

2015 CITY OF SAN RAMON  
COMPENSATION REPORT

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2015 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Defferred Compensation	Total (Health, Dental, Vision)
CITY COUNCIL	City Council	n/a	n/a	18,184.08	2.0 @ 62	0.00	0	18,651.10
CITY COUNCIL	City Council	n/a	n/a	16,210.32	2.7 @ 55	882.24	0	17,402.32
CITY COUNCIL	City Council	n/a	n/a	16,210.32	2.7 @ 55	882.24	0	0.00
CITY COUNCIL	City Council	n/a	n/a	16,210.32	2.7 @ 55	882.24	0	24,714.82
CITY COUNCIL	City Council	n/a	n/a	11,818.56	2.0 @ 60	50.04	0	24,714.78
CITY CLERK	City Clerk	112,122.60	160,169.64	117,697.08	2.7 @ 55	4,640.55	0	24,290.24
DEPUTY CITY CLERK	City Clerk	72,387.48	90,481.08	72,791.30	2.7 @ 55	2,646.46	0	9,418.50
OFFICE TECHNICIAN II	City Clerk	48,477.96	60,603.72	55,958.13	2.7 @ 55	1,914.00	0	289.12
OFFICE SPECIALIST	City Attorney	58,221.72	72,780.24	59,142.76	2.0 @ 62	0.00	0	9,418.50
DEPUTY CITY ATTORNEY	City Attorney	100,617.60	134,156.88	114,500.57	2.7 @ 55	4,729.71	0	22,579.96
DIRECTOR	City Manager	128,632.44	197,890.20	147,020.44	2.0 @ 60	718.49	0	23,091.12
EXECUTIVE ASSISTANT	City Manager	72,387.48	90,481.08	83,649.71	2.7 @ 55	3,458.64	0	18,651.10
CITY MANAGER	City Manager	n/a	n/a	256,826.17	2.7 @ 55	8,944.00	0	24,714.82
OFFICE TECHNICIAN I	Administrative Services	43,726.44	54,648.48	42,394.21	2.0 @ 62	0.00	0	23,764.25
OFFICE TECHNICIAN II	Administrative Services	48,477.96	60,603.72	50,039.85	2.0 @ 62	0.00	0	10,077.86
OFFICE TECH I (TEMP)	Administrative Services	43,726.44	54,648.48	100.00	n/a	0.00	0	0.00
ADMINISTRATIVE COORDINATOR	Administrative Services	67,344.48	84,183.84	72,663.06	2.7 @ 55	2,882.40	0	24,290.24
DIVISION MANAGER	Administrative Services	112,122.60	160,169.64	136,937.82	2.0 @ 60	673.14	0	2,423.98
SENIOR ADMINSTRATIVE ANALYST	Administrative Services	89,822.28	112,261.92	112,817.48	2.7 @ 55	4,101.25	0	24,290.24
DIVISION MANAGER	Administrative Services	112,122.60	160,169.64	133,948.02	2.7 @ 55	5,082.19	0	18,651.10
COMPUTER TECHNICIAN	Administrative Services	60,401.04	75,491.76	72,778.47	2.7 @ 55	2,490.51	0	24,714.82
COMPUTER SPECIALIST	Administrative Services	75,060.96	93,826.20	97,553.92	2.7 @ 55	3,395.67	0	24,714.82
OFFICE SPECIALIST	Administrative Services	58,221.72	72,780.24	59,745.07	2.7 @ 55	2,059.76	0	9,418.50
DIVISION MANAGER	Administrative Services	112,122.60	160,169.64	132,742.79	2.7 @ 55	5,390.07	0	24,714.82
ADMINISTRATIVE COORDINATOR	Administrative Services	67,344.48	84,183.84	71,797.43	2.7 @ 55	2,388.42	0	24,714.82
SENIOR ADMINSTRATIVE ANALYST	Administrative Services	89,822.28	112,261.92	114,048.91	2.0 @ 60	552.40	0	20,957.02
ADMINISTRATIVE COORDINATOR	Administrative Services	67,344.48	84,183.84	74,979.36	2.7 @ 55	2,461.45	0	1,504.36
DIRECTOR	Administrative Services	128,632.44	197,890.20	199,435.16	2.7 @ 55	6,507.98	0	2,423.98
OFFICE TECHNICIAN II	Administrative Services	48,477.96	60,603.72	56,665.97	2.7 @ 55	1,885.76	0	2,423.98
OFFICE TECHNICIAN II	Administrative Services	48,477.96	60,603.72	27,061.02	2.0 @ 62	0.00	0	7,427.97
ADMINISTRATIVE ANALYST	Administrative Services	80,661.36	100,807.80	90,963.46	2.7 @ 55	3,101.01	0	289.12
OFFICE SPECIALIST	Planning & Community Development	58,221.72	72,780.24	71,502.77	2.7 @ 55	2,531.80	0	9,418.50
SENIOR PLANNER	Planning & Community Development	100,617.60	134,156.88	125,265.51	2.7 @ 55	5,441.09	0	24,714.82
COMMISSIONER	Commissioner	n/a	n/a	1,900.00	n/a	0.00	0	0.00
DIVISION MANAGER	Planning & Community Development	112,122.60	160,169.64	145,827.23	2.7 @ 55	5,186.99	0	24,714.82
OFFICE TECHNICIAN I	Planning & Community Development	43,726.44	54,648.48	44,759.88	2.7 @ 55	1,671.11	0	9,418.50
ASSISTANT PLANNER	Planning & Community Development	77,810.40	97,259.88	94,581.16	2.7 @ 55	3,542.74	0	13,092.09
COMMISSIONER	Commissioner	n/a	n/a	1,800.00	n/a	0.00	0	0.00
COMMISSIONER	Commissioner	n/a	n/a	1,900.00	n/a	0.00	0	0.00
COMMISSIONER	Commissioner	n/a	n/a	400.00	n/a	0.00	0	0.00
ASSOCIATE PLANNER	Planning & Community Development	86,654.52	108,308.76	105,635.84	2.7 @ 55	4,525.52	0	24,290.24
COMMISSIONER	Commissioner	n/a	n/a	1,100.00	n/a	0.00	0	0.00
COMMISSIONER	Commissioner	n/a	n/a	1,900.00	n/a	0.00	0	0.00
DIRECTOR	Planning & Community Development	128,632.44	197,890.20	190,817.44	2.7 @ 55	7,429.43	0	18,324.54
ASSOCIATE PLANNER	Planning & Community Development	86,654.52	108,308.76	104,502.11	2.7 @ 55	3,837.73	0	24,714.82
PLANS EXAMINER	Planning & Community Development	83,601.00	104,494.92	106,396.02	2.7 @ 55	3,732.61	0	24,714.82
OFFICE SPECIALIST	Planning & Community Development	58,221.72	72,780.24	43,995.75	2.7 @ 55	1,836.17	0	15,209.12
INSPECTOR	Planning & Community Development	80,661.36	100,807.80	96,711.32	2.7 @ 55	3,900.94	0	9,418.50
INSPECTOR (TEMP)	Planning & Community Development	80,661.36	100,807.80	30,310.41	n/a	0.00	0	0.00
INSPECTOR	Planning & Community Development	80,661.36	100,807.80	99,399.26	2.7 @ 55	3,786.81	0	18,651.10
INSPECTOR (TEMP)	Planning & Community Development	80,661.36	100,807.80	20,000.00	2.7 @ 55	0.00	0	0.00
SENIOR INSPECTOR	Planning & Community Development	89,822.28	112,261.92	94,451.37	2.7 @ 55	3,511.80	0	9,418.50
OFFICE SPECIALIST	Planning & Community Development	58,221.72	72,780.24	54,119.30	2.0 @ 62	0.00	0	20,912.54
DIVISION MANAGER	Planning & Community Development	112,122.60	160,169.64	154,372.63	2.7 @ 55	5,633.94	0	18,651.10
INSPECTOR (TEMP)	Planning & Community Development	80,661.36	100,807.80	35,177.18	2.0 @ 62	0.00	0	0.00

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ADMINISTRATIVE ANALYST	Planning & Community Development	80,661.36	100,807.80	95,791.10	2.7 @ 55	3,472.56	0	24,714.82
DIVISION MANAGER	Planning & Community Development	112,122.60	160,169.64	160,966.76	2.7 @ 55	6,744.89	0	9,418.50
OFFICE TECHNICIAN II (TEMP)	Planning & Community Development	48,477.96	60,603.72	988.09	n/a	0.00	0	0.00
ENGINEERING SPECIALIST	Planning & Community Development	75,060.96	93,826.20	85,606.25	2.7 @ 55	3,579.36	0	24,714.82
ADMINISTRATIVE COORDINATOR (TEMP)	Planning & Community Development	67,344.48	84,183.84	21,184.56	2.7 @ 55	0.00	0	3,429.36
OFFICE TECHNICIAN II	Planning & Community Development	48,477.96	60,603.72	56,728.76	2.7 @ 55	2,156.27	0	18,651.10
SENIOR ADMINSTRATIVE ANALYST	Engineering	89,822.28	112,261.92	102,154.74	2.7 @ 55	4,139.77	0	9,254.96
DIVISION MANAGER	Engineering	112,122.60	160,169.64	151,082.39	2.7 @ 55	5,607.73	0	20,956.26
DIVISION MANAGER	Engineering	112,122.60	160,169.64	146,411.79	2.7 @ 55	6,306.24	0	24,714.82
SENIOR INSPECTOR(TEMP)	Engineering	89,822.28	112,261.92	51,224.50	2.0 @ 62	0.00	0	0.00
ASSISTANT ENGINEER	Engineering	86,654.52	108,308.76	80,438.22	2.0 @ 62	0.00	0	13,959.44
ASSOCIATE ENGINEER	Engineering	90,417.72	120,573.96	112,634.54	2.7 @ 55	4,780.26	0	9,418.50
DIRECTOR	Engineering	128,632.44	197,890.20	195,580.12	2.7 @ 55	7,087.40	0	24,714.82
SUPERVISING INSPECTOR	Engineering	93,699.48	124,945.32	121,854.88	2.7 @ 55	5,158.55	0	24,714.82
OFFICE SPECIALIST	Engineering	58,221.72	72,780.24	61,491.39	2.7 @ 55	2,277.21	0	18,651.10
SENIOR ENGINEER	Engineering	108,017.40	144,039.96	145,925.83	2.7 @ 55	5,145.14	0	24,714.82
ASSOCIATE ENGINEER	Engineering	90,417.72	120,573.96	111,816.98	2.7 @ 55	4,529.70	0	18,651.10
INTERN (TEMP)	Engineering	n/a	n/a	6,319.50	n/a	0.00	0	0.00
OFFICE ASSISTANT (TEMP)	Engineering	29,250.00	29,250.00	6,896.25	n/a	0.00	0	0.00
ASSOCIATE ENGINEER	Engineering	90,417.72	120,573.96	108,158.52	2.7 @ 55	4,575.12	0	24,714.82
ASSOCIATE ENGINEER	Engineering	90,417.72	120,573.96	155,611.37	2.7 @ 55	5,126.62	0	19,368.45
ENGINEERING SPECIALIST	Engineering	75,060.96	93,826.20	89,179.53	2.7 @ 55	3,266.45	0	23,091.12
SENIOR INSPECTOR	Engineering	89,822.28	112,261.92	125,761.02	2.7 @ 55	4,019.04	0	18,651.10
SENIOR ENGINEER	Engineering	108,017.40	144,039.96	108,747.54	2.7 @ 55	2,918.26	0	13,079.36
SENIOR INSPECTOR	Engineering	89,822.28	112,261.92	118,811.35	2.7 @ 55	4,161.19	0	24,714.82
SENIOR INSPECTOR	Engineering	89,822.28	112,261.92	110,616.00	2.7 @ 55	4,428.05	0	24,714.82
ASSOCIATE ENGINEER (TEMP)	Engineering	90,417.72	120,573.96	91,282.60	2.0 @ 62	0.00	0	5,935.50
SENIOR ADMINSTRATIVE ANALYST	Engineering	89,822.28	112,261.92	108,818.65	2.7 @ 55	3,774.52	0	24,714.82
SENIOR ENGINEER	Engineering	108,017.40	144,039.96	138,981.93	2.7 @ 55	5,915.47	0	24,714.82
ENGINEERING SPECIALIST	Engineering	75,060.96	93,826.20	84,826.08	2.7 @ 55	3,781.62	0	9,418.50
ASSOCIATE ENGINEER	Engineering	90,417.72	120,573.96	45,481.67	2.7 @ 55	1,198.46	0	10,456.27
SERGEANT	Police Services	97,000.08	129,346.44	133,470.91	3.0 @ 50	6,994.14	0	24,714.82
POLICE OFFICER	Police Services	86,545.80	108,175.68	133,869.96	3.0 @ 50	6,805.87	0	18,651.10
POLICE OFFICER	Police Services	86,545.80	108,175.68	105,403.21	2.7 @ 57	0.00	0	18,651.10
POLICE SERVICE TECH (TEMP)	Police Services	52,190.40	65,215.80	19,320.00	n/a	0.00	0	0.00
LIEUTENANT	Police Services	114,087.48	158,503.68	158,103.75	3.0 @ 50	9,585.49	0	24,714.82
SERGEANT	Police Services	97,000.08	129,346.44	168,220.88	3.0 @ 50	6,673.27	0	22,128.08
POLICE OFFICER	Police Services	86,545.80	108,175.68	160,856.51	3.0 @ 50	7,428.87	0	2,423.98
OFFICE TECHNICIAN II	Police Services	48,477.96	60,603.72	39,197.56	2.7 @ 55	1,549.95	0	24,714.82
CORPORAL	Police Services	92,986.20	116,216.40	102,764.81	3.0 @ 50	8,285.91	0	22,128.08
LIEUTENANT	Police Services	114,087.48	158,503.68	161,593.02	3.0 @ 50	8,965.06	0	2,423.98
SERGEANT	Police Services	97,000.08	129,346.44	165,712.92	3.0 @ 50	8,581.19	0	18,651.10
POLICE OFFICER	Police Services	86,545.80	108,175.68	75,146.29	3.0 @ 55	478.70	0	166.80
POLICE OFFICER	Police Services	86,545.80	108,175.68	100,784.00	3.0 @ 50	5,516.93	0	24,714.82
POLICE OFFICER	Police Services	86,545.80	108,175.68	108,614.10	3.0 @ 55	775.22	0	9,418.50
OFFICE TECHNICIAN II	Police Services	48,477.96	60,603.72	13,746.46	2.7 @ 55	451.67	0	5,703.42
POLICE OFFICER	Police Services	86,545.80	108,175.68	129,195.21	3.0 @ 50	6,574.86	0	11,370.85
POLICE OFFICER	Police Services	86,545.80	108,175.68	124,135.60	3.0 @ 50	7,004.99	0	17,008.42
OFFICE TECHNICIAN II	Police Services	48,477.96	60,603.72	43,621.73	2.0 @ 62	0.00	0	6,088.14
OFFICE TECHNICIAN II	Police Services	48,477.96	60,603.72	64,776.72	2.7 @ 55	2,398.95	0	24,290.24
POLICE OFFICER	Police Services	86,545.80	108,175.68	34,964.99	2.7 @ 57	0.00	0	4,351.75
SERGEANT	Police Services	97,000.08	129,346.44	192,564.10	3.0 @ 50	8,246.72	0	2,423.98
POLICE OFFICER	Police Services	86,545.80	108,175.68	131,761.48	3.0 @ 55	757.42	0	24,714.82
POLICE OFFICER	Police Services	86,545.80	108,175.68	121,790.46	3.0 @ 50	7,181.58	0	24,714.82
POLICE OFFICER	Police Services	86,545.80	108,175.68	67,348.69	2.7 @ 57	0.00	0	166.80

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RECORDS COORDINATOR	Police Services	83,601.00	104,494.92	111,734.96	2.7 @ 55	3,124.92	0	9,418.50
LIEUTENANT	Police Services	114,087.48	158,503.68	162,413.73	3.0 @ 50	7,705.24	0	24,714.82
POLICE OFFICER	Police Services	86,545.80	108,175.68	109,986.32	3.0 @ 50	6,932.46	0	2,423.98
POLICE OFFICER (TEMP)	Police Services	86,545.80	108,175.68	1,903.14	n/a	0.00	0	0.00
POLICE OFFICER	Police Services	86,545.80	108,175.68	179,025.47	3.0 @ 50	6,628.04	0	8,945.04
POLICE CHIEF	Police Services	128,632.44	197,890.20	204,795.46	3.0 @ 50	11,328.95	0	24,290.24
POLICE OFFICER	Police Services	86,545.80	108,175.68	154,467.62	3.0 @ 50	6,935.02	0	2,423.98
POLICE OFFICER	Police Services	86,545.80	108,175.68	143,279.74	3.0 @ 50	6,834.99	0	24,714.82
LIEUTENANT (TEMP)	Police Services	114,087.48	158,503.68	19,750.00	n/a	0.00	0	0.00
POLICE OFFICER	Police Services	86,545.80	108,175.68	185,369.15	3.0 @ 50	6,837.79	0	23,091.12
CORPORAL	Police Services	92,986.20	116,216.40	156,683.93	3.0 @ 50	7,279.90	0	24,714.82
POLICE OFFICER	Police Services	86,545.80	108,175.68	49,384.36	2.7 @ 57	0.00	0	133.44
POLICE OFFICER	Police Services	86,545.80	108,175.68	137,938.98	2.7 @ 57	0.00	0	2,423.98
OFFICE TECHNICIAN II	Police Services	48,477.96	60,603.72	60,050.20	2.7 @ 55	2,244.87	0	9,418.50
POLICE OFFICER	Police Services	86,545.80	108,175.68	13,999.64	3.0 @ 50	6,839.25	0	24,714.82
ADMINISTRATIVE COORDINATOR	Police Services	67,344.48	84,183.84	57,356.22	2.7 @ 55	1,858.99	0	23,091.12
CORPORAL	Police Services	92,986.20	116,216.40	143,263.38	3.0 @ 50	5,444.26	0	24,714.82
POLICE OFFICER	Police Services	86,545.80	108,175.68	116,074.24	3.0 @ 55	843.16	0	24,714.82
OFFICE SPECIALIST	Police Services	58,221.72	72,780.24	65,220.26	2.7 @ 55	2,291.34	0	24,714.82
DIGITAL/FORENSIC EXAMINER (TEMP)	Police Services	80,861.36	100,807.80	37,912.50	n/a	0.00	0	0.00
LIEUTENANT	Police Services	114,087.48	158,503.68	166,925.37	3.0 @ 50	9,585.65	0	2,423.98
POLICE OFFICER	Police Services	86,545.80	108,175.68	178,595.45	3.0 @ 50	8,315.33	0	2,423.98
POLICE OFFICER	Police Services	86,545.80	108,175.68	144,678.87	3.0 @ 50	6,084.50	0	2,423.98
POLICE OFFICER	Police Services	86,545.80	108,175.68	162,288.84	3.0 @ 50	6,991.16	0	24,290.24
POLICE OFFICER	Police Services	86,545.80	108,175.68	144,530.40	3.0 @ 50	7,170.76	0	24,714.82
POLICE SERVICES TECHNICIAN II	Police Services	58,221.72	72,780.24	85,263.74	2.7 @ 55	2,419.66	0	23,091.12
POLICE SERVICES TECHNICIAN II	Police Services	58,221.72	72,780.24	84,011.83	2.7 @ 55	2,872.00	0	289.12
CORPORAL	Police Services	92,986.20	116,216.40	120,106.55	3.0 @ 50	7,373.30	0	22,128.08
POLICE OFFICER (TEMP)	Police Services	86,545.80	108,175.68	51,228.75	n/a	0.00	0	0.00
SERGEANT	Police Services	97,000.08	129,346.44	145,774.08	3.0 @ 50	7,927.38	0	22,128.08
OFFICE TECH I (TEMP)	Police Services	43,726.44	54,648.48	10,375.67	n/a	0.00	0	0.00
POLICE OFFICER	Police Services	86,545.80	108,175.68	135,128.46	3.0 @ 55	847.11	0	24,714.82
POLICE OFFICER	Police Services	86,545.80	108,175.68	120,912.38	3.0 @ 55	729.57	0	9,418.50
POLICE OFFICER	Police Services	86,545.80	108,175.68	60,498.88	3.0 @ 55	398.96	0	144.56
CORPORAL	Police Services	92,986.20	116,216.40	136,068.78	3.0 @ 50	7,523.01	0	22,128.08
POLICE OFFICER	Police Services	86,545.80	108,175.68	118,038.10	3.0 @ 50	5,325.27	0	14,034.80
ADMINISTRATIVE COORDINATOR	Police Services	67,344.48	84,183.84	91,937.81	2.7 @ 55	3,025.68	0	18,651.10
OFFICE SPECIALIST	Police Services	58,221.72	72,780.24	61,583.36	2.7 @ 55	2,127.32	0	24,714.82
CAPTAIN	Police Services	124,725.36	178,164.00	176,597.54	3.0 @ 50	10,526.65	0	24,714.82
CORPORAL	Police Services	92,986.20	116,216.40	153,623.86	3.0 @ 50	6,566.85	0	24,714.82
LIEUTENANT	Police Services	114,087.48	158,503.68	157,083.06	3.0 @ 50	7,486.97	0	24,290.24
POLICE OFFICER	Police Services	86,545.80	108,175.68	110,724.22	3.0 @ 55	747.04	0	23,616.84
OFFICE TECHNICIAN II	Police Services	48,477.96	60,603.72	47,686.07	2.0 @ 60	221.90	0	20,516.86
OFFICE ASSISTANT (TEMP)	Police Services	29,250.00	29,250.00	7,781.25	n/a	0.00	0	0.00
PROGRAM MANAGER (TEMP)	Police Services	100,617.60	134,156.88	15,892.60	n/a	0.00	0	0.00
CORPORAL	Police Services	92,986.20	116,216.40	160,332.15	3.0 @ 50	7,785.65	0	2,423.98
POLICE OFFICER	Police Services	86,545.80	108,175.68	132,282.67	3.0 @ 50	6,781.72	0	2,423.98
POLICE OFFICER	Police Services	86,545.80	108,175.68	140,102.35	3.0 @ 50	5,508.49	0	2,423.98
ADMINISTRATIVE COORDINATOR	Police Services	67,344.48	84,183.84	80,229.16	2.7 @ 55	2,758.34	0	24,714.82
SERGEANT	Police Services	97,000.08	129,346.44	132,207.91	3.0 @ 50	8,108.26	0	22,128.08
CORPORAL	Police Services	92,986.20	116,216.40	181,901.07	3.0 @ 50	6,223.14	0	289.12
OFFICE TECHNICIAN II	Police Services	48,477.96	60,603.72	47,412.37	2.0 @ 62	0.00	0	9,418.50
POLICE OFFICER	Police Services	86,545.80	108,175.68	114,981.24	2.7 @ 57	0.00	0	24,714.82
POLICE SERVICES TECHNICIAN II	Police Services	58,221.72	72,780.24	79,622.20	2.7 @ 55	2,525.52	0	18,651.10
POLICE OFFICER	Police Services	86,545.80	108,175.68	125,506.61	3.0 @ 50	6,678.62	0	24,714.82

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Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2015 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Defferred Compensation	Total (Health, Dental, Vision)
POLICE OFFICER	Police Services	86,545.80	108,175.68	138,763.76	3.0 @ 50	6,870.51	0	24,714.82
LIEUTENANT	Police Services	114,087.48	158,503.68	155,767.29	3.0 @ 50	9,585.64	0	23,091.12
POLICE OFFICER	Police Services	86,545.80	108,175.68	126,375.80	2.7 @ 57	0.00	0	9,254.96
SERGEANT	Police Services	97,000.08	129,346.44	149,180.50	3.0 @ 50	5,491.47	0	24,290.24
POLICE OFFICER	Police Services	86,545.80	108,175.68	42,813.84	2.7 @ 57	0.00	0	8,689.09
ADMINISTRATIVE COORDINATOR	Police Services	67,344.48	84,183.84	83,981.95	2.7 @ 55	2,857.59	0	24,714.82
SERGEANT	Police Services	97,000.08	129,346.44	155,378.81	3.0 @ 50	8,239.05	0	24,714.82
POLICE OFFICER	Police Services	86,545.80	108,175.68	125,460.29	3.0 @ 50	5,853.38	0	9,418.50
SERGEANT (TEMP)	Police Services	97,000.08	129,346.44	162,173.39	3.0 @ 50	4,667.08	0	1,305.22
POLICE OFFICER	Police Services	86,545.80	108,175.68	141,482.39	3.0 @ 50	6,708.17	0	24,714.82
POLICE OFFICER	Police Services	86,545.80	108,175.68	43,727.37	3.0 @ 55	359.78	0	11,406.84
CORPORAL	Police Services	92,986.20	116,216.40	145,378.81	3.0 @ 50	6,090.53	0	24,714.82
POLICE OFFICER	Police Services	86,545.80	108,175.68	121,503.79	3.0 @ 55	806.70	0	2,423.98
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	65,570.55	2.7 @ 55	2,273.96	0	18,651.10
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	67,876.21	2.7 @ 55	2,524.69	0	24,714.82
MAINTENANCE SUPERVISOR	Public Services	86,654.52	108,308.76	106,135.02	2.7 @ 55	4,402.09	0	8,793.98
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	80,312.83	2.7 @ 55	2,919.12	0	18,651.10
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	69,757.07	2.7 @ 55	2,255.35	0	9,254.96
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	68,450.76	2.7 @ 55	2,606.52	0	24,714.82
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	80,129.02	2.7 @ 55	2,902.66	0	19,244.16
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	86,169.41	2.7 @ 55	3,015.92	0	18,651.10
ADMINISTRATIVE COORDINATOR	Public Services	67,344.48	84,183.84	50,679.19	2.7 @ 55	1,615.08	0	0.00
SEASONAL MAINT WORKER (TEMP)	Public Services	39,431.04	49,288.92	8,106.62	2.0 @ 62	0.00	0	0.00
MAINTENANCE TECHNICIAN I	Public Services	48,477.96	60,603.72	41,401.40	2.0 @ 62	0.00	0	3,622.50
MAINTENANCE SPECIALIST	Public Services	60,401.04	75,491.76	75,971.67	2.7 @ 55	2,801.91	0	9,418.50
MAINTENANCE TECHNICIAN I	Public Services	48,477.96	60,603.72	49,000.95	2.7 @ 55	1,890.67	0	18,651.10
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	88,141.93	2.7 @ 55	3,088.31	0	18,651.10
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	70,710.20	2.7 @ 55	2,324.19	0	24,714.82
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	61,259.94	2.7 @ 55	2,216.66	0	18,324.54
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	86,325.03	2.7 @ 55	3,089.69	0	24,290.24
MAINTENANCE SPECIALIST	Public Services	60,401.04	75,491.76	88,461.67	2.7 @ 55	2,578.39	0	24,714.82
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	58,992.80	2.7 @ 55	2,074.54	0	24,714.82
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	67,560.26	2.7 @ 55	2,674.77	0	24,714.82
MAINTENANCE SUPERVISOR	Public Services	86,654.52	108,308.76	109,235.71	2.7 @ 55	3,610.30	0	24,714.82
MAINTENANCE SPECIALIST	Public Services	60,401.04	75,491.76	18,585.15	2.7 @ 55	660.78	0	1,504.36
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	66,442.66	2.7 @ 55	2,496.20	0	10,077.86
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	61,259.24	2.7 @ 55	1,959.30	0	24,714.82
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	71,310.72	2.7 @ 55	2,330.07	0	24,714.82
ADMINISTRATIVE COORDINATOR	Public Services	67,344.48	84,183.84	84,053.34	2.7 @ 55	3,585.74	0	24,290.24
MAINTENANCE TECHNICIAN I	Public Services	48,477.96	60,603.72	58,519.40	2.7 @ 55	2,195.79	0	24,714.82
DIVISION MANAGER	Public Services	112,122.60	160,169.64	161,511.65	2.7 @ 55	6,926.44	0	18,651.10
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	69,581.39	2.7 @ 55	2,764.86	0	24,714.82
MAINTENANCE SUPERVISOR	Public Services	86,654.52	108,308.76	109,338.31	2.7 @ 55	3,692.05	0	24,290.24
MAINTENANCE TECHNICIAN I	Public Services	48,477.96	60,603.72	20,588.65	2.0 @ 62	0.00	0	89.60
PROGRAM MANAGER	Public Services	100,617.60	134,156.88	130,056.88	2.7 @ 55	4,490.83	0	24,714.82
MAINTENANCE TECHNICIAN I	Public Services	48,477.96	60,603.72	55,266.60	2.7 @ 55	1,882.22	0	289.12
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	32,172.66	2.0 @ 60	157.43	0	12,357.41
MAINTENANCE SPECIALIST	Public Services	60,401.04	75,491.76	71,051.67	2.7 @ 55	2,484.74	0	18,651.10
MAINTENANCE SPECIALIST	Public Services	60,401.04	75,491.76	80,259.69	2.7 @ 55	2,890.74	0	9,254.96
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	81,404.08	2.7 @ 55	2,816.72	0	24,714.82
PROGRAM MANAGER	Public Services	100,617.60	134,156.88	118,295.79	2.7 @ 55	5,081.94	0	23,091.12
MAINTENANCE SUPERVISOR	Public Services	86,654.52	108,308.76	103,509.56	2.7 @ 55	4,137.92	0	24,714.82
OFFICE TECHNICIAN I	Public Services	43,726.44	54,648.48	35,965.68	2.0 @ 62	0.00	0	5,238.75
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	78,544.72	2.7 @ 55	2,889.48	0	24,290.24
MAINTENANCE TECHNICIAN I	Public Services	48,477.96	60,603.72	49,523.54	2.7 @ 55	1,882.22	0	9,418.50

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Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2015 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Defferred Compensation	Total (Health, Dental, Vision)
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	220.74	2.7 @ 55	0.00	0	24,290.24
MAINTENANCE SUPERVISOR	Public Services	86,654.52	108,308.76	108,516.51	2.7 @ 55	3,845.66	0	18,651.10
DIRECTOR	Public Services	128,632.44	197,890.20	290,395.18	2.7 @ 55	6,812.50	0	17,216.40
MAINTENANCE SPECIALIST	Public Services	60,401.04	75,491.76	71,613.37	2.7 @ 55	2,844.29	0	24,714.82
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	60,509.58	2.7 @ 55	2,492.21	0	24,714.82
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	64,924.18	2.7 @ 55	2,562.98	0	18,651.10
SEASONAL MAINT WORKER (TEMP)	Public Services	39,431.04	49,288.92	25,918.31	2.7 @ 55	0.00	0	0.00
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	56,886.49	2.7 @ 55	2,167.51	0	24,714.82
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	75,736.31	2.7 @ 55	2,718.53	0	24,290.24
MAINTENANCE TECHNICIAN I	Public Services	48,477.96	60,603.72	51,408.07	2.7 @ 55	1,979.72	0	24,714.82
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	78,250.15	2.7 @ 55	2,750.76	0	24,714.82
SENIOR ADMINISTRATIVE ANALYST	Public Services	89,822.28	112,261.92	98,189.78	2.7 @ 55	3,356.35	0	261.04
MAINTENANCE SUPERVISOR	Public Services	86,654.52	108,308.76	99,320.28	2.7 @ 55	3,241.11	0	21,682.96
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	60,446.96	2.7 @ 55	2,348.77	0	18,651.10
SEASONAL MAINT WORKER (TEMP)	Public Services	39,431.04	49,288.92	33,913.23	2.0 @ 62	0.00	0	0.00
ADMINISTRATIVE COORDINATOR	Public Services	67,344.48	84,183.84	67,794.02	2.7 @ 55	2,299.25	0	9,418.50
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	60,902.78	2.7 @ 55	2,441.81	0	24,714.82
ADMINISTRATIVE ANALYST	Public Services	80,661.36	100,807.80	88,076.78	2.0 @ 62	0.00	0	17,402.32
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	17,306.82	2.7 @ 55	578.32	0	3,586.75
MAINTENANCE TECHNICIAN I	Public Services	48,477.96	60,603.72	31,263.03	2.0 @ 62	0.00	0	5,433.75
MAINTENANCE COORDINATOR	Public Services	67,344.48	84,183.84	81,134.47	2.7 @ 55	3,061.96	0	23,091.12
MAINTENANCE TECHNICIAN I	Public Services	48,477.96	60,603.72	21,370.90	2.0 @ 62	0.00	0	89.60
MAINTENANCE SUPERVISOR	Public Services	86,654.52	108,308.76	103,359.79	2.7 @ 55	3,941.85	0	24,714.82
MAINTENANCE SUPERVISOR	Public Services	86,654.52	108,308.76	102,042.29	2.7 @ 55	3,475.97	0	18,651.10
MAINTENANCE SPECIALIST	Public Services	60,401.04	75,491.76	77,731.36	2.7 @ 55	2,885.66	0	9,254.96
SEASONAL MAINT WORKER (TEMP)	Public Services	39,431.04	49,288.92	33,495.84	2.0 @ 62	0.00	0	0.00
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	66,323.76	2.7 @ 55	2,528.96	0	24,714.82
MAINTENANCE SPECIALIST	Public Services	60,401.04	75,491.76	78,301.57	2.7 @ 55	2,987.72	0	24,714.82
PROGRAM MANAGER	Public Services	100,617.60	134,156.88	124,766.87	2.7 @ 55	4,597.24	0	9,418.50
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	52,413.34	2.7 @ 55	1,966.22	0	24,714.82
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	58,702.94	2.7 @ 55	2,424.81	0	24,714.82
SENIOR ADMINISTRATIVE ANALYST	Public Services	89,822.28	112,261.92	110,082.25	2.7 @ 55	4,644.52	0	19,570.72
MAINTENANCE SPECIALIST	Public Services	60,401.04	75,491.76	78,655.30	2.7 @ 55	2,747.72	0	20,483.18
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	20,629.14	2.0 @ 60	100.96	0	9,505.70
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	67,692.50	2.7 @ 55	2,540.18	0	24,714.82
MAINTENANCE TECHNICIAN II	Public Services	54,129.12	67,648.56	71,990.37	2.7 @ 55	2,363.74	0	9,418.50
RECREATION SUPERVISOR	Parks & Community Services	86,654.52	108,308.76	106,638.93	2.7 @ 55	3,770.67	0	18,651.10
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,162.67	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	1,491.68	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	5,708.60	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,016.55	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	5,223.83	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,055.18	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	17,689.99	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,266.74	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,041.51	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	5,130.25	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	7,465.51	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	10,561.89	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	6,852.14	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,095.54	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,946.63	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	5,762.66	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,233.63	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,235.24	n/a	0.00	0	0.00

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Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2015 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Defferred Compensation	Total (Health, Dental, Vision)
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,004.68	n/a	0.00	0	0.00
OFFICE TECHNICIAN I	Parks & Community Services	43,726.44	54,648.48	35,452.65	2.0 @ 62	0.00	0	46.40
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,041.50	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,513.77	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,621.61	n/a	0.00	0	0.00
ADMINISTRATIVE ANALYST	Parks & Community Services	80,661.36	100,807.80	99,201.39	2.7 @ 55	3,738.54	0	18,651.10
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,762.04	n/a	0.00	0	0.00
RECREATION TECHNICIAN	Parks & Community Services	54,129.12	67,648.56	53,914.67	2.7 @ 55	2,125.07	0	24,714.82
RECREATION TECHNICIAN	Parks & Community Services	54,129.12	67,648.56	17,160.43	2.0 @ 62	0.00	0	2,925.86
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	1,594.95	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,428.73	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,250.38	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,229.11	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	7,691.41	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,491.23	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,729.10	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	251.85	n/a	0.00	0	0.00
RECREATION TECHNICIAN	Parks & Community Services	54,129.12	67,648.56	52,754.55	2.0 @ 62	0.00	0	807.86
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	14,172.15	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,855.30	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	5,142.82	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,380.37	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,461.21	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,782.19	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	3,112.29	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,522.10	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	6,591.57	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	14,103.20	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	396.04	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,286.60	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,677.73	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,489.66	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,251.57	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	876.41	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,675.85	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,811.62	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,440.70	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,135.14	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	4,521.69	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	86,654.52	108,308.76	95,633.37	2.7 @ 55	3,074.02	0	289.12
RECREATION COORDINATOR	Parks & Community Services	67,344.48	84,183.84	77,327.83	2.7 @ 55	3,302.66	0	24,714.82
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,845.36	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,898.17	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	76.25	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	3,745.18	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,814.19	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	5,376.25	2.0 @ 60	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	67,344.48	84,183.84	82,566.64	2.7 @ 55	3,483.78	0	24,714.82
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,842.53	n/a	0.00	0	0.00
RECREATION TECHNICIAN	Parks & Community Services	54,129.12	67,648.56	57,718.05	2.7 @ 55	2,107.04	0	9,418.50
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,631.31	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	7,445.73	2.0 @ 62	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	8,692.22	2.0 @ 62	0.00	0	0.00
OFFICE TECHNICIAN I	Parks & Community Services	43,726.44	54,648.48	19,399.68	2.0 @ 60	41.20	0	1,811.25
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,587.84	n/a	0.00	0	0.00

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Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2015 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Defferred Compensation	Total (Health, Dental, Vision)
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,055.97	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	5,851.12	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	5,953.29	2.7 @ 55	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,742.28	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	4,046.93	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,067.13	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	9,021.33	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	6,403.41	n/a	0.00	0	0.00
COMMISSIONER	Commissioner	n/a	n/a	900.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,984.77	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,880.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	569.77	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	20,605.59	2.0 @ 62	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	14,256.09	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	5,530.99	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	3,797.77	n/a	0.00	0	0.00
COMMISSIONER	Commissioner	n/a	n/a	900.00	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	86,654.52	108,308.76	101,620.77	2.7 @ 55	4,298.14	0	24,714.82
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	8,788.74	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	28,080.00	19,442.66	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,296.20	n/a	0.00	0	0.00
ADMINISTRATIVE COORDINATOR	Parks & Community Services	67,344.48	84,183.84	64,736.33	2.0 @ 62	0.00	0	8,721.86
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	3,623.50	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,472.18	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,427.46	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,699.15	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	6,288.29	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	144.18	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,095.03	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,451.11	n/a	0.00	0	0.00
RECREATION TECHNICIAN	Parks & Community Services	54,129.12	67,648.56	60,797.23	2.7 @ 55	2,772.71	0	24,714.82
RECREATION TECHNICIAN	Parks & Community Services	54,129.12	67,648.56	17,346.76	2.0 @ 62	0.00	0	8,555.13
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,067.01	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	10,712.95	2.0 @ 62	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	7,090.19	2.0 @ 62	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,435.91	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,219.93	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,051.78	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	86,654.52	108,308.76	105,061.15	2.7 @ 55	3,843.53	0	18,651.10
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	786.98	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	1,943.11	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,384.28	n/a	0.00	0	0.00
PROGRAM MANAGER	Parks & Community Services	100,617.60	134,156.88	135,535.21	2.7 @ 55	5,615.74	0	24,714.82
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,574.73	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,038.10	n/a	0.00	0	0.00
OFFICE TECHNICIAN II	Parks & Community Services	48,477.96	60,603.72	15,909.51	2.7 @ 55	727.87	0	5,021.45
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	99.24	n/a	0.00	0	0.00
OFFICE TECHNICIAN I	Parks & Community Services	43,726.44	54,648.48	33,564.65	2.0 @ 60	78.28	0	3,622.50
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,648.42	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	389.36	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	38.33	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	67,344.48	84,183.84	80,660.51	2.7 @ 55	3,382.71	0	9,418.50
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,898.62	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	5,926.18	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	14,757.74	2.0 @ 62	0.00	0	0.00

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Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2015 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Defferred Compensation	Total (Health, Dental, Vision)
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	3,257.46	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	6,504.07	2.0 @ 62	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	7,333.99	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,390.05	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,207.31	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,061.63	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,125.73	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,539.43	2.0 @ 62	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,039.78	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,475.11	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,488.89	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,436.46	n/a	0.00	0	0.00
COMMISSIONER	Commissioner	n/a	n/a	800.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,194.87	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,187.82	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	268.28	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,432.84	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	5,700.81	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,127.81	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,042.47	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,452.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,481.36	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	9,613.00	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,324.06	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,194.37	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,803.35	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	2,626.77	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,555.83	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	8,653.86	2.7 @ 55	0.00	0	0.00
COMMISSIONER	Commissioner	n/a	n/a	400.00	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,911.96	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,449.92	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,026.03	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	9,677.23	n/a	0.00	0	0.00
MAINTENANCE TECHNICIAN I	Parks & Community Services	48,477.96	60,603.72	60,029.29	2.7 @ 55	2,164.79	0	8,793.98
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	973.49	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,340.17	n/a	0.00	0	0.00
COMMISSIONER	Commissioner	n/a	n/a	900.00	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	1,268.54	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,906.03	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,684.14	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,225.33	n/a	0.00	0	0.00
DIVISION MANAGER	Parks & Community Services	112,122.60	160,169.64	160,699.85	2.7 @ 55	6,768.38	0	18,324.54
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.50	5,296.28	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,383.32	2.0 @ 62	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	5,037.14	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	6,423.81	2.0 @ 62	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	8,686.29	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	11,277.65	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,555.15	n/a	0.00	0	0.00
COMMISSIONER	Commissioner	n/a	n/a	200.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,249.34	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	9,897.04	2.0 @ 62	0.00	0	0.00
OFFICE TECHNICIAN I	Parks & Community Services	43,726.44	54,648.48	41,348.10	2.0 @ 62	0.00	0	3,622.50
COMMISSIONER	Commissioner	n/a	n/a	800.00	n/a	0.00	0	0.00

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Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2015 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Defferred Compensation	Total (Health, Dental, Vision)
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	529.53	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	9,386.34	2.0 @ 62	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,656.51	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	8,900.31	n/a	0.00	0	0.00
ADMINISTRATIVE ANALYST	Parks & Community Services	80,661.36	100,807.80	94,259.61	2.7 @ 55	3,355.56	0	9,418.50
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,404.34	n/a	0.00	0	0.00
COMMISSIONER	Commissioner	n/a	n/a	600.00	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,310.11	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	17,443.16	2.0 @ 62	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	14,271.36	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	5,821.19	n/a	0.00	0	0.00
PROGRAM MANAGER	Parks & Community Services	100,617.60	134,156.88	129,588.36	2.7 @ 55	5,601.77	0	24,714.82
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,466.64	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	9,709.45	2.0 @ 62	0.00	0	0.00
OFFICE TECHNICIAN II	Parks & Community Services	48,477.96	60,603.72	57,618.49	2.7 @ 55	1,957.14	0	18,651.10
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	10,065.26	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,190.71	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,565.75	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	5,852.81	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	25,728.69	2.0 @ 62	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	355.38	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	360.05	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	5,174.28	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,187.74	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	3,202.42	2.0 @ 62	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	153.31	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,949.58	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,905.23	n/a	0.00	0	0.00
OFFICE TECHNICIAN I	Parks & Community Services	43,726.44	54,648.48	28,941.92	2.7 @ 55	155.50	0	1,449.00
PROGRAM MANAGER	Parks & Community Services	100,617.60	134,156.88	138,365.22	2.7 @ 55	4,499.19	0	18,324.54
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	14,837.05	2.0 @ 62	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,198.29	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,702.81	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,614.65	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,063.56	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,765.16	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,497.97	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	14,173.40	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,092.96	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,833.22	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,384.69	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,648.02	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,342.80	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	67,344.48	84,183.84	63,509.48	2.7 @ 55	2,287.65	0	8,145.38
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,941.48	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,964.93	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,357.15	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,546.77	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	1,936.72	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,237.39	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,353.53	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,600.76	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,924.54	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	9,491.11	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	4,621.86	n/a	0.00	0	0.00

2015 CITY OF SAN RAMON  
COMPENSATION REPORT

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2015 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Defferred Compensation	Total (Health, Dental, Vision)
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	718.41	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	3,662.72	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	923.78	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	5,167.35	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,327.23	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	12,027.64	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	5,618.72	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	16,381.60	2.0 @ 62	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	856.52	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	5,242.88	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,018.83	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,992.75	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	17,085.52	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	4,306.95	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,783.06	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,552.59	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,812.35	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	8,268.32	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,852.71	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	674.54	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	7,781.98	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	3,284.49	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,552.07	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	346.08	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,459.58	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,542.57	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	2,497.14	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	2,691.15	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,950.78	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	6,859.19	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,716.52	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	2,962.96	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	20,043.67	2.0 @ 62	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,905.45	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,912.18	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	3,263.06	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	31,048.92	2.0 @ 62	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,513.27	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,508.44	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	5,739.95	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	21,352.50	42,822.00	2,655.57	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	5,591.99	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	54,129.12	67,648.56	22,460.46	2.7 @ 55	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	19,860.27	2.0 @ 60	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	718.45	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	10,200.80	n/a	0.00	0	0.00
ADMINISTRATIVE ANALYST	Parks & Community Services	80,861.36	100,807.80	96,914.99	2.7 @ 55	3,860.01	0	24,714.82
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	1,116.72	n/a	0.00	0	0.00
OFFICE TECHNICIAN II	Parks & Community Services	48,477.96	60,603.72	55,090.30	2.7 @ 55	2,353.04	0	24,714.82
RECREATION TECHNICIAN	Parks & Community Services	54,129.12	67,648.56	51,083.22	2.0 @ 60	259.41	0	18,158.70
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	7,266.71	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,712.80	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	2,619.40	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	19,500.00	28,080.00	4,241.47	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	19,500.00	45,220.50	7,591.47	n/a	0.00	0	0.00

