

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Total (Health,Dental, Vision)
CITY COUNCIL	City Council	10	n/a	n/a	18,184.08	2.0 @ 62	0.00	0	18,269.96
CITY COUNCIL	City Council	10	n/a	n/a	16,210.32	2.7 @ 55	882.24	0	19,229.12
CITY COUNCIL	City Council	10	n/a	n/a	16,210.32	2.7 @ 55	882.24	0	0.00
CITY COUNCIL	City Council	10	n/a	n/a	16,210.32	2.7 @ 55	882.24	0	25,075.79
CITY COUNCIL	City Council	10	n/a	n/a	13,710.36	2.0 @ 60	50.04	0	24,879.86
CITY CLERK	City Clerk	11	110,032.01	157,183.25	119,577.49	2.7 @ 55	5718.52	0	24,750.74
OFFICE TECHNICIAN II	City Clerk	11	47,574.01	59,473.74	48,894.16	2.7 @ 55	1829.61	0	407.56
DEPUTY CITY CLERK(TEMP)	City Clerk	11	110,032.01	157,183.25	61,752.69	n/a	0.00	0	0.00
OFFICE SPECIALIST	City Attorney	12	57,136.07	71,423.19	44,874.02	2.0 @ 62	0.00	0	4,068.65
DEPUTY CITY ATTORNEY	City Attorney	12	98,741.57	131,655.43	109,665.87	2.7 @ 55	5805.93	0	23,012.89
DIRECTOR	City Manager	13	126,234.03	194,200.46	36,417.17	2.0 @ 60	179.41	0	5,737.50
EXECUTIVE ASSISTANT	City Manager	13	71,037.73	88,794.05	80,385.49	2.7 @ 55	4381.28	0	18,269.96
CITY MANAGER	City Manager	13	n/a	n/a	248,109.08	2.7 @ 55	10834.25	0	24,750.74
OFFICE TECH I (TEMP)	Administrative Services	15	42,911.11	53,629.57	14,886.00	n/a	0.00	0	0.00
OFFICE TECHNICIAN II	Administrative Services	15	47,574.01	59,473.74	44,375.43	2.0 @ 62	0.00	0	6,083.42
OFFICE SPECIALIST	Administrative Services	15	57,136.07	71,423.19	34,063.24	2.7 @ 55	1637.41	0	5,080.60
ADMINISTRATIVE COORDINATOR	Administrative Services	15	66,088.84	82,614.15	68,562.40	2.7 @ 55	3666.57	0	24,375.71
DIVISION MANAGER	Administrative Services	15	110,032.01	157,183.25	24,422.62	2.0 @ 60	116.73	0	406.88
SENIOR ADMINSTRATIVE ANALYST	Administrative Services	16	88,147.46	110,168.78	104,661.36	2.7 @ 55	4871.36	0	24,750.74
DIVISION MANAGER	Administrative Services	16	110,032.01	157,183.25	119,268.85	2.7 @ 55	5660.15	0	18,269.96
COMPUTER TECHNICIAN	Administrative Services	16	59,274.78	74,084.16	67,960.70	2.7 @ 55	3080.22	0	24,603.17
COMPUTER SPECIALIST	Administrative Services	16	73,661.39	92,076.73	91,844.62	2.7 @ 55	4123.08	0	24,603.17
OFFICE SPECIALIST	Administrative Services	17	57,136.07	71,423.19	55,877.89	2.7 @ 55	2508.15	0	9,225.62
DIVISION MANAGER	Administrative Services	17	110,032.01	157,183.25	119,320.20	2.7 @ 55	6195.65	0	24,603.17
OFFICE TECH I (TEMP)	Administrative Services	17	42,911.11	53,629.57	36,909.49	n/a	0.00	0	0.00
ADMINISTRATIVE COORDINATOR	Administrative Services	17	66,088.84	82,614.15	67,765.80	2.7 @ 55	2958.73	0	24,750.74
SENIOR ADMINSTRATIVE ANALYST	Administrative Services	17	88,147.46	110,168.78	35,493.48	2.0 @ 60	166.08	0	75.06
ADMINISTRATIVE COORDINATOR	Administrative Services	17	66,088.84	82,614.15	69,069.62	2.7 @ 55	3034.50	0	9,731.42
DIRECTOR	Administrative Services	17	126,234.03	194,200.46	183,592.42	2.7 @ 55	7934.38	0	24,750.74
OFFICE TECHNICIAN II	Administrative Services	17	47,574.01	59,473.74	51,373.22	2.7 @ 55	2152.32	0	5,633.26
ADMINISTRATIVE ANALYST	Administrative Services	17	79,157.39	98,928.09	80,978.60	2.7 @ 55	3736.64	0	24,375.71
OFFICE SPECIALIST	Planning & Community Development	20	57,136.07	71,423.19	73,247.78	2.7 @ 55	3313.09	0	9,587.15
SENIOR PLANNER	Planning & Community Development	20	98,741.57	131,655.43	120,214.44	2.7 @ 55	7028.55	0	24,603.17
COMMISSIONER	Commissioner	20	n/a	n/a	1,700.00	n/a	0.00	0	0.00
DIVISION MANAGER	Planning & Community Development	20	110,032.01	157,183.25	139,678.82	2.7 @ 55	6282.34	0	24,603.17
OFFICE TECHNICIAN I	Planning & Community Development	20	42,911.11	53,629.57	42,073.21	2.7 @ 55	1953.18	0	9,731.42
ASSISTANT PLANNER	Planning & Community Development	20	76,359.65	95,446.45	90,040.15	2.7 @ 55	4354.61	0	9,731.42
COMMISSIONER	Commissioner	20	n/a	n/a	1,800.00	n/a	0.00	0	0.00
COMMISSIONER	Commissioner	20	n/a	n/a	1,600.00	n/a	0.00	0	0.00
ASSOCIATE PLANNER	Planning & Community Development	20	85,038.86	106,289.25	103,409.33	2.7 @ 55	6142.95	0	24,750.74

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COMMISSIONER	Commissioner	20	n/a	n/a	1,400.00	n/a	0.00	0	0.00
COMMISSIONER	Commissioner	20	n/a	n/a	1,700.00	n/a	0.00	0	0.00
DIRECTOR	Planning & Community Development	20	126,234.03	194,200.46	194,945.80	2.7 @ 55	9465.35	0	20,862.56
ASSOCIATE PLANNER	Planning & Community Development	20	85,038.86	106,289.25	97,032.23	2.7 @ 55	5070.50	0	24,603.17
PLANS EXAMINER	Planning & Community Development	22	82,042.17	102,546.50	101,764.18	2.7 @ 55	4526.53	0	24,603.17
OFFICE SPECIALIST	Planning & Community Development	22	57,136.07	71,423.19	66,611.62	2.7 @ 55	3630.14	0	24,603.17
INSPECTOR	Planning & Community Development	22	79,157.39	98,928.09	92,103.62	2.7 @ 55	5693.93	0	9,225.62
INSPECTOR	Planning & Community Development	22	79,157.39	98,928.09	94,907.92	2.7 @ 55	4385.52	0	9,225.62
OFFICE ASSISTANT (TEMP)	Planning & Community Development	22	39,000.00	39,000.00	13,965.00	n/a	0.00	0	0.00
INSPECTOR (TEMP)	Planning & Community Development	22	79,157.39	98,928.09	50,950.00	n/a	0.00	0	0.00
SENIOR INSPECTOR	Planning & Community Development	22	88,147.46	110,168.78	98,770.75	2.7 @ 55	4594.54	0	9,731.42
OFFICE ASSISTANT (TEMP)	Planning & Community Development	22	39,000.00	39,000.00	19,030.00	n/a	0.00	0	0.00
DIVISION MANAGER	Planning & Community Development	22	110,032.01	157,183.25	147,908.76	2.7 @ 55	6861.41	0	19,279.34
ADMINISTRATIVE ANALYST	Planning & Community Development	24	79,157.39	98,928.09	93,111.43	2.7 @ 55	4718.16	0	24,603.17
DIVISION MANAGER	Planning & Community Development	24	110,032.01	157,183.25	157,235.91	2.7 @ 55	8616.33	0	9,225.62
ENGINEERING SPECIALIST	Planning & Community Development	24	73,661.39	92,076.73	86,024.48	2.7 @ 55	4877.86	0	24,603.17
PROGRAM LEADERS (TEMP)	Planning & Community Development	24	39,000.00	39,000.00	13,685.00	n/a	0.00	0	0.00
OFFICE TECHNICIAN II	Planning & Community Development	24	47,574.01	59,473.74	48,124.81	2.7 @ 55	2549.37	0	18,269.96
SENIOR ADMINSTRATIVE ANALYST	Engineering	26	88,147.46	110,168.78	98,305.12	2.7 @ 55	5580.37	0	9,731.42
DIVISION MANAGER	Engineering	26	110,032.01	157,183.25	138,755.70	2.7 @ 55	6797.33	0	23,356.39
DIVISION MANAGER	Engineering	26	110,032.01	157,183.25	141,601.03	2.7 @ 55	7997.43	0	24,750.74
ASSISTANT ENGINEER (TEMP)	Engineering	26	85,038.86	106,289.25	46,641.00	n/a	0.00	0	0.00
ASSOCIATE ENGINEER	Engineering	26	88,731.88	118,325.75	107,084.38	2.7 @ 55	5962.38	0	9,225.62
DIRECTOR	Engineering	26	126,234.03	194,200.46	182,332.78	2.7 @ 55	8821.86	0	24,603.17
SUPERVISING INSPECTOR	Engineering	26	91,952.39	122,615.62	116,916.08	2.7 @ 55	6376.80	0	24,603.17
OFFICE SPECIALIST	Engineering	26	57,136.07	71,423.19	59,030.75	2.7 @ 55	2679.79	0	20,592.50
SENIOR ENGINEER	Engineering	26	106,003.26	141,354.26	140,349.94	2.7 @ 55	7215.23	0	24,603.17
ASSOCIATE ENGINEER	Engineering	26	88,731.88	118,325.75	96,326.65	2.7 @ 55	5254.31	0	11,282.16
INTERN (TEMP)	Engineering	26	n/a	n/a	2,970.00	n/a	0.00	0	0.00
OFFICE ASSISTANT (TEMP)	Engineering	26	29,250.00	29,250.00	7,727.50	n/a	0.00	0	0.00
ASSOCIATE ENGINEER	Engineering	26	88,731.88	118,325.75	103,006.73	2.7 @ 55	5770.55	0	24,603.17
ASSOCIATE ENGINEER	Engineering	26	88,731.88	118,325.75	110,777.08	2.7 @ 55	5866.42	0	18,269.96
ENGINEERING SPECIALIST	Engineering	26	73,661.39	92,076.73	84,760.05	2.7 @ 55	4455.26	0	24,946.67
SENIOR INSPECTOR	Engineering	26	88,147.46	110,168.78	112,510.16	2.7 @ 55	5045.08	0	18,840.14
SENIOR ENGINEER	Engineering	26	106,003.26	141,354.26	143,462.14	2.7 @ 55	6569.81	0	24,946.67
SENIOR INSPECTOR	Engineering	26	88,147.46	110,168.78	112,563.30	2.7 @ 55	4871.10	0	24,750.74
SENIOR INSPECTOR	Engineering	26	88,147.46	110,168.78	107,213.61	2.7 @ 55	5812.89	0	24,750.74
SENIOR ADMINSTRATIVE ANALYST	Engineering	26	88,147.46	110,168.78	103,272.38	2.7 @ 55	4482.05	0	24,603.17
SENIOR ENGINEER	Engineering	26	106,003.26	141,354.26	134,248.75	2.7 @ 55	7567.33	0	24,750.74
ENGINEERING SPECIALIST	Engineering	26	73,661.39	92,076.73	80,784.04	2.7 @ 55	5133.72	0	9,225.62

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CORPORAL	Police Services	31	91,252.44	114,049.46	122,256.79	3.0 @ 50	8895.42	0	24,603.17
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	133,762.21	3.0 @ 50	8439.76	0	18,269.96
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	40,993.04	2.7 @ 57	0.00	0	3,239.24
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	119,924.62	3.0 @ 50	6084.41	0	8,340.88
POLICE SERVICE TECH (TEMP)	Police Services	31	39,000.00	39,000.00	18,602.50	n/a	0.00	0	0.00
LIEUTENANT	Police Services	31	111,960.28	155,548.36	150,068.06	3.0 @ 50	11515.26	0	24,603.17
SERGEANT	Police Services	31	95,191.40	126,934.74	159,221.24	3.0 @ 50	8729.84	0	21,464.84
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	105,548.68	3.0 @ 50	8812.32	0	7,901.84
OFFICE TECHNICIAN II	Police Services	31	47,574.01	59,473.74	55,108.52	2.7 @ 55	2379.19	0	24,375.71
CORPORAL	Police Services	31	91,252.44	114,049.46	165,872.11	3.0 @ 50	10272.03	0	21,464.84
LIEUTENANT	Police Services	31	111,960.28	155,548.36	168,960.45	3.0 @ 50	10165.83	0	24,375.71
SERGEANT	Police Services	31	95,191.40	126,934.74	167,455.82	3.0 @ 50	10368.20	0	10,506.79
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	97,379.41	3.0 @ 50	6996.68	0	24,750.74
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	92,715.50	3.0 @ 55	705.24	0	9,935.54
OFFICE TECHNICIAN II	Police Services	31	47,574.01	59,473.74	49,923.53	2.7 @ 55	2168.15	0	24,603.17
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	127,214.72	3.0 @ 50	8050.20	0	18,269.96
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	117,767.83	3.0 @ 50	8960.02	0	16,841.96
POLICE SERVICE TECH (TEMP)	Police Services	31	29,250.00	29,250.00	14,910.75	n/a	0.00	0	0.00
RECORDS TECHNICIAN	Police Services	31	47,574.01	59,473.74	56,292.54	2.7 @ 55	3080.15	0	24,750.74
SERGEANT	Police Services	31	95,191.40	126,934.74	183,358.59	3.0 @ 50	9860.13	0	7,223.54
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	63,705.67	3.0 @ 55	442.91	0	14,941.57
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	103,959.48	3.0 @ 55	7853.62	0	25,281.47
RECORDS COORDINATOR	Police Services	31	66,088.84	82,614.15	110,585.83	2.7 @55	4167.88	0	9,225.62
SERGEANT	Police Services	31	95,191.40	126,934.74	166,961.19	3.0 @ 50	10078.80	0	24,603.17
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	110,368.92	3.0 @ 50	8240.55	0	7,223.54
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	127,976.64	3.0 @ 50	6694.67	0	18,755.48
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	166,222.49	3.0 @ 50	8318.15	0	8,957.06
DIRECTOR	Police Services	31	126,324.03	194,200.46	197,299.42	3.0 @ 50	13265.70	0	24,750.74
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	132,930.87	3.0 @ 50	8279.72	0	7,223.54
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	137,094.97	3.0 @ 50	8347.19	0	24,603.17
LIEUTENANT (TEMP)	Police Services	31	111,960.28	155,548.36	9,650.00	n/a	0.00	0	0.00
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	161,071.16	3.0 @ 50	8502.75	0	24,375.71
CORPORAL	Police Services	31	91,252.44	114,049.46	141,057.71	3.0 @ 50	9358.25	0	24,603.17
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	125,136.88	2.7 @ 57	0.00	0	7,901.84
OFFICE TECHNICIAN II	Police Services	31	47,574.01	59,473.74	58,181.81	2.7 @ 55	2795.60	0	9,587.15
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	100,089.56	3.0 @ 50	8911.03	0	24,603.17
ADMINISTRATIVE COORDINATOR	Police Services	31	66,088.84	82,614.15	73,455.28	2.7 @ 55	3185.92	0	18,840.14
CORPORAL	Police Services	31	91,252.44	114,049.46	138,145.73	3.0 @ 50	8474.39	0	24,603.17
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	121,781.98	3.0 @ 55	804.84	0	24,750.74
OFFICE SPECIALIST	Police Services	31	57,136.07	71,423.19	66,330.85	2.7 @ 55	2800.65	0	24,375.71

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LIEUTENANT	Police Services	31	111,960.28	155,548.36	153,748.22	3.0 @ 50	11515.27	0	7,901.84
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	128,966.69	3.0 @ 50	7643.83	0	7,223.54
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	135,360.52	3.0 @ 50	7702.31	0	7,901.84
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	152,988.34	3.0 @ 50	8675.74	0	24,065.84
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	130,768.82	3.0 @ 50	8997.25	0	23,539.34
POLICE SERVICES TECHNICIAN II	Police Services	31	51,217.29	71,423.19	78,490.41	2.7 @ 55	2978.41	0	24,946.67
POLICE SERVICES TECHNICIAN II	Police Services	31	51,217.29	71,423.19	84,638.63	2.7 @ 55	3938.40	0	6,390.46
CORPORAL	Police Services	31	91,252.44	114,049.46	116,575.68	3.0 @ 50	9201.97	0	24,375.71
POLICE OFFICER (TEMP)	Police Services	31	84,932.10	106,158.68	45,200.00	n/a	0.00	0	0.00
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	22,746.83	3.0 @ 50	1142.56	0	2,705.43
SERGEANT	Police Services	31	95,191.40	126,934.74	138,999.90	3.0 @ 50	9680.68	0	21,464.84
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	77,273.02	3.0 @ 55	497.23	0	14,941.57
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	58,416.05	3.0 @ 55	432.65	0	5,696.11
CORPORAL	Police Services	31	91,252.44	114,049.46	137,053.85	3.0 @ 50	9751.48	0	24,375.71
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	115,083.10	3.0 @ 50	6811.09	0	9,225.62
ADMINISTRATIVE COORDINATOR	Police Services	31	66,088.84	82,614.15	87,385.12	2.7 @ 55	3866.02	0	18,840.14
OFFICE SPECIALIST	Police Services	31	57,136.07	71,423.19	59,031.64	2.7 @ 55	2684.64	0	24,603.17
CAPTAIN	Police Services	31	122,399.76	174,842.08	174,863.96	3.0 @ 50	11840.52	0	24,750.74
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	146,268.38	3.0 @ 50	8598.86	0	24,603.17
LIEUTENANT	Police Services	31	111,960.28	155,548.36	151,207.59	3.0 @ 50	9578.24	0	24,750.74
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	31,657.96	3.0 @ 55	237.70	0	5,805.03
RECORDS TECHNICIAN	Police Services	31	51,217.29	63,999.86	50,639.29	2.0 @ 60	229.28	0	18,269.96
OFFICE ASSISTANT (TEMP)	Police Services	31	29,250.00	29,250.00	5,965.20	n/a	0.00	0	0.00
PROGRAM MANAGER	Police Services	31	98,741.57	131,655.43	67,385.57	3.0 @ 50	2268.50	0	10,221.96
CORPORAL	Police Services	31	91,252.44	114,049.46	152,252.96	3.0 @ 50	9975.15	0	7,223.54
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	118,820.32	3.0 @ 50	8268.86	0	24,375.71
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	114,889.35	3.0 @ 50	6685.86	0	7,901.84
ADMINISTRATIVE COORDINATOR	Police Services	31	66,088.84	82,614.15	78,334.33	2.7 @ 55	3425.50	0	24,603.17
SERGEANT	Police Services	31	95,191.40	126,934.74	127,979.73	3.0 @ 50	9765.04	0	21,464.84
CORPORAL	Police Services	31	91,252.44	114,049.46	159,169.21	3.0 @ 50	8120.80	0	24,603.17
OFFICE TECHNICIAN II	Police Services	31	47,574.01	59,473.74	40,132.46	2.0 @ 62	0.00	0	5,537.35
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	56,782.71	2.7 @ 57	0.00	0	6,403.53
POLICE SERVICES TECHNICIAN II	Police Services	31	57,136.07	71,423.19	74,871.22	2.7 @ 55	3048.70	0	18,269.96
POLICE OFFICER (TEMP)	Police Services	31	84,932.10	106,158.68	10,797.30	3.0 @ 50	0.00	0	0.00
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	125,197.13	3.0 @ 50	8388.03	0	24,603.17
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	134,150.95	3.0 @ 50	8671.20	0	24,603.17
LIEUTENANT	Police Services	31	111,960.28	155,548.36	147,860.57	3.0 @ 50	11515.27	0	24,750.74
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	56,745.69	2.7 @ 57	0.00	0	2,285.34
SERGEANT	Police Services	31	95,191.40	126,934.74	145,633.71	3.0 @ 50	8710.28	0	24,375.71
POLICE SERVICE TECH (TEMP)	Police Services	31	39,000.00	39,000.00	12,340.00	n/a	0.00	0	0.00

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Total (Health,Dental, Vision)
ADMINISTRATIVE COORDINATOR	Police Services	31	66,088.84	82,614.15	79,890.89	2.7 @ 55	3427.24	0	24,603.17
SERGEANT	Police Services	31	95,191.40	126,934.74	148,460.78	3.0 @ 50	10365.73	0	24,750.74
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	104,351.51	3.0 @ 50	7016.43	0	9,225.62
SERGEANT	Police Services	31	95,191.40	126,934.74	168,204.60	3.0 @ 50	10015.98	0	7,223.54
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	136,956.56	3.0 @ 50	8431.43	0	25,281.47
CORPORAL	Police Services	31	91,252.44	114,049.46	141,233.31	3.0 @ 50	8091.45	0	24,603.17
POLICE OFFICER	Police Services	31	84,932.10	106,158.68	123,468.61	3.0 @ 55	781.52	0	7,901.84
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	62,397.81	2.7 @ 55	2750.99	0	18,269.96
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	67,151.49	2.7 @ 55	3062.03	0	24,603.17
MAINTENANCE SUPERVISOR	Public Services	40	85,038.86	106,289.25	101,099.29	2.7 @ 55	5852.60	0	9,587.15
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	74,876.91	2.7 @ 55	3729.08	0	18,269.96
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	65,227.40	2.7 @ 55	2740.31	0	9,587.15
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	61,416.50	2.7 @ 55	3737.09	0	21,347.22
MAINTENANCE SPECIALIST	Public Services	40	59,274.78	74,084.16	75,772.85	2.7 @ 55	3519.56	0	20,357.22
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	74,542.19	2.7 @ 55	3324.69	0	24,603.17
ADMINISTRATIVE COORDINATOR	Public Services	40	66,088.84	82,614.15	22,174.51	2.7 @ 55	426.84	0	0.00
SEASONAL MAINT WORKER (TEMP)	Public Services	40	36,153.00	36,153.00	23,621.89	n/a	0.00	0	0.00
SEASONAL MAINT WORKER (TEMP)	Public Services	40	36,153.00	36,153.00	34,131.66	n/a	0.00	0	0.00
MAINTENANCE SPECIALIST	Public Services	40	59,274.78	74,084.16	71,732.85	2.7 @ 55	3246.53	0	11,585.48
MAINTENANCE TECHNICIAN I	Public Services	40	47,574.01	59,473.74	46,045.46	2.7 @ 55	2282.70	0	18,269.96
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	84,717.16	2.7 @ 55	3890.76	0	22,280.63
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	65,833.80	2.7 @ 55	2869.39	0	24,603.17
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	56,558.12	2.7 @ 55	2768.77	0	18,840.14
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	79,257.88	2.7 @ 55	3505.28	0	24,946.67
MAINTENANCE SPECIALIST	Public Services	40	59,274.78	74,084.16	72,652.23	2.7 @ 55	3034.17	0	24,750.74
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	56,763.15	2.7 @ 55	2502.27	0	12,417.82
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	62,405.57	2.7 @ 55	3260.65	0	24,603.17
MAINTENANCE SUPERVISOR	Public Services	40	85,038.86	106,289.25	106,455.58	2.7 @ 55	4385.30	0	24,375.71
MAINTENANCE SPECIALIST	Public Services	40	59,274.78	74,084.16	72,480.79	2.7 @ 55	3487.76	0	4,901.00
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	63,764.14	2.7 @ 55	3050.08	0	12,727.76
MAINTENANCE TECHNICIAN I	Public Services	40	47,574.01	59,473.74	58,112.50	2.7 @ 55	2456.96	0	24,603.17
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	65,355.85	2.7 @ 55	2856.26	0	25,281.47
ADMINISTRATIVE COORDINATOR	Public Services	40	66,088.84	82,614.15	76,122.58	2.7 @ 55	4347.93	0	24,065.84
MAINTENANCE TECHNICIAN I	Public Services	40	47,574.01	59,473.74	56,073.17	2.7 @ 55	2969.24	0	24,603.17
DIVISION MANAGER	Public Services	40	110,032.01	157,183.25	162,971.56	2.7 @ 55	8940.95	0	19,536.92
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	70,011.62	2.7 @ 55	3816.11	0	24,603.17
MAINTENANCE SUPERVISOR	Public Services	40	85,038.86	106,289.25	104,375.94	2.7 @ 55	4385.30	0	24,750.74
PROGRAM MANAGER	Public Services	40	98,741.57	131,655.43	122,134.85	2.7 @ 55	5440.03	0	24,603.17
MAINTENANCE TECHNICIAN I	Public Services	40	47,574.01	59,473.74	49,841.70	2.7 @ 55	1837.80	0	2,026.02
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	62,309.21	2.7 @ 55	2986.13	0	18,269.96

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deferred Compensation	Total (Health, Dental, Vision)
MAINTENANCE SPECIALIST	Public Services	40	59,274.78	74,084.16	77,299.68	2.7 @ 55	3596.65	0	9,731.42
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	81,068.07	2.7 @ 55	3502.33	0	24,750.74
PROGRAM MANAGER	Public Services	40	98,741.57	131,655.43	113,089.72	2.7 @ 55	6409.06	0	24,946.67
MAINTENANCE SUPERVISOR	Public Services	40	85,038.86	106,289.25	98,972.60	2.7 @ 55	5250.14	0	24,750.74
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	71,442.76	2.7 @ 55	3394.48	0	24,065.84
MAINTENANCE TECHNICIAN I	Public Services	40	47,574.01	59,473.74	45,122.16	2.7 @ 55	1837.81	0	7,953.14
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	220.74	n/a	0.00	0	24,879.86
MAINTENANCE SUPERVISOR	Public Services	40	85,038.86	106,289.25	106,397.68	2.7 @ 55	4651.27	0	18,269.96
DIRECTOR	Public Services	40	126,234.03	194,200.46	199,783.48	2.7 @ 55	8787.24	0	18,269.96
MAINTENANCE SPECIALIST	Public Services	40	59,274.78	74,084.16	72,863.85	2.7 @ 55	3726.17	0	24,603.17
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	57,851.68	2.7 @ 55	3229.91	0	24,603.17
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	62,341.88	2.7 @ 55	3323.46	0	24,603.17
MAINTENANCE ASSISTANT (TEMP)	Public Services	40	38,695.85	48,369.82	31,426.68	n/a	0.00	0	0.00
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	83,384.25	2.7 @ 55	4013.00	0	24,750.74
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	78,806.64	2.7 @ 55	3488.65	0	24,750.74
MAINTENANCE TECHNICIAN I	Public Services	40	47,574.01	59,473.74	47,065.11	2.7 @ 55	2442.79	0	24,603.17
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	75,390.92	2.7 @ 55	3631.96	0	24,603.17
SENIOR ADMINSTRATIVE ANALYST	Public Services	40	88,147.46	110,168.78	99,313.30	2.7 @ 55	4444.70	0	3,954.76
MAINTENANCE SUPERVISOR	Public Services	40	85,038.86	106,289.25	93,676.50	2.7 @ 55	3943.55	0	24,603.17
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	56,939.81	2.7 @ 55	2989.25	0	18,269.96
SEASONAL MAINT WORKER (TEMP)	Public Services	40	36,153.00	36,153.00	33,637.12	n/a	0.00	0	0.00
ADMINISTRATIVE COORDINATOR	Public Services	40	66,088.84	82,614.15	55,769.34	2.7 @ 55	2252.63	0	8,589.38
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	57,624.52	2.7 @ 55	3150.38	0	24,603.17
ADMINISTRATIVE ANALYST	Public Services	40	79,157.39	98,928.09	78,334.47	2.0 @ 62	0.00	0	17,598.50
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	80,730.66	2.7 @ 55	3591.85	0	18,269.96
PROGRAM MANAGER	Public Services	40	98,741.57	131,655.43	151,756.08	2.7 @ 55	5936.96	0	19,536.92
MAINTENANCE COORDINATOR	Public Services	40	66,088.84	82,614.15	77,387.14	2.7 @ 55	3756.99	0	24,375.71
MAINTENANCE SUPERVISOR	Public Services	40	85,038.86	106,289.25	99,750.51	2.7 @ 55	4743.90	0	24,603.17
MAINTENANCE SUPERVISOR	Public Services	40	85,038.86	106,289.25	96,882.34	2.7 @ 55	4199.67	0	18,269.96
MAINTENANCE SPECIALIST	Public Services	40	59,274.78	74,084.16	73,189.31	2.7 @ 55	3721.90	0	9,731.42
SEASONAL MAINT WORKER (TEMP)	Public Services	40	35,100.00	35,100.00	33,732.00	n/a	0.00	0	0.00
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	66,532.28	2.7 @ 55	3224.76	0	24,603.17
MAINTENANCE SPECIALIST	Public Services	40	59,274.78	74,084.16	78,612.39	2.7 @ 55	3951.65	0	24,603.17
PROGRAM MANAGER	Public Services	40	98,741.57	131,655.43	116,928.98	2.7 @ 55	6009.97	0	9,731.42
MAINTENANCE TECHNICIAN I	Public Services	40	47,574.01	59,473.74	44,340.55	2.7 @ 55	1838.11	0	20,995.93
MAINTENANCE TECHNICIAN I	Public Services	40	47,574.01	59,473.74	29,716.64	2.7 @ 55	1579.59	0	16,065.13
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	54,482.12	2.7 @ 55	2881.82	0	24,603.17
SENIOR ADMINSTRATIVE ANALYST	Public Services	40	88,147.46	110,168.78	109,087.42	2.7 @ 55	5502.67	0	20,592.50
MAINTENANCE SPECIALIST	Public Services	40	59,274.78	74,084.16	78,442.59	2.7 @ 55	3454.59	0	24,750.74
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	65,882.60	2.7 @ 55	3182.69	0	24,603.17

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Total (Health, Dental, Vision)
ADMINISTRATIVE COORDINATOR	Public Services	40	66,088.84	82,614.15	21,120.30	2.7 @ 55	887.61	0	567.74
MAINTENANCE TECHNICIAN II	Public Services	40	53,119.76	66,387.26	67,381.20	2.7 @ 55	2843.63	0	19,320.05
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,280.44	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	66.78	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	60	85,038.86	106,289.25	100,573.33	2.7 @ 55	5440.11	0	18,269.96
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,491.98	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	5,751.97	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,463.85	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	11,629.75	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	10,012.19	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	1,322.29	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	416.11	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,298.84	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,970.76	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	2,743.05	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.50	45,220.50	8,668.03	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	8,346.45	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,353.08	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	4,125.57	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,309.85	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	841.98	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,056.90	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,110.59	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,131.34	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	384.02	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	5,771.78	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,016.55	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	203.79	n/a	0.00	0	0.00
ADMINISTRATIVE ANALYST	Parks & Community Services	60	79,157.39	98,928.09	95,091.34	2.7 @ 55	4458.09	0	18,269.96
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	42,432.00	1,788.78	n/a	0.00	0	0.00
RECREATION TECHNICIAN	Parks & Community Services	60	53,119.76	66,387.26	49,539.99	2.7 @ 55	2151.26	0	17,011.44
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	5,466.84	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	1,521.78	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	5,980.90	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,413.83	n/a	0.00	0	0.00
ADMINISTRATIVE COORDINATOR	Parks & Community Services	60	66,088.84	82,614.15	58,857.37	2.7 @ 55	2702.21	0	9,225.62
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	4,204.36	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	919.75	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,343.44	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	68.99	n/a	0.00	0	0.00

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Total (Health, Dental, Vision)
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	2,155.79	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,155.53	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,036.83	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	10,919.82	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,127.91	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	4,433.34	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,593.73	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,144.37	n/a	0.00	0	0.00
COMMISSIONER	Parks & Community Services	60	n/a	n/a	500.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,997.18	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,096.56	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	60	85,038.86	106,289.25	81,368.72	2.7 @ 55	4008.78	0	3,954.76
RECREATION COORDINATOR	Parks & Community Services	60	66,088.84	82,614.15	69,071.39	2.7 @ 55	3971.69	0	22,967.87
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	961.93	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	206.96	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,428.28	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,214.04	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,742.63	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	4,679.20	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	60	66,088.84	82,614.15	78,705.03	2.7 @ 55	4319.83	0	22,280.63
RECREATION TECHNICIAN	Parks & Community Services	60	53,119.76	66,387.26	55,797.10	2.7 @ 55	2542.81	0	9,731.42
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	5,838.24	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	4,684.85	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	14,108.58	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	5,656.33	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,285.92	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	4,829.19	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,731.47	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	1,477.85	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,885.75	n/a	0.00	0	0.00
COMMISSIONER	Parks & Community Services	60	n/a	n/a	1,000.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,673.41	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	18,338.67	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,452.31	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	5,032.82	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	6,632.45	n/a	0.00	0	0.00
COMMISSIONER	Parks & Community Services	60	n/a	n/a	1,200.00	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	12.48	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	60	85,038.86	106,289.25	98,543.01	2.7 @ 55	5348.06	0	24,750.74
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,890.74	n/a	0.00	0	0.00

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Total (Health,Dental, Vision)
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	10,318.33	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,557.35	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,785.19	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,537.66	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,539.80	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	6,455.97	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,145.61	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	6,808.80	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,728.66	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,304.70	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	7,186.60	n/a	0.00	0	0.00
RECREATION TECHNICIAN	Parks & Community Services	60	47,574.01	66,387.26	61,144.22	2.7 @ 55	3482.75	0	24,946.67
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,102.07	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	11,131.01	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,046.97	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	9,422.08	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,215.67	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	1,677.41	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	937.85	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,155.44	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	60	85,038.86	106,289.25	99,655.46	2.7 @ 55	5356.62	0	18,269.96
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	9,956.89	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	4,487.40	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,053.25	n/a	0.00	0	0.00
PROGRAM MANAGER	Parks & Community Services	60	98,741.57	131,655.43	136,915.39	2.7 @ 55	7607.50	0	24,603.17
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	4,381.40	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	5,468.47	n/a	0.00	0	0.00
OFFICE TECHNICIAN II	Parks & Community Services	60	47,574.01	59,473.74	53,936.96	2.7 @ 55	3075.93	0	19,536.92
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	472.82	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	17,045.23	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	20,561.22	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,366.08	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,469.43	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,436.74	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	19,419.29	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,066.43	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,232.84	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,426.30	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	60	66,088.84	82,614.15	76,659.75	2.7 @ 55	4227.33	0	9,225.62
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	6,674.86	n/a	0.00	0	0.00

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Total (Health, Dental, Vision)
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,847.18	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	8,340.55	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	13,754.12	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,543.64	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,390.05	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	24,567.72	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,269.00	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	3,842.94	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	390.32	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	4,490.84	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,942.97	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,985.34	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	128.80	n/a	0.00	0	0.00
RECREATION TECHNICIAN (TEMP)	Parks & Community Services	60	53,119.76	66,387.26	44,364.48	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	958.17	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,937.51	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,582.96	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,583.67	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,041.88	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	5,025.48	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,886.25	n/a	0.00	0	0.00
COMMISSIONER	Parks & Community Services	60	n/a	n/a	1,000.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	891.70	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,530.63	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	3,724.30	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,118.92	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	212.64	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	1,789.89	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	6,965.90	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,725.80	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	7,379.53	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	919.73	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	219.42	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	2,886.36	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,464.73	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	7,536.40	n/a	0.00	0	0.00
COMMISSIONER	Parks & Community Services	60	n/a	n/a	500.00	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	1,619.53	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	4,437.09	n/a	0.00	0	0.00
MAINTENANCE TECHNICIAN I	Parks & Community Services	60	47,574.01	59,473.74	57,674.34	2.7 @ 55	2747.84	0	9,806.75

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Total (Health, Dental, Vision)
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,200.89	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,064.21	n/a	0.00	0	0.00
COMMISSIONER	Parks & Community Services	60	n/a	n/a	1,100.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	952.46	n/a	0.00	0	0.00
DIVISION MANAGER	Parks & Community Services	60	110,032.01	157,183.25	159,560.16	2.7 @ 55	8907.17	0	19,128.68
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	9,918.69	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	3,540.98	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	335.58	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	13,173.33	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	9,486.40	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	12,818.33	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	4,169.29	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	5,352.10	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,020.39	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	317.24	n/a	0.00	0	0.00
OFFICE TECH I (TEMP)	Parks & Community Services	60	42,911.11	53,629.57	26,286.28	n/a	0.00	0	0.00
COMMISSIONER	Parks & Community Services	60	n/a	n/a	400.00	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	12,787.79	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,931.17	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	5,607.38	n/a	0.00	0	0.00
COMMISSIONER	Parks & Community Services	60	n/a	n/a	600.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,085.03	n/a	0.00	0	0.00
ADMINISTRATIVE ANALYST	Parks & Community Services	60	79,157.39	98,928.09	93,283.26	2.7 @ 55	4114.58	0	9,225.62
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,659.01	n/a	0.00	0	0.00
COMMISSIONER	Parks & Community Services	60	n/a	n/a	1,000.00	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	515.60	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	4,607.17	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,549.57	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	7,538.16	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	827.56	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	15,657.13	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	3,784.72	n/a	0.00	0	0.00
PROGRAM MANAGER	Parks & Community Services	60	98,741.57	131,655.43	132,965.05	2.7 @ 55	7607.50	0	24,750.74
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,322.65	n/a	0.00	0	0.00
PROGRAM MANAGER	Parks & Community Services	60	98,741.57	131,655.43	114,008.70	2.7 @ 55	5392.74	0	18,199.64
RECREATION TECHNICIAN (TEMP)	Parks & Community Services	60	53,119.76	66,387.26	27,354.12	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	12,268.36	n/a	0.00	0	0.00
OFFICE TECHNICIAN II	Parks & Community Services	60	47,574.01	59,473.74	55,078.83	2.7 @ 55	2413.04	0	18,269.96
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	5,638.62	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	4,420.49	n/a	0.00	0	0.00

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deferred Compensation	Total (Health, Dental, Vision)
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,170.24	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	15,262.12	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	5,794.09	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,569.80	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	2,597.27	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,511.93	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	5,056.97	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,857.38	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	399.68	n/a	0.00	0	0.00
RECREATION TECHNICIAN (TEMP)	Parks & Community Services	60	53,119.76	66,387.26	51,823.73	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	162.61	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,005.72	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,308.76	n/a	0.00	0	0.00
PROGRAM MANAGER	Parks & Community Services	60	98,741.57	131,655.43	136,859.52	2.7 @ 55	6483.27	0	19,128.68
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	3,240.57	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	9,803.29	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	645.07	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,070.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,353.09	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	1,765.43	n/a	0.00	0	0.00
OFFICE TECH I (TEMP)	Parks & Community Services	60	42,911.11	53,629.57	5,899.41	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	5,377.59	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,977.22	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	9,548.82	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,641.83	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	958.78	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	193.20	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,055.73	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,409.16	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,742.61	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,926.56	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,624.18	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,094.88	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,058.02	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	2,357.82	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	10,348.26	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	8,250.67	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	9,253.19	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	5,219.86	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	14,744.75	n/a	0.00	0	0.00

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Total (Health, Dental, Vision)
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,561.70	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,916.33	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	5,492.72	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	5,025.32	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,208.91	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,967.60	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	4,181.45	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,916.35	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,237.13	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	485.47	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	9,621.77	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	110.65	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,157.93	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	10,095.30	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,225.74	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	8,780.12	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	1,710.20	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,987.66	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	11,903.12	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,425.71	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	3,285.65	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	14,250.93	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,007.46	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,373.75	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	758.35	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	6,271.20	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	835.54	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	653.65	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	5,633.76	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	14,424.98	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	6,337.41	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	10,614.96	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	2,812.25	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,190.08	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,595.09	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	10,144.92	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,539.52	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	4,656.74	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	873.29	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	2,000.78	n/a	0.00	0	0.00

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Total (Health,Dental, Vision)
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	17,065.78	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	4,705.25	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,285.08	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,934.27	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,972.53	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	1,699.23	n/a	0.00	0	0.00
ADMINISTRATIVE ANALYST	Parks & Community Services	60	79,157.39	98,928.09	92,838.21	2.7 @ 55	4965.82	0	24,750.74
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,470.09	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	573.99	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,667.61	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,381.80	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	737.69	n/a	0.00	0	0.00
OFFICE TECHNICIAN II	Parks & Community Services	60	47,574.01	59,473.74	53,182.61	2.7 @ 55	3058.67	0	23,539.34
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	53.17	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,536.46	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	3,080.70	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	4,508.69	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,901.69	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,984.08	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,257.21	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,102.59	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,092.55	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	4,065.98	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	797.18	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	3,196.57	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,372.13	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	7,809.86	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	1,176.57	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	42,432.00	14,629.24	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	3,219.29	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	847.91	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,301.19	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	214.68	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	60	66,088.84	82,614.15	81,649.60	2.7 @ 55	4473.07	0	9,225.62
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,789.71	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	10.22	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	5,856.31	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	862.20	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	60	85,038.86	106,289.25	87,796.53	2.7 @ 55	3926.34	0	24,603.17
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,444.76	n/a	0.00	0	0.00

2014 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2014 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Total (Health, Dental, Vision)
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	6,884.47	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	1,613.29	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,110.70	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	157.13	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,515.44	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	1,808.34	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	1,953.49	n/a	0.00	0	0.00
COMMISSIONER	Parks & Community Services	60	n/a	n/a	1,100.00	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	247.84	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	3,104.54	n/a	0.00	0	0.00
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	17,979.00	45,220.50	2,915.60	n/a	0.00	0	0.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	17,979.00	28,080.00	4,163.19	n/a	0.00	0	0.00