



City of San Ramon
Salary Range Schedule by Classification
Effective July 1, 2016 (unless otherwise noted)

Job Classification	Range	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
Unrepresented Miscellaneous Employees							
Accountant	19A	\$ 40.0325	\$ 50.0406	\$ 6,505.28	\$ 8,131.60	\$ 78,063.38	\$ 97,579.17
Administrative Analyst	21B	\$ 43.0194	\$ 53.7642	\$ 6,990.65	\$ 8,736.68	\$ 83,887.83	\$ 104,840.19
Administrative Coordinator	17D	\$ 35.9171	\$ 44.8980	\$ 5,836.53	\$ 7,295.93	\$ 70,038.35	\$ 87,551.10
Assistant Engineer	23C	\$ 46.2157	\$ 57.7647	\$ 7,510.05	\$ 9,386.76	\$ 90,120.62	\$ 112,641.17
Assistant Planner	20A	\$ 41.4989	\$ 51.8719	\$ 6,743.57	\$ 8,429.18	\$ 80,922.86	\$ 101,150.21
Associate Engineer	25B	\$ 48.2228	\$ 64.3061	\$ 7,836.21	\$ 10,449.74	\$ 94,034.46	\$ 125,396.90
Associate Planner	23B	\$ 46.2157	\$ 57.7647	\$ 7,510.05	\$ 9,386.76	\$ 90,120.62	\$ 112,641.17
City Attorney (Independent Contractor)							
City Clerk*	30B	\$ 59.7987	\$ 85.4238	\$ 9,717.29	\$ 13,881.37	\$ 116,607.47	\$ 166,576.41
Interim City Manager* (contract effective 07/01/2016)				\$21,616.00			
Deputy City Attorney I	27A	\$53.6627	\$71.5503	\$ 8,720.19	\$ 11,626.92	\$ 104,642.27	\$ 139,523.09
Deputy City Attorney II		\$59.0290	\$78.7053	\$ 9,592.21	\$ 12,789.61	\$ 115,106.55	\$ 153,475.34
Deputy City Clerk	18A	\$38.6067	\$48.2566	\$ 6,273.59	\$ 7,841.70	\$ 75,283.07	\$ 94,100.37
Director*	34A	\$68.6040	\$105.5414	\$ 11,148.15	\$ 17,150.48	\$ 133,777.80	\$ 205,805.73
Division Manager*	30A	\$59.7987	\$85.4238	\$ 9,717.29	\$ 13,881.37	\$ 116,607.47	\$ 166,576.41
Engineering Specialist	19C	\$40.0325	\$50.0406	\$ 6,505.28	\$ 8,131.60	\$ 78,063.38	\$ 97,579.17
Executive Assistant	18C	\$38.6067	\$48.2566	\$ 6,273.59	\$ 7,841.70	\$ 75,283.07	\$ 94,100.37
Information Technology Specialist	19B	\$40.0325	\$50.0406	\$ 6,505.28	\$ 8,131.60	\$ 78,063.38	\$ 97,579.17
Information Technology Technician	14A	\$32.2139	\$40.2623	\$ 5,234.76	\$ 6,542.62	\$ 62,817.11	\$ 78,511.49
Inspector	21D	\$43.0194	\$53.7642	\$ 6,990.65	\$ 8,736.68	\$ 83,887.83	\$ 104,840.19
Maintenance Supervisor	23A	\$46.2157	\$57.7647	\$ 7,510.05	\$ 9,386.76	\$ 90,120.62	\$ 112,641.17
Office Specialist	13A	\$31.0516	\$38.8161	\$ 5,045.89	\$ 6,307.62	\$ 60,550.62	\$ 75,691.40
Office Technician I	6A	\$23.3208	\$29.1459	\$ 3,789.63	\$ 4,736.21	\$ 45,475.56	\$ 56,834.51
Office Technician II	9B	\$25.8549	\$32.3220	\$ 4,201.42	\$ 5,252.33	\$ 50,417.06	\$ 63,027.90
Paralegal	28	\$31.0516	\$38.8161	\$ 5,045.89	\$ 6,307.62	\$ 60,550.62	\$ 75,691.40
Planning Specialist	13C	\$31.0516	\$38.8161	\$ 5,045.89	\$ 6,307.62	\$ 60,550.62	\$ 75,691.40

*Eligible for Management Incentive Pay

**Parks Community Services Program Managers are Eligible for Management Incentive Pay



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Job Classification	Range	Hourly Minimum	Hourly Maximum	Monthly Minimum	Monthly Maximum	Annual Minimum	Annual Maximum
Unrepresented Miscellaneous Employees (continued)							
Plans Examiner	22B	\$ 44.5872	\$ 55.7306	\$ 7,245.42	\$ 9,056.22	\$ 86,945.04	\$ 108,674.67
Police Captain*	32A	\$ 66.8400	\$ 95.4776	\$ 10,861.50	\$ 15,515.11	\$ 130,338.00	\$ 186,181.32
Police Chief*	34A	\$ 68.6040	\$ 105.5414	\$ 11,148.15	\$ 17,150.48	\$ 133,777.80	\$ 205,805.73
Police Lieutenant*	29B	\$ 61.1392	\$ 84.9417	\$ 9,935.12	\$ 13,803.03	\$ 119,221.44	\$ 165,636.32
Police Records Supervisor	22D	\$ 44.5872	\$ 55.7306	\$ 7,245.42	\$ 9,056.22	\$ 86,945.04	\$ 108,674.67
Police Services Technician I	10A	\$ 27.8349	\$ 34.7818	\$ 4,523.17	\$ 5,652.04	\$ 54,278.06	\$ 67,824.51
Police Services Technician II	13B	\$ 31.0516	\$ 38.8161	\$ 5,045.89	\$ 6,307.62	\$ 60,550.62	\$ 75,691.40
Program Manager**	27B	\$ 53.6627	\$ 71.5503	\$ 8,720.19	\$ 11,626.92	\$ 104,642.27	\$ 139,523.09
Recreation Coordinator	17A	\$ 35.9171	\$ 44.8980	\$ 5,836.53	\$ 7,295.93	\$ 70,038.35	\$ 87,551.10
Recreation Supervisor	23D	\$ 46.2157	\$ 57.7647	\$ 7,510.05	\$ 9,386.76	\$ 90,120.62	\$ 112,641.17
Recreation Technician	11A	\$ 28.8689	\$ 36.0792	\$ 4,691.20	\$ 5,862.87	\$ 56,294.36	\$ 70,354.44
Senior Administrative Analyst	24A	\$ 47.9052	\$ 59.8730	\$ 7,784.60	\$ 9,729.36	\$ 93,415.14	\$ 116,752.35
Senior Civil Engineer	29A	\$ 57.6093	\$ 76.8213	\$ 9,361.51	\$ 12,483.46	\$ 112,338.14	\$ 149,801.54
Senior Inspector	24B	\$ 47.9052	\$ 59.8730	\$ 7,784.60	\$ 9,729.36	\$ 93,415.14	\$ 116,752.35
Senior Planner	27C	\$ 53.6627	\$ 71.5503	\$ 8,720.19	\$ 11,626.92	\$ 104,642.27	\$ 139,523.09
Supervising Inspector	26B	\$ 49.9731	\$ 66.6375	\$ 8,120.63	\$ 10,828.59	\$ 97,447.55	\$ 129,943.13
SEIU LOCAL 1021							
Maintenance Assistant	3A	\$ 21.0299	\$ 26.2874	\$ 3,417.36	\$ 4,271.70	\$ 41,008.31	\$ 51,260.43
Maintenance Coordinator	17B	\$ 35.9171	\$ 44.8980	\$ 5,836.53	\$ 7,295.93	\$ 70,038.35	\$ 87,551.10
Maintenance Specialist	14B	\$ 32.2139	\$ 40.2623	\$ 5,234.76	\$ 6,542.62	\$ 62,817.11	\$ 78,511.49
Maintenance Technician I	9A	\$ 25.8549	\$ 32.3220	\$ 4,201.42	\$ 5,252.33	\$ 50,417.06	\$ 63,027.90
Maintenance Technician II	11B	\$ 28.8689	\$ 36.0792	\$ 4,691.20	\$ 5,862.87	\$ 56,294.36	\$ 70,354.44
SAN RAMON POLICE OFFICERS ASSOCIATION							
Police Corporal	24C	\$ 49.8311	\$ 62.2801	\$ 8,097.55	\$ 10,120.52	\$ 97,170.65	\$ 121,446.20
Police Officer	22C	\$ 46.3797	\$ 57.9711	\$ 7,536.70	\$ 9,420.30	\$ 90,440.42	\$ 113,043.65
Police Sergeant	26C	\$ 51.9821	\$ 69.3164	\$ 8,447.09	\$ 11,263.92	\$ 101,365.10	\$ 135,166.98

*Eligible for Management Incentive Pay

**Parks Community Services Program Managers are Eligible for Management Incentive Pay



City of San Ramon
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Effective July 1, 2016 (unless otherwise noted)

Job Classification	Range	Hourly Minimum	Hourly Maximum
Miscellaneous Temporary Classification Salaries			
Police Recruit - Effective 11/12/2013	13R	\$25.00	
Seasonal Maintenance Worker - Effective 1/1/08		\$ 16.22	\$ 20.34
Recreation Leader I - Effective 1/1/16	RL	\$ 10.00	\$ 14.40
<i>Working titles and associated pay ranges for Recreation Leader I Classification:</i>			
Junior Recreation Leader		\$ 10.00	\$ 12.00
Recreation Leader I		\$ 10.60	\$ 12.72
Senior Recreation Leader I		\$ 12.43	\$ 14.40
Office Assistant I/Cashier		\$ 11.60	\$ 13.92
Building Attendant I		\$ 12.03	\$ 14.40
Recreation Leader II	SRL	\$ 10.95	\$ 21.96
<i>Working titles and associated pay ranges for Recreation Leader II Classification:</i>			
Intern		\$ 10.95	\$ 13.14
Recreation Leader II		\$ 14.78	\$ 17.74
Senior Recreation Leader II		\$ 16.95	\$ 20.34
Building Attendant II		\$ 15.29	\$ 18.35
Office Assistant II		\$ 15.00	\$ 18.35
Program Assistant		\$ 18.50	\$ 21.96
Lifeguard - Effective 1/1/16	LG	\$ 10.00	\$ 23.19
<i>Working titles and associated pay ranges for Lifeguard Classification:</i>			
Junior Guard		\$ 10.00	\$ 12.00
Lifeguard I		\$ 11.25	\$ 13.50
Lifeguard II		\$ 12.00	\$ 14.40
Lifeguard III		\$ 12.50	\$ 15.00
Swim Instructor		\$ 12.50	\$ 15.00
Lifeguard IV		\$ 13.00	\$ 15.60
Sr. Lifeguard		\$ 13.32	\$ 15.99
Asst. Pool Manager		\$ 15.29	\$ 18.34
Pool Manager		\$ 16.95	\$ 20.34
Program Assistant		\$ 22.85	\$ 23.19

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Salaries paid bi-weekly