspire to be police officers or want to serve on the front line. A Level I Reserve Officer must meet the same qualifications as an entry-level police officer; a Level II Reserve Officer attends a 400-hour academy; and both must pass a physical agility test. After completion, they are fully commissioned with the same authority as a police officer while on duty. They are required to put in 16 hours per month and to attend monthly training sessions, as well as maintain proficiency in firearms, defensive tactics and patrol procedures. They work with regular officers on patrol, are used for special enforcement, and assist at many community events.

Just as our current police officers are Sheriff's Deputies assigned to the City of San Ramon, the Reserve Officers are also Sheriff's Reserve Deputies assigned to work in the City. During this year of transition, most of our Reserve Officers have elected to return to the Sheriff's Office to provide their volunteer service. Once the independent police department is in place, we intend to begin the recruiting process for Reserve Officers.

In 2006, three reserve officers volunteered approximately 670 hours, which represents savings to the City of approximately \$50,697.



## CITIZEN'S POLICE ACADEMY



Spring 2006 Academy Graduates

The **Citizen's Police Academy** was created to forge a stronger partnership between citizens and the San Ramon Police Department by educating the community in law enforcement issues and Police Department policies and procedures.

The Academy exists as a thirteen-week program and provides San Ramon residents with firsthand information about how the Police Department operates.

Here citizens are acquainted with law enforcement's role in serving and protecting the community. They also are exposed to the tasks police officers face in the daily performance of their duties.



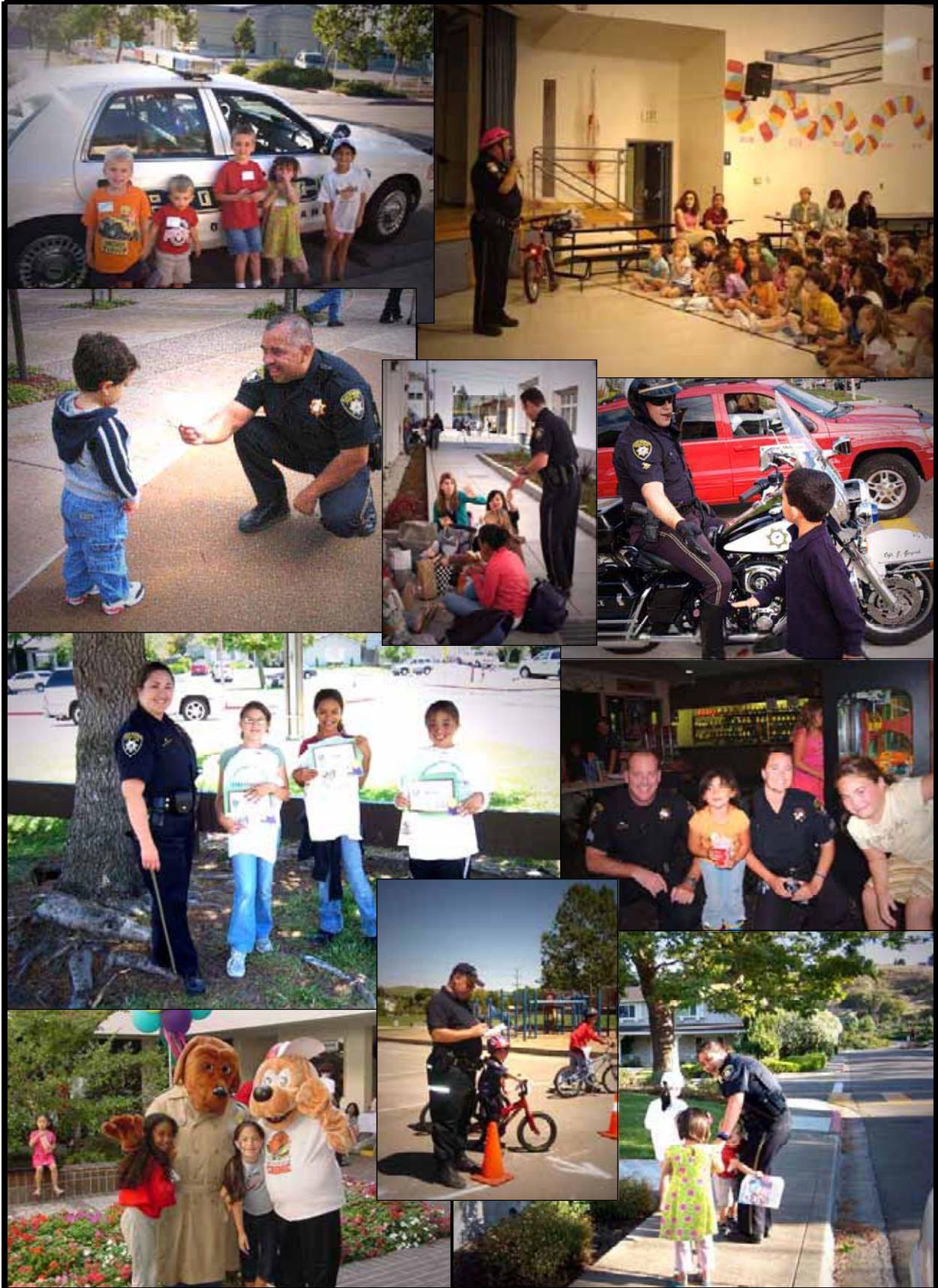
Citizen's Police Academy sessions are taught by police officers and Department personnel in their own areas of expertise. Weekly three-hour sessions cover a range of topics including patrol, criminal investigations, traffic stops, crime scenes, narcotics, Special Weapons and Tactics, DUI enforcement, officer safety, community policing, and defensive tactics.

Tours include a trip to the County Jail and to the Sheriff's Department Range where they have an opportunity to fire a weapon.

The Citizen's Academy graduated 9 citizens in 2006. Many Academy graduates become V.I.P.S. Volunteers in the Police Department.

A **Youth Academy** is tentatively scheduled for Summer 2007. The eight-week program is designed to provide youth with the opportunity to obtain an inside look at local law enforcement. The participants will have an opportunity to interact with the officers and instructors and meet members of the different divisions of the Police Department. The atmosphere is open and active, with students encouraged to ask any questions they may have. The Youth Academy not only increases understanding through education and interaction with members of the Police Department, but it fosters lasting and productive partnerships between our Police Department and the community we serve.





*Making A Difference.....*



**San Ramon Police Department**  
**Established July 1, 1984**

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Photo location courtesy of Nation's Giant Hamburgers  
2426 San Ramon Valley Blvd., San Ramon

Photos by Dana Sweany



Norman Rockwell  
"The Runaway"