

2013 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
CITY COUNCIL	City Council	10	n/a	n/a	17,704.59	2.7 @ 55	-	-	16,344.52
CITY COUNCIL	City Council	10	n/a	n/a	15,764.60	2.7 @ 55	843.74	-	21,736.66
CITY COUNCIL	City Council	10	n/a	n/a	15,724.08	2.7 @ 55	840.24	-	8,261.88
CITY COUNCIL	City Council	10	n/a	n/a	15,764.60	2.7 @ 55	843.74	-	-
CITY COUNCIL	City Council	10	n/a	n/a	15,764.60	2.7 @ 55	843.74	-	26,289.14
CITY COUNCIL	City Council	10	n/a	n/a	2,950.86	2.0 @ 60	63.73	-	1,036.38
DEPUTY CITY CLERK	City Clerk	11	68,556.00	85,692.00	85,973.67	2.7 @ 55	5,547.55	-	25,729.62
OFFICE ASSISTANT (TEMP)	City Clerk	11	n/a	n/a	24,119.55	n/a	-	-	-
CITY CLERK	City Clerk	11	106,188.00	151,692.00	205,946.24	2.7 @ 55	8,680.50	-	16,973.78
OFFICE TECH I (TEMP)	City Attorney	12	41,412.00	51,756.00	19,572.51	n/a	-	-	-
OFFICE SPECIALIST	City Attorney	12	55,140.00	68,928.00	75,430.28	2.7 @ 55	3,497.85	-	23,419.48
DEPUTY CITY ATTORNEY	City Attorney	12	95,292.00	127,056.00	102,130.60	2.7 @ 55	6,770.66	-	23,419.48
DIRECTOR (TEMP)	City Manager	13	121,824.00	187,416.00	34,392.52	n/a	-	-	-
EXECUTIVE ASSISTANT	City Manager	13	68,556.00	85,692.00	77,294.60	2.7 @ 55	5,114.46	-	16,344.52
CITY MANAGER	City Manager	13	n/a	n/a	237,434.09	2.7 @ 55	14,784.86	-	25,729.62
OFFICE TECH I (TEMP)	Administrative Services	15	41,412.00	51,756.00	862.50	n/a	-	-	-
OFFICE TECH I (TEMP)	Administrative Services	15	41,412.00	51,756.00	35,019.98	n/a	-	-	-
OFFICE SPECIALIST	Administrative Services	15	55,140.00	68,928.00	53,394.52	2.7 @ 55	3,607.87	-	21,301.42
DIVISION MANAGER	Administrative Services	15	106,188.00	151,692.00	102,844.78	2.7 @ 55	5,039.44	-	12,897.22
OFFICE SPECIALIST	Administrative Services	15	55,140.00	68,928.00	62,597.01	2.7 @ 55	4,240.60	-	25,729.62
SENIOR ADMINISTRATIVE ANALYST	Administrative Services	16	85,068.00	106,320.00	97,975.73	2.7 @ 55	6,389.09	-	25,729.62
DIVISION MANAGER	Administrative Services	16	106,188.00	151,692.00	108,892.90	2.7 @ 55	7,174.27	-	16,344.52
COMPUTER TECHNICIAN	Administrative Services	16	57,204.00	71,496.00	64,718.08	2.7 @ 55	4,159.25	-	11,764.02
COMPUTER SPECIALIST	Administrative Services	16	71,088.00	88,860.00	94,032.46	2.7 @ 55	5,908.03	-	23,419.48
OFFICE SPECIALIST	Administrative Services	17	55,140.00	68,928.00	45,259.40	2.7 @ 55	551.04	-	1,908.72
ADMINISTRATIVE COORDINATOR	Administrative Services	17	63,780.00	79,728.00	112,467.10	2.7 @ 55	4,770.75	-	20,461.00
DIVISION MANAGER	Administrative Services	17	106,188.00	151,692.00	110,694.47	2.7 @ 55	7,294.16	-	23,419.48
OFFICE TECH I (TEMP)	Administrative Services	17	41,412.00	51,756.00	4,723.74	n/a	-	-	-
ADMINISTRATIVE COORDINATOR	Administrative Services	17	63,780.00	79,728.00	50,582.57	2.7 @ 55	2,998.27	-	25,729.62
ADMINISTRATIVE COORDINATOR	Administrative Services	17	63,780.00	79,728.00	65,069.43	2.7 @ 55	4,012.59	-	11,063.10
DIRECTOR	Administrative Services	17	121,824.00	187,416.00	161,048.54	2.7 @ 55	10,435.15	-	25,729.62
OFFICE TECHNICIAN II	Administrative Services	17	45,912.00	57,396.00	37,684.75	2.7 @ 55	163.87	-	1,803.62
ADMINISTRATIVE ANALYST	Administrative Services	17	76,392.00	95,472.00	76,848.27	2.7 @ 55	5,104.16	-	25,729.62
DIVISION MANAGER (TEMP)	Administrative Services	18	106,188.00	151,692.00	75,122.84	n/a	-	-	-
OFFICE SPECIALIST	Planning & Community Development	20	55,140.00	68,928.00	73,401.15	2.7 @ 55	4,440.00	-	11,063.10
SENIOR PLANNER	Planning & Community Development	20	95,292.00	127,056.00	117,828.28	2.7 @ 55	7,697.16	-	23,419.48
COMMISSIONER	Commissioner	20	n/a	n/a	1,300.00	n/a	-	-	-
DIVISION MANAGER	Planning & Community Development	20	106,188.00	151,692.00	133,138.53	2.7 @ 55	8,536.73	-	23,419.48
OFFICE TECHNICIAN I	Planning & Community Development	20	41,412.00	51,756.00	18,335.25	2.7 @ 55	73.90	-	436.44
ASSISTANT PLANNER	Planning & Community Development	20	73,692.00	92,112.00	85,892.18	2.7 @ 55	5,602.48	-	11,063.10
COMMISSIONER	Commissioner	20	n/a	n/a	1,400.00	n/a	-	-	-
ASSOCIATE PLANNER	Planning & Community Development	20	82,068.00	102,576.00	103,240.23	2.7 @ 55	6,734.52	-	25,729.62
COMMISSIONER	Commissioner	20	n/a	n/a	1,600.00	n/a	-	-	-

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Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
COMMISSIONER	Commissioner	20	n/a	n/a	1,500.00	n/a	-	-	-
DIRECTOR	Planning & Community Development	20	121,824.00	187,416.00	189,896.31	2.7 @ 55	12,871.64	-	25,729.62
ASSOCIATE PLANNER	Planning & Community Development	20	82,068.00	102,576.00	89,602.42	2.7 @ 55	6,198.14	-	23,419.48
PLANS EXAMINER	Planning & Community Development	22	79,176.00	98,964.00	97,791.79	2.7 @ 55	6,196.20	-	23,419.48
OFFICE SPECIALIST	Planning & Community Development	22	55,140.00	68,928.00	63,054.00	2.7 @ 55	4,181.98	-	23,419.48
INSPECTOR	Planning & Community Development	22	76,392.00	95,472.00	89,309.74	2.7 @ 55	5,906.68	-	8,261.88
INSPECTOR	Planning & Community Development	22	76,392.00	95,472.00	92,546.19	2.7 @ 55	6,119.94	-	8,261.88
OFFICE ASSISTANT (TEMP)	Planning & Community Development	22	n/a	n/a	25,081.00	n/a	-	-	-
INSPECTOR (TEMP)	Planning & Community Development	22	76,392.00	95,472.00	48,900.00	n/a	-	-	-
SENIOR INSPECTOR	Planning & Community Development	22	85,068.00	106,320.00	93,734.85	2.7 @ 55	6,232.04	-	11,063.10
DIVISION MANAGER	Planning & Community Development	22	106,188.00	151,692.00	145,163.00	2.7 @ 55	9,322.76	-	21,301.42
SENIOR ENGINEER	Planning & Community Development	22	102,300.00	136,416.00	138,160.10	2.7 @ 55	9,217.52	-	25,729.62
SENIOR INSPECTOR	Planning & Community Development	22	85,068.00	106,320.00	46,328.31	2.7 @ 55	2,474.67	-	7,210.53
ADMINISTRATIVE ANALYST	Planning & Community Development	24	76,392.00	95,472.00	86,475.03	2.7 @ 55	5,727.11	-	23,419.48
DIVISION MANAGER	Planning & Community Development	24	106,188.00	151,692.00	151,696.43	2.7 @ 55	9,842.04	-	8,261.88
ENGINEERING SPECIALIST	Planning & Community Development	24	71,088.00	88,860.00	79,414.88	2.7 @ 55	5,265.97	-	23,419.48
PROGRAM LEADERS (TEMP)	Planning & Community Development	24	n/a	n/a	4,525.00	n/a	-	-	-
PROGRAM LEADERS (TEMP)	Planning & Community Development	24	n/a	n/a	7,820.00	n/a	-	-	-
PROGRAM LEADERS (TEMP)	Planning & Community Development	24	n/a	n/a	1,679.20	n/a	-	-	-
OFFICE TECHNICIAN II	Planning & Community Development	24	45,912.00	57,396.00	44,617.02	2.7 @ 55	2,907.56	-	15,716.42
SENIOR ADMINISTRATIVE ANALYST	Engineering	26	85,068.00	106,320.00	93,710.50	2.7 @ 55	6,242.86	-	11,063.10
DIVISION MANAGER	Engineering	26	106,188.00	151,692.00	121,678.12	2.7 @ 55	8,041.80	-	25,729.62
DIVISION MANAGER	Engineering	26	106,188.00	151,692.00	135,357.06	2.7 @ 55	9,002.84	-	25,729.62
ASSOCIATE ENGINEER	Engineering	26	85,632.00	114,192.00	99,727.16	2.7 @ 55	6,603.48	-	8,261.88
DIRECTOR	Engineering	26	121,824.00	187,416.00	166,102.00	2.7 @ 55	10,798.01	-	23,419.48
SUPERVISING INSPECTOR	Engineering	26	88,740.00	118,332.00	112,258.75	2.7 @ 55	7,282.86	-	23,419.48
OFFICE SPECIALIST	Engineering	26	55,140.00	68,928.00	52,853.84	2.7 @ 55	3,381.12	-	23,419.48
SENIOR ENGINEER	Engineering	26	102,300.00	136,416.00	133,853.67	2.7 @ 55	8,732.88	-	23,419.48
ASSOCIATE ENGINEER	Engineering	26	85,632.00	114,192.00	105,450.14	2.7 @ 55	6,871.28	-	11,063.10
INTERN (TEMP)	Engineering	26	n/a	n/a	4,995.00	n/a	-	-	-
ASSOCIATE ENGINEER	Engineering	26	85,632.00	114,192.00	100,062.04	2.7 @ 55	6,633.12	-	23,419.48
ASSOCIATE ENGINEER	Engineering	26	85,632.00	114,192.00	107,442.67	2.7 @ 55	6,917.04	-	16,344.52
ENGINEERING SPECIALIST	Engineering	26	71,088.00	88,860.00	79,813.48	2.7 @ 55	5,216.90	-	25,729.62
SENIOR INSPECTOR	Engineering	26	85,068.00	106,320.00	108,728.87	2.7 @ 55	6,878.69	-	21,301.42
OFFICE SPECIALIST	Engineering	26	55,140.00	68,928.00	62,133.93	2.7 @ 55	3,660.11	-	14,456.74
SENIOR INSPECTOR	Engineering	26	85,068.00	106,320.00	103,531.29	2.7 @ 55	6,523.71	-	25,729.62
SENIOR INSPECTOR	Engineering	26	85,068.00	106,320.00	104,208.51	2.7 @ 55	6,583.80	-	25,729.62
SENIOR ADMINISTRATIVE ANALYST	Engineering	26	85,068.00	106,320.00	98,368.92	2.7 @ 55	6,069.34	-	23,419.48
SENIOR ENGINEER	Engineering	26	102,300.00	136,416.00	127,774.14	2.7 @ 55	8,529.56	-	25,729.62
ENGINEERING SPECIALIST	Engineering	26	71,088.00	88,860.00	78,667.87	2.7 @ 55	5,216.88	-	8,261.88
CORPORAL	Police Services	31	85,068.00	106,320.00	122,651.70	3.0 @ 50	9,802.40	-	23,419.48
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	121,741.23	3.0 @ 50	9,298.51	-	16,344.52
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	114,160.58	3.0 @ 50	7,561.07	-	8,261.88

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POLICE SERVICE TECH (TEMP)	Police Services	31	49,428.00	61,764.00	6,495.00	n/a	-	-	-
CITY COUNCIL	City Council	10	n/a	n/a	15,764.60	2.7 @ 55	843.74	-	21,736.66
CITY COUNCIL	City Council	10	n/a	n/a	15,724.08	2.7 @ 55	840.24	-	8,261.88
CITY COUNCIL	City Council	10	n/a	n/a	15,764.60	2.7 @ 55	843.74	-	-
CITY COUNCIL	City Council	10	n/a	n/a	15,764.60	2.7 @ 55	843.74	-	26,289.14
CITY COUNCIL	City Council	10	n/a	n/a	2,950.86	2.0 @ 60	63.73	-	1,036.38
DEPUTY CITY CLERK	City Clerk	11	68,556.00	85,692.00	85,973.67	2.7 @ 55	5,547.55	-	25,729.62
OFFICE ASSISTANT (TEMP)	City Clerk	11	n/a	n/a	24,119.55	n/a	-	-	-
CITY CLERK	City Clerk	11	106,188.00	151,692.00	205,946.24	2.7 @ 55	8,680.50	-	16,973.78
OFFICE TECH I (TEMP)	City Attorney	12	41,412.00	51,756.00	19,572.51	n/a	-	-	-
OFFICE SPECIALIST	City Attorney	12	55,140.00	68,928.00	75,430.28	2.7 @ 55	3,497.85	-	23,419.48
DEPUTY CITY ATTORNEY	City Attorney	12	95,292.00	127,056.00	102,130.60	2.7 @ 55	6,770.66	-	23,419.48
DIRECTOR (TEMP)	City Manager	13	121,824.00	187,416.00	34,392.52	n/a	-	-	-
EXECUTIVE ASSISTANT	City Manager	13	68,556.00	85,692.00	77,294.60	2.7 @ 55	5,114.46	-	16,344.52
CITY MANAGER	City Manager	13	n/a	n/a	237,434.09	2.7 @ 55	14,784.86	-	25,729.62
OFFICE TECH I (TEMP)	Administrative Services	15	41,412.00	51,756.00	862.50	n/a	-	-	-
OFFICE TECH I (TEMP)	Administrative Services	15	41,412.00	51,756.00	35,019.98	n/a	-	-	-
OFFICE SPECIALIST	Administrative Services	15	55,140.00	68,928.00	53,394.52	2.7 @ 55	3,607.87	-	21,301.42
DIVISION MANAGER	Administrative Services	15	106,188.00	151,692.00	102,844.78	2.7 @ 55	5,039.44	-	12,897.22
OFFICE SPECIALIST	Administrative Services	15	55,140.00	68,928.00	62,597.01	2.7 @ 55	4,240.60	-	25,729.62
SENIOR ADMINISTRATIVE ANALYST	Administrative Services	16	85,068.00	106,320.00	97,975.73	2.7 @ 55	6,389.09	-	25,729.62
DIVISION MANAGER	Administrative Services	16	106,188.00	151,692.00	108,892.90	2.7 @ 55	7,174.27	-	16,344.52
COMPUTER TECHNICIAN	Administrative Services	16	57,204.00	71,496.00	64,718.08	2.7 @ 55	4,159.25	-	11,764.02
COMPUTER SPECIALIST	Administrative Services	16	71,088.00	88,860.00	94,032.46	2.7 @ 55	5,908.03	-	23,419.48
OFFICE SPECIALIST	Administrative Services	17	55,140.00	68,928.00	45,259.40	2.7 @ 55	551.04	-	1,908.72
ADMINISTRATIVE COORDINATOR	Administrative Services	17	63,780.00	79,728.00	112,467.10	2.7 @ 55	4,770.75	-	20,461.00
DIVISION MANAGER	Administrative Services	17	106,188.00	151,692.00	110,694.47	2.7 @ 55	7,294.16	-	23,419.48
OFFICE TECH I (TEMP)	Administrative Services	17	41,412.00	51,756.00	4,723.74	n/a	-	-	-
ADMINISTRATIVE COORDINATOR	Administrative Services	17	63,780.00	79,728.00	50,582.57	2.7 @ 55	2,998.27	-	25,729.62
ADMINISTRATIVE COORDINATOR	Administrative Services	17	63,780.00	79,728.00	65,069.43	2.7 @ 55	4,012.59	-	11,063.10
DIRECTOR	Administrative Services	17	121,824.00	187,416.00	161,048.54	2.7 @ 55	10,435.15	-	25,729.62
OFFICE TECHNICIAN II	Administrative Services	17	45,912.00	57,396.00	37,684.75	2.7 @ 55	163.87	-	1,803.62
ADMINISTRATIVE ANALYST	Administrative Services	17	76,392.00	95,472.00	76,848.27	2.7 @ 55	5,104.16	-	25,729.62
DIVISION MANAGER (TEMP)	Administrative Services	18	106,188.00	151,692.00	75,122.84	n/a	-	-	-
OFFICE SPECIALIST	Planning & Community Development	20	55,140.00	68,928.00	73,401.15	2.7 @ 55	4,440.00	-	11,063.10
SENIOR PLANNER	Planning & Community Development	20	95,292.00	127,056.00	117,828.28	2.7 @ 55	7,697.16	-	23,419.48
COMMISSIONER	Commissioner	20	n/a	n/a	1,300.00	n/a	-	-	-
DIVISION MANAGER	Planning & Community Development	20	106,188.00	151,692.00	133,138.53	2.7 @ 55	8,536.73	-	23,419.48
OFFICE TECHNICIAN I	Planning & Community Development	20	41,412.00	51,756.00	18,335.25	2.7 @ 55	73.90	-	436.44
ASSISTANT PLANNER	Planning & Community Development	20	73,692.00	92,112.00	85,892.18	2.7 @ 55	5,602.48	-	11,063.10
COMMISSIONER	Commissioner	20	n/a	n/a	1,400.00	n/a	-	-	-
ASSOCIATE PLANNER	Planning & Community Development	20	82,068.00	102,576.00	103,240.23	2.7 @ 55	6,734.52	-	25,729.62
COMMISSIONER	Commissioner	20	n/a	n/a	1,600.00	n/a	-	-	-

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Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	131,310.05	3.0 @ 50	8,782.28	-	25,729.62
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	141,314.64	3.0 @ 50	9,383.82	-	25,729.62
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	85,609.14	3.0 @ 50	9,404.06	-	25,729.62
POLICE SERVICES TECHNICIAN I	Police Services	31	55,140.00	68,928.00	74,296.33	2.7 @ 55	4,200.55	-	25,729.62
POLICE SERVICES TECHNICIAN I	Police Services	31	55,140.00	68,928.00	75,336.94	2.7 @ 55	4,644.76	-	26,071.52
CORPORAL	Police Services	31	85,068.00	106,320.00	116,179.24	3.0 @ 50	10,044.71	-	25,729.62
POLICE OFFICER (TEMP)	Police Services	31	79,176.00	98,964.00	54,625.00	n/a	-	-	-
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	104,303.73	3.0 @ 50	8,654.31	-	23,419.48
SERGEANT	Police Services	31	88,740.00	118,332.00	134,688.33	3.0 @ 50	10,586.10	-	25,729.62
CORPORAL	Police Services	31	85,068.00	106,320.00	141,344.84	3.0 @ 50	10,550.08	-	25,729.62
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	105,059.91	3.0 @ 50	8,062.24	-	8,261.88
ADMINISTRATIVE COORDINATOR	Police Services	31	63,780.00	79,728.00	83,666.24	2.7 @ 55	4,930.64	-	21,301.42
OFFICE TECHNICIAN II	Police Services	31	45,912.00	57,396.00	50,785.27	2.7 @ 55	3,304.18	-	23,419.48
LIEUTENANT	Police Services	31	104,244.00	144,828.00	158,072.08	3.0 @ 50	14,101.05	-	25,729.62
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	137,786.94	3.0 @ 50	9,492.03	-	23,419.48
LIEUTENANT	Police Services	31	104,244.00	144,828.00	150,100.56	3.0 @ 50	10,644.01	-	25,729.62
RECORDS TECHNICIAN	Police Services	31	45,912.00	57,396.00	16,282.74	2.0 @ 60	17.30	-	1,258.52
OFFICE ASSISTANT (TEMP)	Police Services	31	n/a	n/a	4,145.68	n/a	-	-	-
PROGRAM MANAGER	Police Services	31	95,292.00	127,056.00	122,021.25	2.7 @ 55	7,718.92	-	25,729.62
CORPORAL	Police Services	31	85,068.00	106,320.00	155,853.80	3.0 @ 50	10,814.01	-	23,419.48
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	111,647.33	3.0 @ 50	9,341.52	-	25,729.62
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	102,335.92	3.0 @ 50	8,302.11	-	25,729.62
ADMINISTRATIVE COORDINATOR	Police Services	31	63,780.00	79,728.00	71,730.31	2.7 @ 55	4,576.81	-	23,419.48
SERGEANT	Police Services	31	88,740.00	118,332.00	129,762.10	3.0 @ 50	10,782.26	-	25,729.62
CORPORAL	Police Services	31	85,068.00	106,320.00	135,067.63	3.0 @ 50	9,412.98	-	23,419.48
OFFICE ASSISTANT (TEMP)	Police Services	31	n/a	n/a	15,082.50	n/a	-	-	-
POLICE SERVICES TECHNICIAN II	Police Services	31	55,140.00	68,928.00	76,100.58	2.7 @ 55	4,309.36	-	16,344.52
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	103,404.93	3.0 @ 50	5,196.93	-	15,581.02
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	114,915.16	3.0 @ 50	9,709.83	-	23,419.48
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	119,189.67	3.0 @ 50	9,306.59	-	23,419.48
LIEUTENANT	Police Services	31	104,244.00	144,828.00	145,676.68	3.0 @ 50	12,605.95	-	25,729.62
RECORDS COORDINATOR	Police Services	31	79,176.00	98,964.00	17,199.94	2.7 @ 55	867.69	-	1,884.30
CORPORAL	Police Services	31	85,068.00	106,320.00	119,474.80	3.0 @ 50	9,634.09	-	25,729.62
ADMINISTRATIVE COORDINATOR	Police Services	31	63,780.00	79,728.00	75,674.32	2.7 @ 55	4,534.28	-	23,419.48
SERGEANT	Police Services	31	88,740.00	118,332.00	150,229.57	3.0 @ 50	11,293.93	-	25,729.62
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	105,205.01	3.0 @ 50	7,982.43	-	8,261.88
SERGEANT	Police Services	31	88,740.00	118,332.00	148,898.65	3.0 @ 50	10,913.30	-	23,419.48
CORPORAL	Police Services	31	85,068.00	106,320.00	111,555.42	3.0 @ 50	8,801.31	-	23,419.48
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	144,642.23	3.0 @ 50	9,653.53	-	25,729.62
POLICE OFFICER	Police Services	31	79,176.00	98,964.00	52,608.47	3.0 @ 55	385.07	-	13,146.27
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	58,670.32	2.7 @ 55	3,571.49	-	11,684.42
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	62,976.47	2.7 @ 55	3,867.16	-	23,419.48
MAINTENANCE SUPERVISOR	Public Services	40	82,068.00	102,576.00	98,550.07	2.7 @ 55	6,417.81	-	11,063.10

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Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	72,102.69	2.7 @ 55	4,770.48	-	16,344.52
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	66,607.61	2.7 @ 55	3,964.11	-	11,063.10
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	56,182.70	2.7 @ 55	4,024.00	-	8,261.88
MAINTENANCE SPECIALIST	Public Services	40	57,204.00	71,496.00	72,054.30	2.7 @ 55	4,673.10	-	25,708.10
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	81,993.33	2.7 @ 55	5,144.74	-	23,419.48
SEASONAL MAINT WORKER (TEMP)	Public Services	40	n/a	n/a	15,462.00	n/a	-	-	-
SEASONAL MAINT WORKER (TEMP)	Public Services	40	n/a	n/a	19,793.25	n/a	-	-	-
SEASONAL MAINT WORKER (TEMP)	Public Services	40	n/a	n/a	20,146.59	n/a	-	-	-
MAINTENANCE SPECIALIST	Public Services	40	57,204.00	71,496.00	67,383.79	2.7 @ 55	4,205.43	-	16,344.52
MAINTENANCE ASSISTANT	Public Services	40	37,344.00	46,680.00	40,358.76	2.7 @ 55	2,675.48	-	16,344.52
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	83,618.94	2.7 @ 55	5,158.32	-	16,344.52
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	68,042.59	2.7 @ 55	4,049.31	-	23,419.48
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	54,879.93	2.7 @ 55	3,462.64	-	21,301.42
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	83,635.64	2.7 @ 55	5,190.12	-	25,729.62
MAINTENANCE SPECIALIST	Public Services	40	57,204.00	71,496.00	68,134.80	2.7 @ 55	4,034.50	-	25,729.62
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	53,480.03	2.7 @ 55	3,298.83	-	15,411.10
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	61,063.36	2.7 @ 55	3,979.04	-	23,419.48
MAINTENANCE SUPERVISOR	Public Services	40	82,068.00	102,576.00	107,489.80	2.7 @ 55	6,188.70	-	25,729.62
MAINTENANCE SPECIALIST	Public Services	40	57,204.00	71,496.00	71,328.30	2.7 @ 55	4,677.56	-	16,344.52
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	45,992.95	2.7 @ 55	2,964.94	-	23,419.48
MAINTENANCE TECHNICIAN I	Public Services	40	45,912.00	57,396.00	37,119.35	2.7 @ 55	2,209.65	-	23,419.48
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	61,526.86	2.7 @ 55	4,023.85	-	25,729.62
ADMINISTRATIVE COORDINATOR	Public Services	40	63,780.00	79,728.00	73,996.01	2.7 @ 55	4,931.94	-	25,729.62
MAINTENANCE TECHNICIAN I	Public Services	40	45,912.00	57,396.00	55,491.32	2.7 @ 55	3,611.40	-	23,419.48
DIVISION MANAGER	Public Services	40	106,188.00	151,692.00	157,841.15	2.7 @ 55	10,270.69	-	21,301.42
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	67,553.28	2.7 @ 55	4,254.24	-	23,419.48
MAINTENANCE SUPERVISOR	Public Services	40	82,068.00	102,576.00	105,887.39	2.7 @ 55	6,267.62	-	25,729.62
PROGRAM MANAGER	Public Services	40	95,292.00	127,056.00	117,363.14	2.7 @ 55	7,375.33	-	23,419.48
SEASONAL MAINT WORKER (TEMP)	Public Services	40	n/a	n/a	37,445.32	n/a	-	-	-
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	59,198.17	2.7 @ 55	3,907.00	-	16,344.52
MAINTENANCE SPECIALIST	Public Services	40	57,204.00	71,496.00	73,931.37	2.7 @ 55	4,814.38	-	11,063.10
MAINTENANCE SPECIALIST	Public Services	40	57,204.00	71,496.00	79,431.59	2.7 @ 55	4,826.73	-	25,729.62
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	102,535.36	2.7 @ 55	4,988.68	-	24,834.26
PROGRAM MANAGER	Public Services	40	95,292.00	127,056.00	112,925.21	2.7 @ 55	7,372.82	-	25,729.62
MAINTENANCE SUPERVISOR	Public Services	40	82,068.00	102,576.00	95,276.22	2.7 @ 55	6,346.60	-	25,729.62
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	66,478.43	2.7 @ 55	4,444.15	-	25,729.62
SEASONAL MAINT WORKER (TEMP)	Public Services	40	n/a	n/a	32,932.89	n/a	-	-	-
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	18,164.10	2.7 @ 55	1,224.43	-	25,794.18
MAINTENANCE SUPERVISOR	Public Services	40	82,068.00	102,576.00	106,120.58	2.7 @ 55	5,978.46	-	16,344.52
MAINTENANCE SUPERVISOR	Public Services	40	82,068.00	102,576.00	17,677.60	2.7 @ 55	927.58	-	8,668.51
DIRECTOR	Public Services	40	121,824.00	187,416.00	203,252.02	2.7 @ 55	12,780.98	-	16,344.52
MAINTENANCE SPECIALIST	Public Services	40	57,204.00	71,496.00	67,274.81	2.7 @ 55	4,616.01	-	23,419.48
SENIOR ADMIN ANALYST(PENDING)	Public Services	40	85,068.00	106,320.00	10,896.34	2.7 @ 55	699.45	-	24,321.29

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Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	56,166.09	2.7 @ 55	3,721.68	-	23,419.48
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	60,480.28	2.7 @ 55	3,891.79	-	23,419.48
MAINTENANCE ASSISTANT (TEMP)	Public Services	40	37,344.00	46,680.00	28,178.65	n/a	-	-	-
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	80,132.66	2.7 @ 55	5,294.12	-	25,729.62
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	74,477.36	2.7 @ 55	4,629.99	-	25,966.32
MAINTENANCE ASSISTANT	Public Services	40	37,344.00	46,680.00	44,660.96	2.7 @ 55	3,063.70	-	23,419.48
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	75,134.92	2.7 @ 55	4,980.82	-	23,419.48
MAINTENANCE SUPERVISOR	Public Services	40	82,068.00	102,576.00	89,578.66	2.7 @ 55	5,154.00	-	23,419.48
SENIOR ADMINSTRATIVE ANALYST	Public Services	40	85,068.00	106,320.00	90,264.41	2.7 @ 55	5,407.32	-	8,261.88
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	54,877.31	2.7 @ 55	3,582.09	-	16,344.52
SEASONAL MAINT WORKER (TEMP)	Public Services	40	n/a	n/a	19,676.25	n/a	-	-	-
SEASONAL MAINT WORKER (TEMP)	Public Services	40	n/a	n/a	18,432.96	n/a	-	-	-
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	55,703.94	2.7 @ 55	3,673.51	-	23,419.48
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	80,557.52	2.7 @ 55	4,855.61	-	16,344.52
PROGRAM MANAGER	Public Services	40	95,292.00	127,056.00	130,127.31	2.7 @ 55	8,436.48	-	21,301.42
MAINTENANCE COORDINATOR	Public Services	40	63,780.00	79,728.00	72,611.56	2.7 @ 55	4,903.02	-	25,729.62
MAINTENANCE SUPERVISOR	Public Services	40	82,068.00	102,576.00	95,215.37	2.7 @ 55	6,238.96	-	23,419.48
MAINTENANCE SUPERVISOR	Public Services	40	82,068.00	102,576.00	92,633.30	2.7 @ 55	5,484.90	-	16,344.52
MAINTENANCE SPECIALIST	Public Services	40	57,204.00	71,496.00	66,819.48	2.7 @ 55	4,164.20	-	11,063.10
SEASONAL MAINT WORKER (TEMP)	Public Services	40	n/a	n/a	15,255.00	n/a	-	-	-
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	64,213.16	2.7 @ 55	4,254.38	-	23,419.48
MAINTENANCE SPECIALIST	Public Services	40	57,204.00	71,496.00	74,008.98	2.7 @ 55	4,984.72	-	23,419.48
PROGRAM MANAGER	Public Services	40	95,292.00	127,056.00	111,008.04	2.7 @ 55	7,364.76	-	11,063.10
SEASONAL MAINT WORKER (TEMP)	Public Services	40	n/a	n/a	32,943.66	n/a	-	-	-
MAINTENANCE TECHNICIAN I	Public Services	40	45,912.00	57,396.00	46,613.67	2.7 @ 55	3,091.72	-	23,419.48
MAINTENANCE TECHNICIAN I	Public Services	40	45,912.00	57,396.00	50,649.08	2.7 @ 55	3,359.11	-	23,419.48
SENIOR ADMINSTRATIVE ANALYST	Public Services	40	85,068.00	106,320.00	103,816.17	2.7 @ 55	6,864.52	-	23,419.48
MAINTENANCE SPECIALIST	Public Services	40	57,204.00	71,496.00	74,229.00	2.7 @ 55	4,701.84	-	25,729.62
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	65,848.32	2.7 @ 55	3,980.61	-	23,419.48
ADMINISTRATIVE COORDINATOR	Public Services	40	63,780.00	79,728.00	34,467.18	2.7 @ 55	2,284.52	-	1,175.96
MAINTENANCE TECHNICIAN II	Public Services	40	51,264.00	64,068.00	65,211.69	2.7 @ 55	3,800.54	-	23,419.48
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,557.14	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,863.84	n/a	-	-	-
RECREATION SUPERVISOR	Parks & Community Services	60	82,068.00	102,576.00	93,571.57	2.7 @ 55	5,929.48	-	16,344.52
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,066.13	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,676.47	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	4,384.29	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	2,196.48	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,266.65	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	2,167.67	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	1,116.96	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	391.47	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	1,749.28	n/a	-	-	-

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Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,272.20	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,306.68	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	6,210.18	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	468.38	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	294.84	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	4,114.16	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	719.68	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,132.24	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,280.75	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	41.06	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	753.66	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	8,194.66	n/a	-	-	-
ADMINISTRATIVE ANALYST	Parks & Community Services	60	76,392.00	95,472.00	90,805.15	2.7 @ 55	5,906.68	-	16,344.52
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	32.85	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,537.95	n/a	-	-	-
RECREATION TECHNICIAN (TEMP)	Parks & Community Services	60	51,264.00	64,068.00	50,044.25	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,078.44	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,455.54	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	12,327.78	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	12,865.77	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	4,809.99	n/a	-	-	-
OFFICE TECHNICIAN II	Parks & Community Services	60	45,912.00	57,396.00	52,410.10	2.7 @ 55	3,477.33	-	8,261.88
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,622.40	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	934.23	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	3,371.72	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	1,788.36	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,020.27	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	6,505.34	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	253.57	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,902.61	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,210.48	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,512.20	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,976.61	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	348.25	n/a	-	-	-
COMMISSIONER	Commissioner	60	n/a	n/a	500.00	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	137.78	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	587.86	n/a	-	-	-
RECREATION COORDINATOR	Parks & Community Services	60	63,780.00	79,728.00	70,595.21	2.7 @ 55	4,592.64	-	16,344.52
RECREATION COORDINATOR	Parks & Community Services	60	63,780.00	79,728.00	71,754.09	2.7 @ 55	4,758.27	-	16,344.52
RECREATION TECHNICIAN (TEMP)	Parks & Community Services	60	51,264.00	64,068.00	23,906.03	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,234.10	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	3,050.07	n/a	-	-	-
RECREATION COORDINATOR	Parks & Community Services	60	63,780.00	79,728.00	75,815.91	2.7 @ 55	4,931.94	-	16,344.52

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Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
RECREATION TECHNICIAN	Parks & Community Services	60	51,264.00	64,068.00	51,770.06	2.7 @ 55	3,419.02	-	11,063.10
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,066.96	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,775.86	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	11,404.26	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	402.53	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	17,655.66	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	5,304.16	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	124.80	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	2,618.98	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	3,090.88	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	4,342.57	n/a	-	-	-
COMMISSIONER	Commissioner	60	n/a	n/a	1,200.00	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,616.16	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,595.53	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,862.38	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	11,259.02	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,198.56	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	285.78	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	383.26	n/a	-	-	-
COMMISSIONER	Commissioner	60	n/a	n/a	1,100.00	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,526.07	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	453.44	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	825.27	n/a	-	-	-
RECREATION SUPERVISOR	Parks & Community Services	60	82,068.00	102,576.00	95,293.63	2.7 @ 55	6,228.56	-	25,729.62
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,445.23	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	141.44	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,359.20	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	6,623.81	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	82.98	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,971.41	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,078.08	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	626.56	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,482.49	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	19,789.50	39,663.00	2,008.40	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	9,597.05	n/a	-	-	-
RECREATION TECHNICIAN	Parks & Community Services	60	51,264.00	64,068.00	53,484.92	2.7 @ 55	3,585.34	-	25,729.62
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	5,877.65	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	15,447.32	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	218.31	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	1,019.20	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	9,762.14	n/a	-	-	-
PROGRAM MANAGER	Parks & Community Services	60	95,292.00	127,056.00	178,764.20	2.7 @ 55	8,496.92	-	20,461.00
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,096.64	n/a	-	-	-

2013 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	223.88	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	449.60	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,358.72	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,009.10	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,401.84	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	523.27	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	10,335.57	n/a	-	-	-
RECREATION SUPERVISOR	Parks & Community Services	60	82,068.00	102,576.00	94,389.74	2.7 @ 55	6,022.12	-	16,344.52
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	328.64	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	2,988.78	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	7,555.43	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	1,532.15	n/a	-	-	-
PROGRAM MANAGER	Parks & Community Services	60	95,292.00	127,056.00	132,270.49	2.7 @ 55	8,596.12	-	23,419.48
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	14,556.76	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,234.78	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,114.25	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,666.60	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,205.42	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,177.50	n/a	-	-	-
OFFICE TECHNICIAN II	Parks & Community Services	60	45,912.00	57,396.00	52,208.92	2.7 @ 55	3,491.91	-	21,301.42
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	540.80	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,119.24	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	24,208.98	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,435.44	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,110.30	n/a	-	-	-
RECREATION COORDINATOR	Parks & Community Services	60	63,780.00	79,728.00	73,219.85	2.7 @ 55	4,792.32	-	8,261.88
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	4,309.80	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,091.87	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	15,663.36	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,141.83	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,143.71	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,150.32	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	1,159.12	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	453.44	n/a	-	-	-
RECREATION TECHNICIAN (TEMP)	Parks & Community Services	60	51,264.00	64,068.00	16,397.43	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,230.72	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,743.52	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,078.49	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,361.37	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,941.21	n/a	-	-	-
COMMISSIONER	Commissioner	60	n/a	n/a	1,200.00	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	3,036.54	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,643.38	n/a	-	-	-

2013 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
COMMISSIONER	Commissioner	60	n/a	n/a	600.00	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	141.44	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	5,375.47	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	4,277.75	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	4,316.09	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	6,676.66	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	2,717.60	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,609.56	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	5,950.51	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	156.60	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	4,377.97	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,048.21	n/a	-	-	-
MAINTENANCE TECHNICIAN I	Parks & Community Services	60	45,912.00	57,396.00	54,762.83	2.7 @ 55	3,624.04	-	11,063.10
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,097.85	n/a	-	-	-
COMMISSIONER	Commissioner	60	n/a	n/a	1,200.00	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,590.80	n/a	-	-	-
DIVISION MANAGER	Parks & Community Services	60	106,188.00	151,692.00	154,110.27	2.7 @ 55	10,228.96	-	21,301.42
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	5,278.87	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	11,179.07	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,639.39	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	2,977.85	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	7,129.07	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	10,914.84	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,649.82	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,277.13	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	14,432.15	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	4,293.58	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	5,738.80	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	20,467.36	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	16,789.50	39,663.00	2,270.55	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	774.37	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,585.99	n/a	-	-	-
COMMISSIONER	Commissioner	60	n/a	n/a	1,100.00	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,090.24	n/a	-	-	-
ADMINISTRATIVE ANALYST	Parks & Community Services	60	76,392.00	95,472.00	88,267.60	2.7 @ 55	5,465.53	-	8,261.88
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,781.23	n/a	-	-	-
COMMISSIONER	Commissioner	60	n/a	n/a	1,200.00	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	998.40	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,029.43	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	5,248.91	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	2,494.48	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	13,106.52	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	3,450.18	n/a	-	-	-

2013 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
PROGRAM MANAGER	Parks & Community Services	60	95,292.00	127,056.00	125,587.51	2.7 @ 55	8,596.12	-	25,729.62
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	208.17	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	1,299.22	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,390.39	n/a	-	-	-
PROGRAM MANAGER	Parks & Community Services	60	95,292.00	127,056.00	132,962.61	2.7 @ 55	8,596.12	-	23,419.48
RECREATION TECHNICIAN (TEMP)	Parks & Community Services	60	51,264.00	64,068.00	604.65	n/a	-	-	-
OFFICE TECHNICIAN II	Parks & Community Services	60	45,912.00	57,396.00	52,620.80	2.7 @ 55	3,209.27	-	16,344.52
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	14,165.41	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,660.28	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,995.48	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	5,123.35	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	5,130.76	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,943.20	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	22,544.71	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	6,924.01	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,556.24	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	2,329.45	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	1,641.58	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	13,919.76	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	426.19	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,897.53	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	3,833.50	n/a	-	-	-
RECREATION TECHNICIAN (TEMP)	Parks & Community Services	60	51,264.00	64,068.00	51,537.56	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	1,237.40	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,235.12	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,420.60	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,875.11	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	16,789.50	39,663.00	2,132.54	n/a	-	-	-
PROGRAM MANAGER	Parks & Community Services	60	95,292.00	127,056.00	131,027.43	2.7 @ 55	8,596.12	-	21,301.42
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	4,199.30	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	4,500.18	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	18.23	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	1,422.72	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	12,885.09	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	1,085.27	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,977.46	n/a	-	-	-
OFFICE TECHNICIAN II	Parks & Community Services	60	45,912.00	57,396.00	45,813.03	2.7 @ 55	2,618.68	-	18,008.62
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	2,012.68	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,264.61	n/a	-	-	-
RECREATION TECHNICIAN (TEMP)	Parks & Community Services	60	51,264.00	64,068.00	48,971.65	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	19,122.59	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,737.78	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	797.50	n/a	-	-	-

2013 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	12,035.23	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,453.57	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,652.31	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,984.77	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	471.70	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,465.06	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	7,286.02	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	4,612.80	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	4,456.76	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	3,722.58	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	7,330.15	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,540.09	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	4,389.50	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,840.96	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	11,292.60	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	136.88	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	25,324.08	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,628.22	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	127.75	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,999.37	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	4,710.47	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,309.72	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	9,760.90	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	2,351.87	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	606.70	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	983.77	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	5,943.14	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	11,425.52	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,245.25	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	1,107.51	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	11,835.11	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,440.10	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,595.24	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	3,453.24	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	19,618.36	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,132.33	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	114.98	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,330.26	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	6,290.59	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,076.30	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	3,735.10	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,884.49	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	574.89	n/a	-	-	-

2013 CITY OF SAN RAMON COMPENSATION REPORT

Classification	Department	Dept	Annual Salary Minimum	Annual Salary Maximum	Total 2013 Wages Subject to Medicare	Applicable Defined Benefit	Employees Share of Pension Benefits	Deffered Compensation	Health, Dental, Vision
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	9,771.42	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,060.11	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	7,268.61	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,023.48	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,356.16	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,265.02	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	325.22	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,154.76	n/a	-	-	-
ADMINISTRATIVE ANALYST	Parks & Community Services	60	76,392.00	95,472.00	89,057.02	2.7 @ 55	5,906.68	-	25,729.62
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,010.58	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	5,162.20	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,938.09	n/a	-	-	-
OFFICE TECHNICIAN II	Parks & Community Services	60	45,912.00	57,396.00	51,272.61	2.7 @ 55	3,424.98	-	25,729.62
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	9,768.99	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,403.33	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	6,019.58	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	9,921.07	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,302.30	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	1,967.51	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	3,264.04	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,513.21	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	55.69	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,398.02	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,408.64	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,038.27	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,428.23	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	3,614.67	n/a	-	-	-
RECREATION LEADER II (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	18,322.50	n/a	-	-	-
RECREATION LEADER (TEMPS)	Parks & Community Services	60	21,352.50	39,663.00	4,186.55	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	7,861.26	n/a	-	-	-
RECREATION COORDINATOR	Parks & Community Services	60	63,780.00	79,728.00	80,869.47	2.7 @ 55	5,212.48	-	8,261.88
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,027.21	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	2,877.00	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	9,422.15	n/a	-	-	-
RECREATION COORDINATOR	Parks & Community Services	60	63,780.00	79,728.00	60,159.28	2.7 @ 55	3,946.55	-	17,557.52
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	684.52	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	5,940.85	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	1,603.69	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	4,879.89	n/a	-	-	-
LIFEGUARD/INSTRUCTOR (TEMP)	Parks & Community Services	60	16,789.50	39,663.00	4,979.94	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	1,921.75	n/a	-	-	-
COMMISSIONER	Commissioner	60	n/a	n/a	1,200.00	n/a	-	-	-
RECREATION LEADER (TEMP)	Parks & Community Services	60	21,352.50	39,663.00	2,389.78	n/a	-	-	-



